Stock Code: 2596



# ReaLy Development & Construction Corp.

**ReaLy Development & Construction Corp.** 

Year 2023

## **Annual Report**

Published on May 22th, 2024

Available on: <u>http://newmops.tse.com.tw</u>

Company Website: http://www.realycorp.com.tw

### I. The name, position, contact number and email address of the Spokesperson and Deputy Spokesperson

### Spokesperson

Name: Chih Hao Hsu Title: Special Assistant to the President Tel: (02)8787-8096Ext.: 312 E-mail: <u>patrickh@realycorp.com.tw</u>

### Deputy Spokesperson

Name: Hsiu Chuan Lin Title: Associate Financial Manager Tel: (02)8787-8096 Ext.: 611 E-mail: jenniferl@realycorp.com.tw

### II. Address and Telephone Number of Headquarter

Address: No. 69, Sec. 5, Civic Blvd., Songshan Dist., Taipei City Tel: (02)8787-8096

### III. Name, Address, Web Address and Telephone Number of Stock Transfer Agent

Name: Grand Fortune Securities Co. Ltd. Address: 6F, No.6, Section 1. Zhongxiao West Road Taipei, Taipei City Web: http://www.gfortune.com.tw Tel: (02)2371-1658

IV. Name, Agency Name, Address, Website and Telephone Number of Auditors in the Most Recent Year:

Auditors: Accountant Ya-Lin Chen and Jia- JianTang Agency: KPMG in Taiwan Address: Taipei 101 Tower, 68F, No.7, Sec. 5, Xinyi Road, Taipei City Web: www.kpmg.com.tw Tel: (02)8101-6666

V. Overseas Securities Exchange Not Applicable

### VI. Corporate Website:

http://www.realycorp.com.tw

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### 1. Letter to Shareholders

### Dear Shareholders:

I would like to briefly report the Company's operating performance of the past year, the operating plan of this year, and development strategies for the future and changes in the general environment to all shareholders:

### I. FY2023 Business Report:

Due to geopolitical risks arising from the Russo-Ukrainian War, the Israeli–Palestinian conflict and the Red Sea crisis, petrol and raw material prices continue to rise. The increase in global crude oil and metal prices has also led to higher electricity and construction costs. To ensure properties are handed over as scheduled and to prevent disputes from contract violations, the construction industry must secure manpower and expedite the procurement of raw materials, resulting in a 50% increase in unit construction costs. Moreover, owing to financial tightening policies and measures, regulatory amendments to differential house tax rates (additional property tax), gradual increases in interest rates, and escalating labor and material costs, construction companies that are still evolving have temporarily withdrawn from the market.

Both of the Company's redevelopment projects for dangerous and old buildings on Jiukang Street, Wenshan District, and the industrial area verticalization project for Da'an Section, Tucheng District, New Taipei City have been sold out after being put on sale. The industrial area verticalization project, 'Yongning No. 1', for Yuanren Section, Tucheng District, New Taipei City (north of Exit 1 of MRT Yongning Station) has been selling steadily since Q4 of last year; and the industrial area verticalization project, 'Linghang No. 1', for Zhonggong Section of Zhongli Industrial Park (east of Zhongyuan Road) is scheduled to be commissioned for sale in Q2 of 2024.

(I) Implementation of FY2023 Business Plan:

The Company's net operating revenue for 2023 was NTD 623,950 thousand, an increase of NTD 328,077 thousand from NTD 295,873 thousand in 2022. The net profit after tax was NTD 82,315 thousand, an increase of NTD 24,060 thousand from NTD 58,255 thousand in 2022. In FY2023, the Company prudently developed projects while adhering to the principle of zero housing inventory. We built solid construction quality and provided complete post-sales service, believing that our products will incessantly win the favor of customers.

- (II) The Company is not required to prepare financial forecasts for FY2023 based on Regulations Governing the Publication of Financial Forecasts of Public Companies.
  - Unit: NTD Thousand FY2023 FY2022 Item 623,950 295,873 Operating income Operating margin 116,328 134,910 **Financial Status** Operating net profit 40,855 82,844 Net profit for the period 82,315 58,255 2.47 1.94 Return on assets (%) Return on equity (%) 3.99 2.75 Profitability Net profit before tax to paid-in capital (%) 5.21 8.15 **Financial Status** Net profit margin (%) 13.19 19.69 0.58 Operating income 0.82
- (III) Analysis of Financial Status and Profitability: Parent-Only Information

Note: Earnings for FY2023 has not yet been decided.

### Consolidated Information

		ι	Jnit: NTD Thousand
	Item	FY2023	FY2022
	Operating income	912,980	412,681
Financial Status	Operating margin	153,344	151,989
Tillalicial Status	Operating net profit	55,265	78,215
	Net profit for the period	79,959	55,024
	Return on assets (%)	2.05	1.58
	Return on equity (%)	3.29	2.21
Profitability	Net profit before tax to paid-in capital (%)	5.86	8.03
	Net profit margin (%)	8.76	13.33
	EPS (NTD)	0.82	0.58

Note: Earnings for FY2023 has not yet been decided.

- (IV) Research and Development:
  - 1. Planning and Design: For product design, the Company focused on innovation and exceptional techniques for market segmentation. We aimed to rationalize and standardize our design to minimize construction costs, shorten the construction period, and avoid heavy work waste.
  - 2. Project and Quality Management: For product features, we researched new construction methods and referred to industry experience to reduce errors, improve project quality and efficiency, ensure completion and delivery schedules, minimize material consumption, and save costs.
  - 3. Market Research and Development: The Company conducted in-depth market research, understood regional characteristics and listened to customer needs to accurately grasp products under development, determine sales

strategies and achieve the sales goal of zero inventory.

4. Post-sales Service: We advocated Mind Share and valued customer's feelings. realized a customer-oriented business philosophy, strengthened the customer service system, and rendered faster and more professional service quality.

### II. FY2024 Annual Business Plan and Target:

The Company's factory building projects, including 'Yongning No. 1' located at the northern side of Exit 1 of Yongning MRT Station in Tucheng District, New Taipei City, as well as 'ReaLy Linghang No. 1' located at Zhongyuan Road of Zhongli Industrial Park will be either open for sale or continue to be available for purchase. The Company also acquired land located in Subsection 2 of the Third Residential Zone in Yongping Section, Shilin District, Taipei City early this year, aiming to develop residential buildings with storefronts, utilizing incentives for renovating dangerous and old buildings. The Company continues to actively acquire land for development in metropolitan areas through joint construction or buyout, grasp market demand, and strengthen product competitiveness.

### III. The Future Strategy of The Company:

- (I) We will continue to penetrate the mainstream residential market to meet market demand, create company profits, prudently select investment projects in prime locations, strengthen overall development and planning capabilities, and evaluate investment benefits to forge a win-win strategy for customers and the Company.
- (II) Our plan is to reconstruct aged residential areas in prime urban locations. We aim to integrate the reconstruction of these areas through urban renewal or the reconstruction of old dangerous housing, while also leveraging new network capital concepts to build modern, high-tech, and multi-functional smart residential buildings.
- (III) We are actively developing the factory-run market to respond to the increasing demand for factory-run buildings from returning mainland Taiwanese businessmen. We are planning to diversify our products to meet consumer demand and reduce the risk of relying on a single product market.
- **(IV)** To echo the policies and expand our leasing market, we are establishing the leasing database during the sales process. We are also developing investment customer sources to collect rental remuneration and accelerate the achievement of our flexible business goals. Additionally, we are actively monitoring marketing trends and demand, and will adopt flexible price adjustment strategies to create the best sales opportunity and maximize the Company's interests.

#### IV. The impact of external competitive, regulatory, and business environments on the Company:

The total score of Taiwan's monitoring indicators gradually increased from 10 in February 2023 to 27 in January 2024, with the color changing from blue to green. During this period, although the export indicator turned from red to green, the scores of our monitoring indicators for production, investment, sales and finance all increased compared to previous results. Combined with our leading role and the continuous increase in the indicator, all these factors indicate that our domestic business cycle maintains a trend of recovery. As this year comes to an end following adjustments to inventory, global product demand is expected to gradually increase. The continuous expansion of high-performance computing (HPC), artificial intelligence (AI) and other emerging technological applications will inject momentum into our country's exports. In terms of investment, not only have companies been successively investing in R&D and process improvements to maintain their competitive advantages and respond to digitalization and net-zero transformation, but also our government has expanded the budget and capacity for public infrastructure, which will facilitate investments. As for consumption, the domestic employment market has remained stable with an increase in basic salaries. Furthermore, the government continues to optimize the income tax system and promote various tax reduction measures, with the expectation of enhancing citizens' disposable income. Combined with the wealth effect caused by the stock market rise, the momentum for private consumption is expected to be sustained. Major domestic and international institutions have predicted that our country's economic growth rate for this year will exceed 3%. Nevertheless, persistent risks of economic downturn, including the direction of major countries' currency policies, the US-China tech war, and geopolitical tensions necessitate vigilant monitoring of subsequent developments.

Discussions on global warming, energy conservation, and carbon reduction are intertwined with worldwide countries' approaches and policies aimed at achieving net-zero buildings. Currently, our country's building carbon reduction strategies focus on promoting 'green lifestyles' and enhancing 'energy savings and efficiency', both recognized as key components of the National Development Council's (NDC) 12 strategies for transitioning to net-zero. These includes promoting passive energy-saving buildings, energy-saving equipment, carbon storage technologies for building materials and green mark, as well as enhancing the energy efficiency of home appliances. According to the Real Estate Information Platform of the Ministry of the Interior, as of Q2 of 2023, our country currently has 9,120,000 residences with an average age of 33 years, and 53.3% of them are over 30 years old. This trend is particularly evident in Taipei City, where more than 72% of buildings in the city are over 30 years old. As houses in Taiwan tend to be relatively older and were constructed with less strict standards at the time, they are often less resistant to earthquakes and disasters. Consequently, the government is required to consider how to improve these old buildings to increase their earthquake resistance. At the same time, the government must improve the carbon reduction, energy saving, and climate resilience of buildings to address strict climate and environmental risks in the future. Over the years, our Company has proactively aligned with policies in renovating and reconstructing old buildings.

This concludes out business report. We kindly request the continued support and advice of all shareholders.

Wish all shareholders the best.

Sincerely, Hsu,Teng-Chen, Chairman Hsu,Teng-Chen, Manager Lin, Hsiu Chuan, Accounting Head

### **Company Profile**

. Date of Incorporation

May 4, 2001

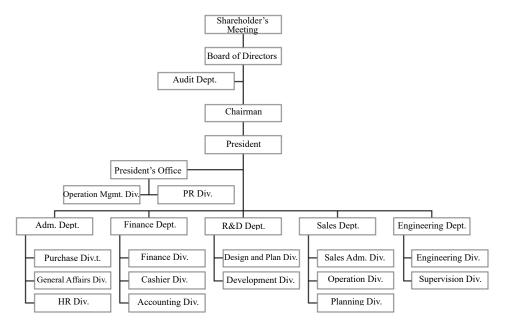
### **II.** Company History

- 2001: Incorporated at 9th floor, No.74, Section 2, Xinyi Road, Taipei City, with registered paid-in capital of NTD 36 million. Engaged in commissioned construction of commercial buildings and rental/sale of residential properties. Signed the first joint development project, "ReaLy Residence."
- 2002: Signed the "ReaLy e23" townhouse joint development project. Increased capital by NTD 36 million, with a total capital of NTD 72 million.
- 2003: Signed the "ReaLy Spring" townhouse joint development project. Launched two residential projects, "ReaLy e23" detached houses and "ReaLy Residence" elevator apartments.
- 2004: Launched the "ReaLy Spring" detached house project in March. Increased capital by NTD 240 million in April, with a total capital of NTD 500 million and the paid-in capital of NTD 1.2 million. Acquired 100% equity of YouZen Construction Corp. Signed the "ReaLy Long Jetty" elevator apartment project in June. Signed the joint development project of "ReaLy East Taipei" elevator apartments in July. "ReaLy Spring" detached house project won the Golden Lion Award of Architecture in October.
- 2005: Launched the "ReaLy Long Jetty " elevator apartment and "ReaLy Master" detached house projects. Approved for public offering of stocks in September. Introduced the presale of the "ReaLy Capital" elevator apartment project in November.
- 2006: Launched the "ReaLy East Taipei" elevator apartment project. In August, signed a joint construction project, " ReaLy Flourishing", for elevator residential buildings. Increased capital by NTD 468 million from earnings, with a total capital of NTD 500 million. The actual paid-up capital is NTD 358,80,000.
- 2007: Launched the "ReaLy Fuchun" elevator apartment project. In July, the company increased its capital by NTD 33,792,000 in cash and NTD57,480,000 from capitalized earnings. After the capital increase, the total capital of the company amounted to NTD500 million, and the paid-in capital was NTD450 million. Applied for being listed on Emerging Stock Market, in September and started trading on September 29th. Received the Taiwan Trustworthy Constructor Award, Golden Elephant Award of Architecture, and Golden Lion Award of Architecture.
- 2008: Launched the "ReaLy Flourishing" elevator apartment. Completed construction of a self-built building and relocated in February. Increased capital by NTD 675 million from earnings in October, with a total capital of NTD 1 billion. The paid-in capital amounted to NTD 517.5 million. In December, the Company obtained approval from the Securities and Futures Bureau for TPEx-listing.
- 2009: Launched the "ReaLy Abundance" townhouse project. Listed and traded on the TPEx from June 1. Increased capital by NTD 50 million in cash and NTD 13.5 million in September from earnings, respectively. Total capital became NTD 1 billion and paid-in capital became NTD 681 million.
- 2011: In February, issued the very first secured convertible bonds in Taiwan, worth NTD 300 million. In March, launched the "ReaLy Crystal Residence" elevator apartment and "ReaLy Wish Villa" detached house projects.
- 2012: In April, earned CG6007 General Assessment Criteria for the Corporate Governance System from the Taiwan Corporate Governance Association. Increased capital by NTD 34.05 million in September from earnings, with a total capital of NTD 1 billion and the paid-in capital became NTD 715.05 million.
- 2013: Launched the "ReaLy Royal Palace" elevator apartment project in June. Won the Taiwan Trustworthy Constructor Award, Golden Elephant Award of Architecture, and Golden Lion Award of Architecture, as well as the Special Jury Award (The First Prize of Golden Lion Award) in November.
- 2014: After converting the bonds into common shares, the registered paid-in capital increased to NTD 827,315,240 with approval from Ministry of Economic Affairs. In February, the Company invested in Eastunion Development & Construction Corp., acquiring a 40% ownership stake. In April, the Company launched the "ReaLy Royal City" elevator apartment project. In June, the Company issued domestic secured convertible bonds for NTD300 million for the second time.
- 2015: The Company's subsidiary launched the "ReaLy New Century" elevator industrial office building in April. In December, Launched the "ReaLy Chongshan Technology Headquarter No.1 " elevator industrial office building project.
- 2017: After the conversion of corporate bonds into common stocks, the Ministry of Economic Affairs approved the registration of an increased paid-in capital of NTD 973,812,290. In November, the Company received the 2017 National Architecture Gold Award, including the Taiwan Trustworthy Constructor Award, Gold Elephant Award of Architectural, and Gold Lion Award of Architecture.
- 2018: In October, increased capital by NTD 26,181,710 of earnings. The total capital after the increase was NTD 15 billion, with paid-in capital of NTD 100 million.
- 2019: In March, introduced residential projects "ReaLy Xianji" and "ReaLy East Residence," both featuring elevator apartments. In September, won the 2019 Taiwan Trustworthy Constructor Award, Golden Elephant Award, and Golden Lion Award in National Architecture Golden Award.
- 2020: In January, launched the industrial office project "ReaLy Chianlong Industrial Office Zone," a building with elevator-equipped industrial office spaces.
- 2021: In September, introduced the industrial office project "ReaLy Shunguang World," a multi-dimensional industrial office building.
- 2022: In November, won Taiwan Trustworthy Constructor Award, Golden Elephant Award, and Golden Lion Award in the 2022 National Architecture Gold Award. In December, launched the residential project "ReaLy Jiukang," featuring elevator apartments.
- 2023: In October, introduced the industrial office project 'ReaLy Yongning No. 1', a multi-dimensional industrial office building.
- 2024: In May, introduced the industrial office project 'ReaLy Linghang No. 1', a multi-dimensional industrial office building.

### 2. Corporate Governance Report

### I. Organization

(I) Organizational Chart



### (II) Functions of Major Departments

- 1. Sales Department: Sales, planning, and post-sale service.
- 2. Engineering Department: Construction management, subcontracting, and quality control affairs.
- 3. Administration Department: Human resources, general affairs, and procurement.
- 4. Finance Department: Finance, treasury, accounting, and stock operations.
- 5. Research and Development Department: Design planning, material specifications, land development, and land economy.
- 6. President's Office: Business management, public relations, and information system integration and coordination.
- 7. Audit Department: Internal auditing, internal control matters, and improvement tracking.

#### Information on Directors, Supervisors, President, Vice President, Senior Vice Presidents and the Chiefs of All the Company's Divisions and Branch Units II.

#### **(I) Directors and Supervisors**

1. Background of directors

		1. Du	ekground		,												А	pril 23	, 2024	
Title	Nationality/ Place of Incorporation	Name	Gender	Date Elected	rm (Years)	Date First Elected	elec	ling when cted	Cur Shareh		Spouse & Shareho		Sharehol Nom Arrang	inee	Experience (Education)	Other Position	Supe Spous Deg	ervisors V ses or wit grees of K	hin Two Linship	Remark (s) (Note)
	N Inc				Te		Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	1
	ROC	Reyea Realty Investment & Advisory Corp.	-	06.21.2023	3 Years	04.24.2001	21,579	21.58%	21,579	21.58%	-	-	-	-	-	-	-	-	-	-
Chaiman	ROC	Representative: Teng-Chen Hsu	Male 81~90Y/O	-	-	-	-	-	198	0.20%	-	-	-	-	Master's Degree, Chinese Studies, Chinese Culture University, Secretary to the Chairman of Taiwan Glass Ind Corp Special Assistant to the Chairman of Fareast Land Development Co., Ltd Chairman of Chiye Construction Co. Ltd. General Manager of Lily Construction Corp.	Chairman and President of the Company and YouZen Construction Chairman of Reyea Realty Investment & Advisory Corp. Appraiser, Macro Real Estate Appraiser Agency Chairman of Grand Sights Investment & Advisory Chairman of Eastunion Development & Construction Chairman of Ti Wang Investment Co., Ltd.	Director	Han-Ru Hsu	Father and Son	Note 2
ctor	ROC	HyLin Investment Corp.	-	06.21.2023	3 Years	05.28.2008	12,580	12.58%	12,580	12.58%	-	-	-	-	-	-	-	-	-	-
Director	ROC	Representative: Guo Hao Shen	Male 71~80Y/O	-	-	-	-	-	103	0.10%	835	0.83%	-	-	Department of Architecture, Feng Chia University Chief Architect, Guo-Hao Shen Architects	Principal Architect of Guo Hao Shen Architects Chairman of HyLin Investment Corp. Director of YouZen Construction Corp.	-	-	-	-
	ROC	Grand Sights Investment & Advisory		06.21.2023	3 Years	06.18.2020	11,232	11.27%	11,232	11.79%	-	-	-	-	-	-	-	-	-	-
Director	ROC	Representative: Han-Ru Hsu	Male 41~50Y/O	-	-	-	-	-	2,036	2.04%	20	0.02%	-	-	Industrial Management Department, Tungnan University of Industrial. Business Manager, ReaLy Development & Construction Corp. Credit Specialist of Makoto Bank	Sales Manager of the Company Supervisor of YouZen Construction Corp. Director of Reyea Realty Investment & Advisory Corp. Director of Grand Sights Investment & Advisory Director of Eastunion Development & Construction	President	Teng-Chen Hsu	Father and Son	-
Independent Director	ROC	Ching-Chyuan Soong	Male 71~80Y/O	06.21.2023	3 Years	08.16.2006	-	-	-	-	-	-	-	-	Master's degree, Graduate School of Land Economics, National Chengchi University Director, Department of Land Administration, Taipei City Government Senior Specialist, Industry Bureau, Ministry of Economic Affairs	None	-	-	-	-
Independent Director	ROC	Ming-Tau Fang	Male 71~80Y/O	06.21.2023	3 Years	08.16.2006	-	-	-	-	-	-	-	-	LL.M., New York University Master of Comparative Laws, George Washington University Passed the Junior Examinations for Fiscal and Tax Administrator in 1974. Specialist in the Third Division of the Securities and Futures Bureau at the Ministry of Finance. Executive Vice President, Taiwan International Securities Co., Ltd. General Manager, Taiwan Branch, Lehman Brothers Securities	Chief Attorney, Chongfa International Business Law Firm Independent Director, Chi Sheng Pharma & Biotech Co. Ltd.	-	-	-	-
Independent Director	ROC	Wei-Zen Chen	Male 71~80Y/O	06.21.2023	3 Years	06.18.2020	-	-	-	-	-	-	-	-	Ph.D. in Engineering, Graduate School of Industrial Planning, Chinese Culture University Secretary-General of the Executive Yuan Minister of the Interior Top Advisor to Formosa Plastics Enterprises	Independent Director, of Tekcore Co. Ltd	-	-	-	-
Independent ] Director	ROC	You-Fan Gu	Female 31~40Y/O	06.21.2023	3 Years	06.21.2023									Master's degree in accounting, National Taiwan Universtiy Auditor, Deloitte Taiwan CPA, Qian Xiang Yao Fan Joint Accountant Firm	CPA, Qian Xiang Yao Fan Joint Accountant Firm Director, Feng Tai International Investment Ltd.	-	-	-	-

Note 1: Currently, apart from Chairman Teng-Chen Hsu and Director Han-Ru Hsu, the other four directors do not concurrently hold any positions as managerial officers or employees. Note 2: Mr. Teng-Chen Hsu, Chairman of the Company, represents Reyea Realty Investment & Advisory Corp. Co., Ltd., the largest shareholder of ReaLy Development, with no pledge on the shares, which demonstrates his strong commitment to protecting the legal rights and interests of shareholders. Additionally, Mr. Teng-Chen Hsu has extensive experience in the construction industry, devotes himself to his profession, upholds good corporate governance, and is reputable for his integrity. He sets an exceptional example for all employees and is highly respected. With Mr. Teng-Chen Hsu serving as the President, he is best suited to lead the Company and create legal benefits for shareholders. Requiring the Chairman and President positions to be held by different individuals, as stipulated by conventional rules, may be detrimental to the Company and other stakeholders instead.

Note 3: As of December 31st, 2023, the Company has 18 employees and 7 directors, averaging approximately 3 employees per director. This current governance structure has been effective, and the Company plans to further increase the number of independent directors in the future.

2. Major shareholders of the institutional shareholders

	April 28, 2024
Name of Institutional Shareholders	Major Shareholders
Reyea Realty Investment & Advisory Corp.	Teng-Chen Hsu (45%) 、 Chih Hao Hsu (25%) 、 Chih Wei Hsu (25%)
HyLin Investment Corp.	Yi Cheng Shen (28%) \ Yu-Chiao Shen (28%) \ Yu-Chin Shen (28%)
Grand Sights Investment & Advisory	Reyea Realty (26%) \ Han-Ru Hsu (20%) \ Chih Hao Hsu (20%) \ Chih Wei Hsu (20%)

3. Major shareholders of the Company's major institutional shareholders: None.

### 4. Professional qualifications of directors and supervisors and independence of independent directors:

Criteria Name	Professional Qualifications and Experiences (Note 1)	Independence (Note 2)	Number of Other Public Companies Where the Individual is Concurrently Serving as an Independent Director
Reyea Realty Investment & Advisory Corp. Representative: Teng-Chen Hsu	Master's Degree, Chinese Studies, Chinese Culture University Secretary to the Chairman of Taiwan Glass Ind Corp Special Assistant to the Chairman of Fareast Land Development Co., Ltd Chairman of Chiye Construction Co. Ltd. President of Lily Construction Corp.	None	0
HyLin Investment Corp. Representative: Guo Hao Shen	Department of Architecture, Feng Chia University Chief Architect, Guo-Hao Shen Architects	None	0
Grand Sights Investment & Advisory Corp Representative: Han-Ru Hsu	Industrial Management Department, Tungnan University of Industrial. Business Manager, ReaLy Development & Construction Corp. Credit Specialist of Makoto Bank	None	0
Ching-Chyuan Soong	Master's degree, Graduate School of Land Economics, National Chengchi University Director, Department of Land Administration, Taipei City Government Director of the Land Administration Office at the Kaohsiung City Government The Land Readjustment Team Leader at the Land Administration Office of the Kaohsiung City Government. Senior Specialist, Industry Bureau, Ministry of Economic Affairs Deputy Engineering Officer of Ret-Ser Engineering Agency at Veterans Affairs Council	In compliance with independence requirements	0
Ming-Tau Fang	LL.M., New York University Master of Comparative Laws, George Washington University' Chief of the First Division, Department of Commerce at the Ministry of Economic Affairs. Specialist in the third group of the Securities and Futures Bureau at the Ministry of Finance. Executive Vice President, Taiwan International Securities Co., Ltd. President, Taiwan Branch, Lehman Brothers Securities Business Lawyer, Li Mo & Associates Attorneys-at-Law Chief Attorney, Chongfa International Business Law Firm No violation against any provisions under Article 30 of the Company Act	In compliance with independence requirements	2
Wei-Zen Chen	Ph.D. in Engineering, Graduate School of Industrial Planning, Chinese Culture University Administrative Vice Minister at the Ministry of Transportation Deputy Mayor of the Taipei City Government Secretary-General of the Executive Yuan Minister of the Interior Top Advisor to Formosa Plastics Enterprises	In compliance with independence requirements	1
You-Fan Gu	Master's degree in accounting, National Taiwan University Auditor, Deloitte Taiwan CPA, Qian Xiang Yao Fan Joint Accountant Firm No violation against any provisions under Article 30 of the Company Act	In compliance with independence requirements	0

Note 1: Professional qualifications and experience: Specify the professional qualifications and experience of each director and supervisor. If a member of the Audit Committee, specify their accounting or finance background and work experience. Additionally, specify whether any circumstance under any subparagraph of Article 30 of the Company Act exists with respect to a director or supervisor.

Note 2: Describe the status of independence of each independent director, including but not limited to the following: did they or their spouse or any relative within the second degree serve as a director, supervisor, or employee of the Company or any of its affiliates? Specify the number and ratio of shares of the Company held by the independent director and their spouse and relatives within the second degree (or through nominees); do they serve as a director, supervisor, or employee of any company having a specified relationship with the Company (see Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies)? Specify the amount(s) of any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

5. The Diversity and Independence of Board of Directors

(1) Board Diversity

The Company fervently advocates and respects the policy of board diversity. To enhance corporate governance and
promote the robust development of the Board composition and structure, the Company firmly believes that a diverse
approach aids in elevating the overall performance of the Company. The appointment of board members abides by a

merit-based principle, considering the specific characteristics of the industry and the vision for company development, while constructing a board with diverse talents and experiences, including expertise in real estate appraisal, construction, land administration, finance, law, aesthetics, etc. Each director possesses their corresponding industry experience and relevant skills, as well as capabilities in operation judgement, business management, leadership and decision making and crisis management.

2. To fortify the functionality of the Board and achieve the ideal target of corporate governance, Article 20 of the Company's "Corporate Governance Best Practice Principles" explicitly stipulates that the Board as a whole should possess the following abilities: 1. Operation Judgement 2. Accounting and Financial Analysis 3. Business Management 4. Crisis Management 5. Industry Knowledge 6. Global Market Outlook 7. Leadership 8. Decision Making. The current implementation of the Company's Board Diversity Policy is as follows:

$\setminus$						Basic	compo	sition				Profe	essional	Backgi	round		Diverse	e Exper	tise and	l Skills	
	Diversified items	/				Ag	ge		of I	gth of to ndepen Director	dent	ounting			y	ement	ement		ment	ledge	utlook
Nam	e	Nationality	Nationalit	Gender	Employee	41 to 50	61 to 70	71 to 80	81 to 90	81 to 90 Under 3 years 3-9 years Over 9 years Finance and Accounting Laws	Laws	Technology	Operation Judgement	Business Management	Leadership	Crisis Management	Industry Knowledge	Global Market Outlook			
L	Teng-Chen Hsu		М					<					~		~	$\checkmark$	~	~	~	~	~
Director	Guo Hao Shen		М				~						~		~	✓	~	~	~	~	✓
	Han-Ru Hsu		М	~		~							~		~	$\checkmark$	~	~	~	~	✓
tors	Ching-Chyuan Soong	ROC	М				✓				~		~		✓	$\checkmark$	~	✓	~	✓	✓
t Direc	Ming-Tau Fang		М				~				~	~	~	~	~	✓	~	~	~	~	✓
Independent Directors	Wei-Zen Chen		М				✓			✓			✓		~	✓	✓	~	✓	~	✓
Inde	You-Fan Gu		F		✓				✓			✓	~		~	✓	~	~	~	~	$\checkmark$

- 3. The current board members of the Company have achieved the requirements of diversity. Nonetheless, to comply with future development needs, the composition of diversity will continue to be examined and the goal of diversity will be continuously enhanced during the re-election. Currently, the tenure of two independent directors exceeds nine years. The future goal remains to ensure that the continuous tenure of independent directors does not exceed nine years and at least one female director's seat is maintained.
- (2) Board Independence

The current board of the Company consists of seven members, including four independent directors and one employee director (accounting for 57% and 14% of all board members, respectively), with independent director seats exceeding half. As of the end of Year 2023, all independent directors complied with the regulations of the Securities and Futures Bureau of Financial Supervisory Commission regarding independent directors, and no more than two directors had relatives within the second degree of kinship. There are no violations against provisions in Article 26(3) of the Securities and Exchange Act. For information on the independence of the Company's Board, please refer to "Professional qualifications of directors and supervisors and independence of independent directors" on Page 6 of this Annual Report. For the education, gender, and work experience of each director, please refer to "Background of directors" on Page 5 of this Annual Report.

### (II) Information on President, Vice Presidents, Senior Vice Presidents, Department Heads and Branch Heads

	( ,			,				,	•						ril 23, 2	
Title	Nationality	Name	Gender	Date Effective	Sharehold	ing	Spouse & M Sharehold	linor ing	Shareholdi by Nomin Arrangeme	ee	Experience (Education)	Currently holding positions in other companies	Manageria Spouses Degree	al officer s or With ees of Ki	nin Two	Remar
				Encentre	Shares (Thousand)	%	Shares (Thousand)	%	Shares (Thousand)	%		companies	Title	Name	Relation	. K
President	ROC	Teng-Chen Hsu	Male	.07.01.201	198	0.20%	-	-			Master's Degree, Chinese Studies, Chinese Culture University, Secretary to the Chairman of Taiwan Glass Ind Corp - Special Assistant to the Chairman of Fareast Land Development Co., Ltd Chairman of Chiye Construction Co. Ltd. General Manager of Lily Construction Corp.	Chairman and President of the Company and YouZen Construction Chairman of Reyea Realty Investment & Advisory Corp. Appraiser, Macro Real Estate Appraiser Agency Chairman of Grand Sights Investment & Advisory Chairman of Eastunion Development & Construction Chairman of Ti Wang Investment Co., Ltd.	Special Assistant to President	Chih Hao Hsu	Father and Son	Note
Special Assistant to President	ROC	Chih Hao Hsu	Male	07.01.2020	2,501	2.50%	62	0.06%	-		Master's degree in accounting, National Taiwan University Auditor, KPMG in Taiwan - Special Assistant to the President of Everspring Industry Co., Ltd. Special assistant to the President of YouZen Construction Corp.	Director of YouZen Construction Corp. Supervisor of Reyea Realty Investment & Advisory Corp. Supervisor of Grand Sights Investment & Advisory Corp. Director of Eastunion Development & Construction		Teng-C hen Hsu	Father and Son	-
Special Assistant to President	ROC	Guang-Min Chuang	Male	03.01.2012	-	-	15	0.02 %	-		BA in International Trade, Tunghai University Certifying Appraiser of Pan Asia Real Estate Appraiser - Firm Deputy Director of Minda Real Estate Appraiser Firm Appraiser of Liye Real Estate Appraisers Firm	Certifying Appraiser Liye Real Estate Appraiser Firm	-	-	-	-
Associate Manager of Sales	ROC	Tsz-Wei Bai	Male	08.03.2018	45	0.04 %	-	-	-		Diploma, Songshan High School of Agriculture and Industry - Vice President of Sales, Taichiao Advertising Co., Ltd. Director of Sales, Leili Construction Co., Ltd. Sales Manager, Liyi Construction Co., Ltd.	Director, Eastunion Development & Construction	-	-	-	-
Associate Manager of Finance	ROC	Hsiu Chuan Lin	Female	08.03.2018	227	0.23 %	9	0.01 %	-		B.B.A, Soochow University Assistant Finance Manager of Liyi Construction Co., Ltd. Deputy Finance Manager, ReaLy Development & Construction Corp.	None	-	-	-	-
Engineering Manager	ROC	Chao-Ming Wu	Male	07.01.2020	10	0.01 %	-	-	-		AA in Civil Engineering, Tung Nan Junior College Junior Engineering Manager, Hengkang Engineering Consulting Engineering Manager, Hua Chen Construction Engineering Worksite Director, Yuan Fu Construction Co. Ltd.	Engineering Manager of YouZen Construction Corp.	-	-	-	-
Administration Manager	ROC	Chi-Yuan Liu	Male	04.26.2007	130	0.13 %	31	0.03 %	, -		National Kangshan Senior High School Adm. Supervisor, Wan Yi Company Salesman, Feishun International Co., Ltd. - Special Assistant to the General Manager of Liyi Construction Co., Ltd. Deputy Adm. Manager, ReaLy Development & Construction Corp.	Administration Manager, YouZen Construction Corp.	-	-	-	-
Auditor	ROC	Ching-Yu Yuan	Female	07.24.2006	24	0.02%	-	-	-		Department of Accounting, Tamkang University Deputy Audit Manager, KPMG Accounting Firm Senior Audit Specialist, Li Peng Enterprise Co., Ltd Audit Director, E-TEN Information Systems Co., Ltd.	None	-	-	-	-

Note: Mr. Teng-Chen Hsu, Chairman of the Company, represents Reyea Realty Investment & Advisory Corp. Co., Ltd., the largest shareholder of ReaLy Development, with no pledge on the shares, which demonstrates his strong commitment to protecting the legal rights and interests of shareholders. Additionally, Mr. Teng-Chen Hsu has extensive experience in the construction industry, devotes himself to his profession, upholds good corporate governance, and is reputable for his integrity. He sets an exceptional example for all employees and is highly respected. With Mr. Teng-Chen Hsu serving as the President, he is best suited to lead the Company and create legal benefits for shareholders. Requiring the Chairman and President positions to be held by different individuals, as stipulated by conventional rules, may be detrimental to the Company and other stakeholders instead.

As of December 31, 2023, the Company has 18 employees and 7 directors, averaging approximately 3 employees per director. The Company plans to further increase the number of independent directors in the future.

### III. Remuneration of Directors, Independent Directors, Supervisors, President, and Vice Presidents for FY 2023

(I) Remuneration of Directors (Including) Independent Directors

																					Unit: NTD 7	Thousand
					Director's	Remun	eration			Ratio o	of Total	Re	levant Remur	neratior	Received by	Directors V	Who are Al	lso Employ	ees	Ratio	of Total	
		Com	Base pensation (A)	Sever	rance Pay (B)		Directors Directors	Allo	wances (D)		eration D) to Net		onuses, and ances (E)	Sever	rance Pay (F)	Em	ployee Coi	mpensation	n (G)	(A+B+C+]	bensation D+E+F+G) to come (%)	Remunerati on from ventures
Title	Name	company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	company	All companies in the consolidated financial statements	company	All companies in the consolidated financial statements	company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company		All companies in the consolidated financial statements		The	All companies in the consolidated	or from the
	D D.	The co	All con in conso fina state	The co	All con in conso fina state	The co	All con in conso fina state	The co	All con in conso fina state	The co	All con in conso fina state	The co	All con in conso fina state	The co	All con in conso fina state	Cash	Stock	Cash	Stock	company	financial statements	parent company
Chairman	Representative of Reyea Realty Investment & Advisory Corp.: Teng-Chen	0	0	0	0	76	76	240	240	316 0.38%	316 0.38%	3,639	4,863	0	0	81	0	96	0	4,036 4.90%	5,275 6.41%	None
	Hsu Representative of HyLin									316	316									316	316	
Director	Investment Consultant Co., Ltd.: Guo-Hao Shen	0	0	0	0	76	76	240	240	0.38%	0.38%	0	0	0	0	0	0	0	0	0.38%	0.38%	None
Director	Representative of Grand Sights Investment & Advisory Corp.: Han-Ru Hsu	0	0	0	0	76	76	240	240	316 0.38%	316 0.38%	1,348	1,348	58	58	40	0	40	0	1,762 2.14%	1,762 2.14%	None
Independent Director	Ching-Chyuan Soong	0	0	0	0	76	76	240	240	316 0.38%	316 0.38%	0	0	0	0	0	0	0	0	316 0.38%	316 0.38%	None
Independent Director	Ming-Tau Fang	0	0	0	0	76	76	240	240	316 0.38%	316 0.38%	0	0	0	0	0	0	0	0	316 0.38%	316 0.38%	None
Independent Director	Wei-Zen Chen					76	76	240	240	316 0.38%	316 0.38%									316 0.38%	316 0.38%	None
Independent Director	You-Fan Gu	0	0	0	0	76	76	120	120	196 0.24%	196 0.24%	0	0	0	0	0	0	0	0	196 0.24%	196 0.24%	None

1. Remunerations to independent directors is paid according to the compensation policy, system, and scale, along with such factors as the duties, risks, and time investment into their positions. The director's remuneration of our company includes director's remuneration and transportation reimbursements provided according to the bylaws, with no other remuneration or retirement benefits. The director's remuneration of the Company is paid according to the individual director's (independent director) participation in company operations and their contributions. Under normal circumstances, independent directors provide their opinions on various operational issues (finance, accounting, regulations, business plans, etc.) based on their expertise and experience, and fully discuss to reach a consensus at board meetings. If there are no significant issues in operations, independent directors do not need to invest additional resources. In the event of significant issues which require additional resources for study or expert consultation, their compensation will be raised according to the needs of individual cases. The Company sticks to its main business scope, operates with simple nature, and currently face no significant issues which figure on the function of time. Accordingly, this year, according to the year-end dividend policy, independent directors were offered a remuneration of NTD 76 thousand each.

2. Beyond the disclosure in the above table, in 2022, the directors of the Company received zero compensation for services provided to the parent company/all companies within the financial reports/invested businesses (such as serving as consultants who are not employees).

Remuneration Bracket Table

	Name of Directors										
Range of Remuneration	Total of (A	+B+C+D)	Total of (A+B+C+D+E+F+G)								
Kange of Kentuleration	The Company	Companies in the financial statements I	The Company	Companies in the financial statements J							
Below NTD 1,000,000	Teng-Chen Hsu, Guo Hao Shen, Han-Ru Hsu, Ching-Chyuan Soong, Ming-Tau Fang, Wei-Zen Chen, You-Fan Gu	Teng-Chen Hsu, Guo Hao Shen, Han-Ru Hsu, Ching-Chyuan Soong, Ming-Tau Fang, Wei-Zen Chen, You-Fan Gu	Guo Hao Shen, Ching-Chyuan Soong, Ming-Tau Fang, Wei-Zen Chen, You-Fan Gu	Guo Hao Shen, Ching-Chyuan Soong, Ming-Tau Fang, Wei-Zen Chen, You-Fan Gu							
NTD 1,000,000 (included)~NTD 2,000,000 (not included)	-	-	Han-Ru Hsu	Han-Ru Hsu							
NTD 2,000,000 (included) ~ NTD 3,500,000 (not included)	-	-	-	-							
NTD 3,500,000 (included) ~ NTD 5,000,000 (not included)	-	-	Teng-Chen Hsu	-							
NTD 5,000,000 (included) ~ NTD 10,000,000 (not included)	-	-	-	Teng-Chen Hsu							
NTD 10,000,000 (included) ~ NTD 15,000,000 (not included)	-	-	-	-							
NTD 15,000,000 (included) ~ NTD 30,000,000 (not included)	-	-	-	-							
NTD 30,000,000 (included) ~ NTD 50,000,000 (not included)	-	-	-	-							
NTD 50,000,000 (included) ~ NTD 100,000,000 (not included)	-	-	-	-							
NTD 100,000,000 and above.	-	-	-	-							
Total	7	7	7	7							

### (II) Remuneration of Supervisors: Not Applicable.

												Unit: N	TD Thous	and
		Compe (A			nce Pay 3)	Bonu Allow (C	vance	Empl		ompens D)	ation	(A+B+C+	of total nsation +D) to net ne (%)	Remunerati on from
Title	Name	pany	ies in the statements	pany	ies in the statements	pany	ies in the statements	Tl Com	ne	Compa the fin stater	ancial			ventures other than subsidiaries
		The Company	Companies financial stat	The Company	Companies financial stat	The Company	Companies financial stat	Cash Amount	Stock Amount	Cash Amount	Stock Amount	The Company	s in the financial statements	or from the parent company
President	Teng-Chen	1,972	2,890	0	0	1,667	1,973	81	0	96	0	3,720	4,959	None
riesidelli	Ĥsu	1,972	2,090	0	0	1,007	1,975	01	0	λ	0	4.52%	6.02%	

### **Remuneration Bracket Table**

	Name of President	and Vice Presidents
D 1,000,000 (included)~NTD 2,000,000 (not included) D 2,000,000 (included) ~ NTD 3,500,000 (not included) D 3,500,000 (included) ~ NTD 5,000,000 (not included) D 5,000,000 (included) ~ NTD 10,000,000 (not included) D 10,000,000 (included) ~ NTD 15,000,000 (not included) D 15,000,000 (included) ~ NTD 30,000,000 (not included) D 30,000,000 (included) ~ NTD 50,000,000 (not included) D 50,000,000 (included) ~ NTD 50,000,000 (not included) D 50,000,000 (included) ~ NTD 100,000,000 (not included) D 100,000,000 and above.	The Company	All Companies in the Financial Report E
Below NTD 1,000,000	-	-
NTD 1,000,000 (included)~NTD 2,000,000 (not included)	-	-
NTD 2,000,000 (included) ~ NTD 3,500,000 (not included)	-	-
NTD 3,500,000 (included) ~ NTD 5,000,000 (not included)	Teng-Chen Hsu	Teng-Chen Hsu
NTD 5,000,000 (included) ~ NTD 10,000,000 (not included)	-	-
NTD 10,000,000 (included) ~ NTD 15,000,000 (not included)	-	-
NTD 15,000,000 (included) ~ NTD 30,000,000 (not included)	-	-
NTD 30,000,000 (included) ~ NTD 50,000,000 (not included)	-	-
NTD 50,000,000 (included) ~ NTD 100,000,000 (not included)	-	-
NTD 100,000,000 and above.	-	-
Total	1	1

### (IV) Remuneration to the Five Highest Remunerated Managerial Officers (Chefs)

emuneration	to the I iv	e mg		nunciai				cheisj			1	Unit: NTI	O Thousar	nd
Title		1	ensation A)		nce Pay B)	Bonu Allov (C	vance	Emp	oyee C (I	ompens D)	ation	1	nsation ⊦D) to net	Remunerati
	Name	ny	financial	ny	financial s	The Company	financial	The Co	ompany	Compa the fina staten	ancial		Componio	on from ventures other than
		The Company	Companies in the f statements	The Company	Companies in the financial statements		Companies in the financial statements	Cash Amount	Cash Amount	Cash Amount	Cash Amount	The Company	Companie s in the financial statements	subsidiaries or from the parent company
President	Teng-Chen Hsu	1,972	2,890	0	0	1,667	1,973	81	0	96	0	3,720 4.52%	4,959 6.02%	None
Associate Manager of Sales	Tsz-Wei Bai	1,315	1,315	80	80	524	524	54	0	54	0	1,973 240%	1,973 2.40%	None
Associate Manager of Finance	Hsiu Chuan Lin	1,080	1,080	66	66	360	360	45	0	45	0	1,551 1.88%	1,551 1.88%	None
Corporate Governance Supervisor	Chih Hao Hsu	966	966	58	58	322	322	39	0	39	0	1,385 1.68%	1,385 1.68%	None

Note: The Company only has four managerial officers

(V) Names and status of the managerial officers received distributed employee remuneration

	-		Unit	: NTD Thous	and April 28, 2024
Title	Name	Stock Amount	Cash Amount		Ratio of Total Amount to After Tax Net Income (%)
President	Teng-Chen Hsu				
Associate Manager of Sales	Tsz-Wei Bai	_			
Associate Manager of Finance	Hsiu Chuan Lin	0	219	219	0.27%
Corporate Governance Supervisor	Chih Hao Hsu				

(VI) The names and distribution details of ten employees in terms of remuneration (based on FY 2022 employee remuneration received in FY2023)

Top ten employee remunerations, excluding managerial officers, are as follows:

		Unit: N	TD Thousand
Title	Name	Shares	Cash (NTD)
Special Assistant to President	Guang-Min Chuang		
Sales Manager	Han-Ru Hsu		
Deputy Sales Manager	Chi-Yu Meng		
Sales Specialist	Li-Chong Wang		
Sales Specialist	Chen -Si Yang	0	406
Deputy R&D Manager	Cheng-Hong Lin	0	400
Chief of Finance Division	Wei-Nong Huang		
Clerk of Finance Division	Chih-Yin Yeh		
Administration Specialist	Chi-Yao Chen		
Director of Audit Office	Ching-Yu Yuan		

Note : The Company has 18 employees ( 4 managers , 14 general employees )

- (VII) The ratios of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to directors, supervisors, president and vice presidents of the Company, to the net income and elaborate on policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.
  - 1. The ratios of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to directors, supervisors, president and vice presidents of the Company, to the net income are as follows:

	Ratio of total remuneration to net income				
	2023	2022			
Director	2.54%	4.07%			
President	6.02%	6.83%			

In 2023, the ratio of Directors' and President's remuneration to net income reduced compared to 2022, primarily due to an increase in after-tax net income by NTD24,935 in 2023.

2. The remuneration for the Company's Directors executing the company's business is determined by the Board of Directors based on their level of participation and contribution to the Company's operations when there is distributable profit based on the annual financial statements. The remuneration for the Company's President is based on the scope of duties of the position and the contribution to achieving company profitability, taking into account the salary level of similar positions in the industry. The procedure for determining remuneration is based on their level of participation and contribution value to the Company's operations, fully considering the overall business performance of the company, future financial crises, diversified operations, and cost fluctuation risks, in order to provide reasonable compensation.

### IV. Implementation of Corporate Governance

### (I) Operations of the Board of Directors

A total of 7 (A) meetings of the Board of Directors were held in FY2023. The attendance of director and supervisor were as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) [ B/A ] (Note 2)	Remarks
Chairman	Reyea Realty Investment & Advisory Corp. Representative: Teng-Chen Hsu	6	1	86%	Re-elected Re-Election Date:.06.21.2023
Director	HyLin Investment Corp. Representative: Guo Hao Shen	7	0	100%	Re-elected Re-Election Date:.06.21.2023
Director	Grand Sights Investment & Advisory Corp Representative: Han-Ru Hsu	7	0	100%	Re-elected Re-Election Date:.06.21.2023
Independent Director	Ching-Chyuan Soong	7	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	Ming-Tau Fang	7	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	Wei-Zen Chen	7	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	You-Fan Gu	5	0	100%	Newly Elected Re-Election Date: 06.21.2023

Note 1: Where directors are corporate entities, the names of corporate shareholders and their representatives are stated.

Note 2: (1) The date of resignation is specified for directors who had resigned prior to the close of the financial year. The percentage of actual attendance (%) is calculated based on the number of board of directors meetings held and the number of actual attendances during active duty.

(2) If a re-election of directors had taken place prior to the close of the financial year, directors of both the previous and the current term are listed; in which case, the remarks column would specify the re-election date and whether the director/supervisor was elected in the previous term, the new term, or both. Actual attendance rate (%) was calculated on the basis of the number of board meetings held during each director's term and the number of meetings actually attended by that director. Other mentionable items:

- 1. If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the Company's response should be specified:
  - (1) Matters referred to in Article 14-3 of the Securities and Exchange Act:

Date	Session	Motion
	The Thirteenth Meeting of The Eighth Term:	The Amendments to Partial Articles of the "Board of Directors Meeting Rules" The Switch in Certified Public Accountant and Appointment
	The fourth Meeting of The Ninth Term	The Appointment of Certified Public Accountants for 2024. Amendments to partial clauses of the 'Articles of Incorporation' and 'Shareholders Meeting Rules'. Amendments to partial clauses of the 'Board of Directors Meeting Rules' and 'Organization Rules of the Audit Committee'.

- (2) Except for the above-mentioned matters, other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors: None.
- 2. Directors' avoidance of motions in conflict of interest:

Date	Name	Content	Reasons For Avoiding Conflicts of Interests	Voting Participation
02/23/2023	All directors			Excused from Voting as required by the law to avoid conflicts of interest
02/23/2023	Teng-Chen Hsu	Employee's remuneration and managerial officer's year-end bonus for 2022		Excused from Voting as required by the law to avoid conflicts of interest
03/06/2024	All directors			Excused from Voting as required by the law to avoid conflicts of interest
03/06/2024		Employee's remuneration and managerial officer's year-end bonus for 2023 Salary adjustment for the Company's Managerial Officers.	Concurrently serving as the Company's President	Excused from Voting as required by the law to avoid conflicts of interest

3. TWSE/TPEx-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out "Implementation Status of Board Evaluations."

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method	Evaluation items	Evaluation results
		Board of Directors	The self-evaluatio n of the Board	<ol> <li>The level of involvement in the Company's operations</li> <li>Enhancing the decision-making quality of the Board</li> <li>Composition and structure of the Board</li> <li>The election and continuous training of directors</li> <li>Internal Control</li> </ol>	The assessment report was acquired on January 31, 2024, and the results were reported to the Board on March 6, 2024. The self-evaluation of the Board is based on qualitative indicators so there are no
Once a year	01/01/2023~ 12/31/2023	Individual Board Member	The self-evaluatio n of the Board member	<ol> <li>The comprehension for the Company's goals and missions</li> <li>Perception of directorial responsibilities</li> <li>The level of involvement in the Company's operations</li> <li>Management and communication of internal relations</li> <li>The expertise and continuous training of directors</li> <li>Internal Control</li> </ol>	scores to measure. Only 2 out of 45 indicators were not achieved, which shows an excellent assessment result. The self-evaluation of individual directors is also based on qualitative indicators so there are no scores to measure. The overall evaluation result is good.
		Functional Committees	The self-evaluatio n of the committees	<ol> <li>The level of involvement in the Company's operations</li> <li>Perception of directorial responsibilities</li> <li>Enhancement of decision quality of functional committees</li> <li>The composition and member selectin of functional committees</li> <li>Internal Control</li> </ol>	The assessment report was obtained on January 31, 2024, and the results were reported to the Board on March 6, 2024. The self-evaluation of the functional committee is based on qualitative indicators, so there are no scores to measure. The overall evaluation result is good

Implementation	of Bo	ard Eva	aluations
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- Evaluation of the goals to enhance the functions of the Board of Directors in the current year and the most recent year (such as establishing an Audit Committee, improving information transparency, etc.) and their implementation status:
   (1) Strengthening the functions of the Board
  - a. The current Board of Directors of the Company were completely re-elected on June 21, 2023. All directors were elected through a candidate nomination system at the shareholders' meeting on June 21, 2023. Apart from Chairman Teng-Chen Hsu and Director Han-Ru Hsu, who are father and son, the remaining five directors do not have spouse or second-degree kinship relationships.
  - b. The Company resolved at the shareholders' meeting on May 28, 2008 to incorporate the purchase of directors and supervisors' liability insurance into the Company's Articles of Association. The information on the directors and managerial officers' liability insurance was reported to the Board on August 2, 2023. The details are as follows:

Number	Insured parties	Insured parties Insurance Company Insured Amount		Insurance Period	Status		
1	All directors and managerial officers	Cathay Century Insurance	84,030,000	06.12.2022~06.12.2023	Renewal		
2	All directors and managerial officers	Cathay Century Insurance	84,030,000	06.12.2023~06.12.2024	Renewal		
The Company legally established Audit Committee to replace the supervisors on June 18, 2020. The Au							

c. The Company legally established Audit Committee to replace the supervisors on June 18, 2020. The Audit Committee, composed entirely of independent directors, is operating smoothly.

d. The Board of Directors resolved to establish a Corporate Governance Supervisor on February 23, 2022. The new Corporate Governance Supervisor is Chih Hao Hsu, the Special Assistant to the President, who will be responsible for corporate governance-related business, including providing the directors with the information they need to carry out their duties, handling matters related to the board meetings and shareholder meetings, and producing minutes for board and shareholder meetings.

(2) Enhancing transparency The Company's financial statements are regularly reviewed and signed by KPMG in Taiwan. All legally required information is correctly and timely completed. A dedicated person is in charge of collecting and disclosing company information, and a spokesperson system has been established to ensure that all material information is timely and properly disclosed.

(3) Stipulating policies on the diversity of the Board:

To strengthen the structure of the Board, the Company passed the amendment to the "Guidelines on Election of Directors" at the shareholders' meeting in 2020, adding relevant provisions on the diversity of the Board.
(4) Enhancing the expertise of directors:

4) Enhancing the expertise of directors: In response to the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies" and considering the Company's main business scope, the Company sets the annual training hours for re-elected directors at 6 hours (12 hours for new directors) to enhance their professionalism. In 2023, all directors and corporate governance supervisors of the Company participated in training courses on corporate governance, with a total training time of 63 hours. The training details are as follows:

Title	Name	Date	Organizer	Course Title	Hours		
Chairman	Teng-Chen Hsu	09/04/2023	Securities & Futures Institute	The 14th Taipei Corporate Governance Forum	6		
Dissotas	Guo Hao Shen	04/13/2023	Taiwan Institute of Directors	Business Opportunities and Challenges in the Wave of Net Zero Trends	3		
Director Director Independent Director	Guo Hao Shen	10/06/2023	Taipei Exchange	2023 World Investor Week in Taiwan	3		
		04/13/2023	Taiwan Institute of Directors	Business Opportunities and Challenges in the Wave of Net Zero Trends	3		
Director	Han-Ru Hsu	07/13/2023	Taipei Exchange	Promotional Session for Sustainable Development Action Plan for Sustainable Development Action Plan for Exchange-Listed and OTC-Listed Companies	3		
Independent Director	Ching-Chyuan Soong	09/26/2023	The Institute of Internal Auditors-Chinese	Insights into Regulatory Analysis and Audit Focus for the Board of Directors and Functional Committees (Audit and Remuneration)	6		
		04/13/2023	Taiwan Institute of Directors	Business Opportunities and Challenges in the Wave of Net Zero Trends	3		
Independent Director	Ming-Tau Fang	08/03/2023	Taiwan Corporate Governance Association	Analysis of Company Act-Related Disputes through Case Studies	3		
Director		11/03/2023	Taiwan Corporate Governance Association	2023 Information Security Governance - Case Studies on Information Security Regulatory Compliance and Practical Operations	3		
Independent	Wei-Zen Chen	04/27/2023	Taipei Exchange	Promotional Session for Sustainable Development Action Plan for Sustainable Development Action Plan for Exchange-Listed and OTC-Listed Companies	3		
Director		09/07/2023	Securities & Futures Institute	The Technological Development and Business Opportunities of Electric and Smart Vehicles	3		
		08/15/2023	Taiwan Securities Association	The AI Boom: Technological Development and Business Opportunities of ChatGPT Chatbots	3		
Independent	You-Fan Gu	You-Fan Gu	You-Fan Gu	09/12/2023	Taiwan Securities Association	The Latest Development Trends in International Carbon Tax and the Sustainable Management Strategy of the Securities and Finance Industry	3
Director		09/19/2023	Taiwan Securities Association	Corporate Fraud Risks: Legal Liabilities and Case Studies	3		
		09/20/2023	Taiwan Securities Association	The Preparation, Audit Highlights, Interpretation, and Analysis of Corporate Financial Statements	3		
		01/13/2023	Accounting Research and Development Foundation	Legal Liabilities Associated with Corporate Control Contests	3		
Corporate		02/08/2023	Accounting Research and Development Foundation	The Latest Corporate Governance Policies and Regulations, and an Analysis of Common Deficiencies	3		
Governance Supervisor	Chih Hao Hsu	02/17/2023	Accounting Research and Development Foundation	ISAE/TWSAE3000 Relevant Specifications for General Assurance Engagements	3		
		07/13/2023	Taipei Exchange	Promotional Session for Sustainable Development Action Plan for Sustainable Development Action Plan for Exchange-Listed and OTC-Listed Companies	3		

### (II) Operation of the Audit Committee

- 1. The Company's Audit Committee was established on June 18, 2020, replacing the original supervisor system. The committee members are all independent directors, with a term of three years, and can be re-elected consecutively. At least one person should possess accounting or financial expertise, and all members elect the convener. In the event that any member does not perform their duties, the Committee is authorized to conduct any appropriate audit and investigation according to the organizational rules. In addition, the Committee has direct contact channels with the Company's internal audit supervisors, certified accountants, and all employees. The operation system is executed in accordance with the Company's "Articles of Associations for Audit Committee".
- 2. The Audit Committee aims to assist the Board of Directors in supervising the quality and integrity of the Company's execution of accounting, audit, financial reporting processes, and financial controls. The agenda discussed by the Audit Committee include: financial statements, internal control systems, major asset or derivative transactions, significant loans, endorsements or guarantees, matters involving directors' own interests, fundraising or issuance of securities, appointment, discharge or remuneration of certified accountants, and appointment or discharge of financial, accounting or internal audit supervisors.
  - Review of Financial Reports
     The Company's annual business report, financial report, and profit distribution proposal are all submitted to the Board for review after being reviewed by the Audit Committee and submitted to the shareholders' ordinary meeting for ratification after being approved by the Board.
    - (2) Evaluating the Effectiveness of the Internal Control System

The Company's self-assessment of the internal control system is completed every year by all of the Company's units based on the internal control cycle, and the Audit Committee confirms the effectiveness of the design and implementation of the Company's internal control system, including understanding the effectiveness of the operation, the efficiency of the goal achievement, the reliability, timeliness, transparency of reporting and its compliance with applicable regulations and regulations. Further, the Committee must ensure relevant goals are achieved.

(3) Appointment and Evaluation of Certified Accountants

The Audit Committee regularly evaluates the professionalism, independence, and reasonableness of the remuneration of certified accountants at the end of each accounting year. The results of the service evaluation of the certified accountants in 2023 have been reviewed and approved by the Audit Committee and the Board on March 6, 2024. Accountant Ya-Lin Chen and Jia- JianTang of KPMG in Taiwan met the Company's standards for independence and suitability.

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) [ B/A ] (Note 1)	Remarks
Independent Director	Ming-Tau Fang	6	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	Ching-Chyuan Soong	6	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	Wei-Zen Chen	6	0	100%	Re-elected Re-Election Date: 06.21.2023
Independent Director	You-Fan Gu	4	0	100%	Newly Elected Re-Election Date 06.21.2023
Other mentiona		es occur, the dates	s of meetings, sessio	ns, contents of motion, i	resolutions of the Audit Comr

The Operation of Audit Committee
A total of 6 (A) Audit Committee meetings were held in EV2023. The attendance of the independent directors was as follows:

	Date	Session	f the Securities and Exchange Act: Motion							
			The 2022 Financial Statements.							
			The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control							
	02/22/2022	The Eleventh	System Statement".							
	02/23/2023	Meeting of The First Term	Assessment of the independence and suitability of the Company's Certified Public							
		Term	Accountants.							
			The Switch in Certified Public Accountant and Appointment.							
	05/03/2023	The Twelfth Meeting of The First Term	The 2023Q1 Financial Statements							
	08/02/2023	The Frist Meeting of The Second Term	The 2023Q2 Financial Statements							
	11/01/2023	The Second Meeting of The Second Term	The 2023Q3 Financial Statements							
			The 2023 Financial Statements.							
			The 2023 "Internal Control System Effectiveness Assessment" and "Internal Control							
	03/06/2024	The Third Meeting of								
		The Second Term	Assessment of the independence and suitability of the Company's Certified Public Accountants.							
			Accountants. Amendment to Partial Provisions in "Procedures for Acquisition or Disposal of Assets."							
	05/08/2024	The Fourth Meeting	• •							
	The 2024Q1 Financial Statements									
			s, other matters which were not approved by the Audit Committee but were approved by							
		nore of all directors:								
	L		ions in conflict of interest: None.							
			ent directors, the Company's chief internal auditor and CPAs.							
			een the independent directors, the Company's chief internal auditor and CPAs							
			munication channels with its independent directors, internal audit managers, and certify							
			regulations of the competent authorities; it periodically audits the Company's finances,							
	1 /		nicates directly with the management and governance units. municates the result of the audit reports to the members of the Audit Committee periodic							
			require it, he/she will instantly inform the members of the Audit Committee Periodic							
			on was found during FY2023. The communication channel between the Audit Committee							
			een functioning well.							
			e Company fully communicates with the independent directors in writing or face-to-face							
			e and findings and attends audit committee and board meetings to provide related opinio							
			es, they will report to the audit committee members immediately. There were no such							
		rcumstances in Year 2								
(2)	The independe		nternal audit managerial officer maintain excellent communication channels and the							
· /	1	ent directors and the i								
· /	1	ent directors and the i	nternal audit managerial officer maintain excellent communication channels and the							
· /	independent d Date	ent directors and the i irectors have no furth Communication Method	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows:							
· /	independent d Date	ent directors and the i irectors have no furth Communication Method Audit Committee	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement"							
· /	independent de Date 02/23/2023	ent directors and the i irectors have no furth Communication Method Audit Committee Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report							
· /	independent d Date 02/23/2023 02/23/2023	ent directors and the i irectors have no furth Communication Method Audit Committee Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement"							
· /	independent d Date 02/23/2023 02/23/2023 05/03/2023	ent directors and the interestors have no furth Communication Method Audit Committee Board of Directors Board of Directors Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q1 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report							
· /	independent d Date 02/23/2023 02/23/2023 05/03/2023 08/02/2023	ent directors and the interctors have no furth Communication Method Audit Committee Board of Directors Board of Directors Board of Directors Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q1 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report							
· ·	independent d Date 02/23/2023 02/23/2023 05/03/2023 08/02/2023 11/01/2023	ent directors and the interctors have no furth Communication Method Audit Committee Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q1 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report							
· /	independent d Date 02/23/2023 05/03/2023 08/02/2023 11/01/2023 03/06/2024	ent directors and the i irectors have no furth Communication Method Audit Committee Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q1 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report							
· ·	independent d Date 02/23/2023 05/03/2023 08/02/2023 11/01/2023 03/06/2024	ent directors and the i irectors have no furth Communication Method Audit Committee Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors Board of Directors Audit Committee	nternal audit managerial officer maintain excellent communication channels and the er suggestions. Summaries of the communication in the year 2023 are as follows: Motion The 2022 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement" The 2022 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q1 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q2 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q3 Audit Report – The Audit Deficiency Compilation and Tracking Report The 2023 Q4 Audit Report – The Audit Deficiency Compilation and Tracking Report							

Note 1. Where a specific independent director may be relieved from duties before the end of the fiscal year, specify the date of discharge in the "Permeter" section. Actual attendance rate (%) was calculated based on the number of based meetings held during each director's

the "Remark" section. Actual attendance rate (%) was calculated based on the number of board meetings held during each director's term and the number of meetings actually attended by that director.

Note 2. Where a reelection may be held for filling the vacancies of independent directors before the end of the fiscal year, list out both the new and the discharged independent directors, and specify if they are the former independent directors, or newly elected, re-elected and the date of the reelection in the "Remark" section. Actual attendance rate (%) was calculated on the basis of the number of meetings held by the audit committee during each independent director's term and the number of meetings actually attended by that independent director.

### (III) Corporate Governance Implementation, Its Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and the Corresponding Reasons:

Evaluation Item			Implementation (Note 1)	Deviations from "the
		No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
I. Does the Company establish and disclose the Corporate Governance Best-Practice Principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies"?	~		The Company has established a "Corporate Governance Best Practice Principles" and has also set up an "Investor Relations/Corporate Governance/Key Corporate Rules" section on the Company website to fully disclose the information on its corporate governance.	No material deviation.
<ul> <li>II. Shareholding structure &amp; shareholders' rights</li> <li>(I) Does the Company establish an internal operating procedure to deal with shareholders' suggestions, doubts, disputes and litigations, and implement based on the procedure?</li> </ul>	~		The Company has implemented a spokesperson system and designated a dedicated individual to appropriately handle relevant inquiries.	No material deviation.
(II) Does the Company possess the list of its major shareholders as well as the ultimate owners of those shares?	~		A shareholder roster is maintained to keep track of the major shareholders who have actual control of the Company at all times.	No material deviation.
(III) Does the Company establish and execute the risk management and firewall system within its conglomerate structure?	~		Transactions with affiliated companies are all conducted in accordance with applicable laws and regulations as well as the Company's internal control system.	No material deviation.
(IV) Does the Company establish internal rules against insiders trading with undisclosed information?	✓		The Company has established the "Insider Trading Prevention Procedures", which includes the "Procedures for Handling Material Internal Information", serving as a behavioral guideline for the Company's directors, managerial official officers, and employees.	No material deviation.
<ul><li>III. Composition and Responsibilities of the Board of Directors</li><li>(I) Does the Board develop and implement a diversified policy for the composition of its members?</li></ul>	~		architecture, land administration, finance, law, and aesthetics.	No material deviation.
(II) Does the Company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	~		The Company has set up the Remuneration Committee and an Audit Committee.	No material deviation.
(III) Does the Company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual directors and nominations for reelection?	~		The Company has established the Board Performance Evaluation Policies and conducts performance evaluations before the first board meeting every year. The performance evaluation results for 2023 were approved by a resolution of the board meeting on March 6, 2024, and are employed as references for compensation and reappointment.	No material deviation.
(IV) Does the Company regularly evaluate the independence of CPAs?	~		Following "Integrity, Objectivity and Independence "of Bulletin No.10 of The Norm of Professional Ethics for Certified Public Accountant of the Republic of China", the Company has established a CPAs Independence Evaluation Form and obtained an independence statement issued by a CPA. The Board of Directors assesses the independence of the certifying CPA every year. The independence assessment for 2023 was approved by a resolution of the Board of the Directors on March 6, 2024.	No material deviation.
IV. Does the Company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?	~		The board meeting of the Company on February 23, 2022, approved the appointment of Chih Hao Hsu as the Corporate Governance Supervisor - Special Assistant to the President.	No material deviation.
V. Does the Company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	~		He is responsible for handling corporate governance-related business, including providing directors with the necessary information for executing business, handling matters related to board and shareholder meetings, and producing the minutes of board and shareholder meetings.	No material deviation.
VI. Does the Company appoint a professional shareholder service agency to deal with shareholder affairs?	✓		Stakeholders can promptly obtain the Company's operation information through Market Observation Post System or the Company website. The Company has designated a spokesperson and deputy spokesperson as the external communication channels for the Company.	No material deviation.
<ul><li>VII. Information Disclosure</li><li>(I) Does the Company have a corporate website to disclose both financial standings</li></ul>	~		The Company has appointed Grand Fortune Securities Co. Ltd. for matters related to the shareholders' meeting.	No material deviation.

				Implementation (Note 1)	Deviations from "the
	Evaluation Item		Yes No Summary		Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	and the status of corporate governance?				
(II)	Does the Company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	~		The Company have designated a dedicated individual to collect and disclose company information and have implemented a spokesperson system in accordance with regulations. All relevant information is publicly accessible on the Company website. All information which should be publicly available is disclosed on the specified website.	No material deviation.
(III)	Does the Company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?		~	Up to now, the Company has always published the annual financial statements, as well as financial statements for Q1, Q2, and Q3, along with monthly operational status reports before the prescribed deadlines	Under prudent assessment.
VIII	Is there any other important information to facilitate a better understanding of the Company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?			<ol> <li>Employee Behavior or Ethical Guidelines         The Company has established "Employee Service Regulations" as employee's guide and regulations for         duty performance, which are disclosed on the Company's internal public website for all employees'         reference at any time. An internal control system and various rules and procedures have been also         developed to handle employee rights in accordance with the Labor Standards Act and relevant laws, and         a Welfare Committee has been established to extend a plethora of assistance and activities.         The Employee Service Regulations Include (1) Code of Conduct, (2) Service Hours, (3) Appointment         and Dismissal, (4) Guarantee, (5) Attendance, (6) Leave of Absence, (7) Business Travel, (8) Duty, (9)         Overtime, (10) Relocation, (11) Termination, and (12) Rewards and Penalties.     </li> <li>Investor Relations         In addition to focusing on the core business, the Company is also dedicated to enhancing social         responsibility awareness, implementing product quality management to render customers with quality         products and incessantly improving customer satisfaction, achieving its goal of sustainable business         operation, and in turn giving back to society and investors. We are able to maintain a pleasant         interactive relationship with suppliers, customers, financial institutions, or shareholders. For details,         please refer to the "Fulfillment of Stakeholders         The Company has established the "Procedures for Financial Operation with Group Enterprises, Specific         Company has established the "Procedures for Financial Operation with Group Enterprises, Specific         Company has established the "Procedures for Financial Operation with Group Enterprises,         Specific         Company has established the Rights of Stakeholders         Moreover, the Company signs procurement Standards: Please refer to the "Analysis of Risk         Management "in this Annual Report</li></ol>	

				Implementation (Note 1)	Deviations from "the
	Evaluation Item	Yes	No	Summary	Corporate Governance Best-Practice Principles fo TWSE/TPEx Listed Companies" and Reasons
				<ul> <li>officers in accordance with the Articles of Association to transfer the risk caused by the negligence or misconduct of directors and managerial officers.</li> <li>8. Financial Transparency Personnel: The following personnel have obtained the relevant licenses specified by the competent authority:</li> <li>R.O.C Certified Public Accountant: Chih Hao Hsu, Corporate Governance Supervisor and You-Fan Gu, Independent Director.</li> <li>R.O.C Internal Auditor: Chih Hao Hsu, Corporate Governance Supervisor, and Ching-Yu Yuen, Audit Director.</li> </ul>	
				he results of the Corporate Governance Evaluation System released by the Corporate Gove	
				nose not yet improved (Companies not among the evaluated companies do no need to fill thi	
	te results of the 9th Corporate Governance Evaluation put the Con follows:	npany	in the 6	66%-80% percentile in the TPEx Group with a score of 45.23. Explanations for areas in whi	ch we failed to score are
	proved Areas:				
	Issue 1.9: Did the Company provide the English versions of the mee	ting no	tice 30	days prior to the day of the AGM?	
1.				l report regulations since 2023. The Chinese and English versions of the meeting notice were upl	oaded on May 18, 2023.
2.				andbook and supplemental meeting materials 30 days prior to the day of the AGM?	54454 611 114J 10, 20201
				l report regulations since 2023. The Chinese and English versions of the meeting agenda handboo	ok and supplemental
	meeting materials were uploaded on May 18, 2023.				
3.		ys befo	ore the d	ay of the AGM? [If the English annual report was provided 16 days before the day of the AGM,	one additional point will
	be added to the total score.]				
				l report regulations since 2023. The Chinese and English versions of the annual report were uploa	
4.				s and employees, from using information not publicly disclosed in the market to trade securities,	
				ing a blackout period of 30 days before the publication of the Company's annual financial report	and 15 days before the
	publication of each quarterly financial report, and were those bylaws				( <b>-</b>
		ling Pre	evention	Procedures', which have been disclosed in the 'Corporate Website/ Investors/ Corporate Govern	ance/Corporate
-	Governance Relevant Regulations' section.	· •			
5.				Best Practice Principles, which have been disclosed in the 'Corporate Website/ Investors/ Corpo	
	Governance/Corporate Governance Relevant Regulations' section.	le Gove	ernance	Best Practice Principles, which have been disclosed in the Corporate website/ investors/ Corpo	rate
6.		male di	rector?	[If directors of each gender accounted for at least one-third of all of the directors, one additional	point will be added to the
0.	total score.]	mare u		In the cost of each gender accounted for at least one-time of an of the uncetors, one additional	point will be added to the
	$\rightarrow$ On June 21, 2023, among the 7 members of the board, You-Fan G	hu serve	ed as a f	emale Independent Director.	
7.	Issue 2.8: Were the continuous terms of service of one-half or more				
	$\rightarrow$ On June 21, 2023, among the 7 members of the board, two out of				
8.				ce of the Audit Committee members as well as the key tasks and status of operations of the Audit	Committee for that fiscal
	→The 2021 Annual Report has disclosed the professional qualification	ions an	d experi	ience of Independent Directors (Audit Committee members) on page 6, the operations of the Aud	it Committee on page 12
	and important resolutions for the year on page 23.				
9.				ce of its functional committees (including at least the Audit Committee and Remuneration Comm	nittee), and disclose the
	implementation status and assessment results on the Company's web	osite or	in its an	mual report?	

			Implementation (Note 1)	Deviations from "the
Evaluation Item	Yes	No	Summary	Corporate Governance Best-Practice Principles TWSE/TPEx Listed Companies" and Reason
→The 2021 Annual Report has disclosed the implementation status	s of the	assessme	ent of the performance of the functional committees on page 12.	
0. Issue 2.21: Has the company established the position of Corporate	Govern	ance Sup	ervisor, responsible for corporate governance affairs, and disclosed on its corporate websit	e and annual report the scop
of the Corporate Governance Supervisor's authority and the Corpor	rate Gov	vernance	Supervisor's status of continuing education? [If the Corporate Governance Supervisor is n	ot concurrently held by othe
personnel within the Company, one additional point will be added t				
			e position of Corporate Governance Supervisor. The 2022 Annual Report has disclosed the	
Governance Supervisor's authority and the Corporate Governance S	Supervi	sors' con	tinuing education status on Pages 13 and 15. The said information is expected to be disclos	ed on the Company's officia
website.				
1. Issue 3.2: Did the Company disclose material information in Englis				
→Starting from 2024, the Company will disclose material informat	tion in I	English a	nd Chinese at the same time.	
2. Issue 3.5: Was the annual financial report in English uploaded by 7	days be	efore the	AGM? [If the annual financial report in English was uploaded by 16 days before the AGM	, one additional point will b
added to the total score.]				
			report regulations since 2023. The annual financial report in English was uploaded on May	/ 31, 2023.
3. Issue 3.17: Did the Company website disclose information related t				
			/ Financial Information, Corporate Governance, Shareholders' Interests and Rights; and Ho	
			HG), water consumption, and total weight of waste for the past 2 years? [If the data of the	annual emissions of greenh
			ified by an external institution, one additional point will be added to the total score.]	
			tted to the Board of Directors and passed thereby on June 15, 2022. The full-time (part-time	
			ntory plan will be established in December 2026; and the verification plan will be establish	
			tities, issues of concern to, channels of communication with, and means for responding to,	stakeholders that it has
			various stakeholders to the board, one additional point will be added to the total score.]	
$\rightarrow$ The said information has been disclosed in the Company's websi				
			al corporate management policy passed by its Board of Directors, expressly prescribing its	specific ethical managemer
practices and its programs to prevent unethical conduct, and specify				
$\rightarrow$ They have been disclosed in the 'Corporate Website/ Investors/	Corpora	ate Gove	mance/Corporate Governance Relevant Regulations' section.	
Areas to be improved:				
			framework, adopted information security policies and concrete management programs, and	
			ny's website or in its annual report? [If the Company has adopted information security syste	
			e has obtained third-party certification, one additional point will be added to the total score	.]
$\rightarrow$ The future plans is scheduled to be disclosed in the Company's a				
Leave 4.10. Door the Common via weak site and annual non-out displace me	easures	tor emp	loyee safety and the protection of the work environment and their implementation?	
$\rightarrow$ It is under the Company's plan to disclose this in the Company's annu				

### (IV) Composition, Duties and Operations of the Remuneration Committee:

1. Information on Members of Remuneration Committee

Identity	Condition	Eligibility and Experience	Independence	Number of Other Public Companies where the Individual is Concurrently Serving as a Remuneration Committee Member
Independent Director	Ching-Chyuan Soong	Note	Note	0
Independent Director	Ming-Tau Fang	Note	Note	1
Independent Director	Wei-Zen Chen	Note	Note	1

Note: For independent directors, please refer to Appendix 1- Background of directors (1) on Page 6.

### 2. Information on the operation of the Remuneration Committee

- (1) There are 3 members in the Remuneration Committee.
- (2) The term of office of the current committee members: August 2, 2023 to June 20, 2026, member's eligibilities and attendance

A total of 3 (A) Remuneration Committee meetings were held in FY2023 and the current year until the publication date of this annual report. The attendance record of the Remuneration Committee members was as follows:

Title	Name	Attendance in Person(B)	By Proxy	Attendance Rate (%) [ B/A ] (Note 1)	Remarks
Convener	Ming-Tau Fang	3	0	100%	Re-appointed Re-appointment date: 08.02.2023
Committee Member	Ching-Chyuan Soong	3	0	100%	Re-appointed Re-appointment date: 08.02.2023
Committee Member	Wei-Zen Chen	3	0	100%	Re-appointed Re-appointment date: 08.02.2023
0.1	11 .				

Other mentionable items:

If the Board of Directors declines to adopt or modifies a recommendation of the remuneration committee, it should specify
the date of the meeting, session, content of the motion, resolution by the Board of Directors, and the Company's response to
the remuneration committee's opinion (e.g., the remuneration passed by the Board of Directors exceeds the recommendation
of the remuneration committee, the circumstances and cause for the difference shall be specified) °

For resolutions of the Remuneration Committee objected to by members or expressed reservations and recorded or declared in writing, the date of the meeting, session, content of the motion, all members' opinions and the response to members' opinion should be specified.

Note: (1) The date of resignation is specified for members of the Remuneration Committee who had resigned prior to the close of the financial year. The percentage of actual attendance (%) is calculated based on the number of Remuneration Committee meetings held and the number of meetings actually attended during active duty.

- (2) If a re-election of Remuneration Committee members had taken place prior to the close of the financial year, members of both the previous and the current Remuneration Committee are listed; in which case, the remarks column would specify whether the committee member was elected in the previous board, the new board, or both. The percentage of actual attendance (%) is calculated based on the number of Remuneration Committee meetings held and the number of meetings actually attended during active duty
- 3. Duties of the Remuneration Committee

The duties of the Remuneration Committee are as follows:

- (1) Proposes the overall remuneration policy and structure of The Company and its subsidiaries.
- (2) Proposes the remuneration of directors and supervisors (including the Chairperson) of The Company and its subsidiaries.
- (3) Proposes the remuneration of managerial officers (including the President) of The Company and its subsidiaries.
- (4) Other matters to be discussed by the Board of Directors.

### (V) Fulfillment of Sustainable Development

### Fulfillment of Sustainable Development, Deviations from the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Their Reasons

	•			Implementation (Note 1)	Deviations from "the Corporate Soci
	Evaluation Item	Yes	No	Summary	Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Does the Company assess ESG risks associated with its operations based on the principle of materiality, and establish related risk management policies or strategies?		~	The Company does not maintain a dedicated (or multi-tasking) entity for propelling sustainable growth. The President's Office is tasked with advocating and executing sustainable development and bears the responsibility of reporting to the Board of Directors.	Under prudent assessment.
[.	Does the Company establish exclusively (or concurrently) dedicated first-line managers authorized by the board to be in charge of proposing the corporate social responsibility policies and reporting to the board? (Note 2)		~	The Company has not performed risk assessments in respect of environmental, social, and corporate governance (ESG) issues associated with company operations, nor has it instituted correlated risk management guidelines or strategies.	Under prudent assessment.
I. .)	Environmental issues Does the Company establish proper environmental management systems based on the characteristics of their industries?		~	The Company is committed to its principal operations and has not instituted a codified environmental management system.	Under prudent assessment.
II)	Does the Company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?	✓		We collaborate with suppliers on environmentally cognizant and energy-efficient construction methodologies, endorsing the notion of "Green Building" for energy conservation and environmental preservation in new construction instances.	No material deviation.
	Does the Company evaluate the potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?		~	The Company has not evaluated the prospective risks and opportunities posed by climate alteration to the Company at present and in the future.	Under prudent assessment.
IV)	Does the Company take inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implement policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?		~	Albeit the Company has not formulated strategies for energy conservation, carbon reduction, and greenhouse gas diminution, in order to actualize environmental protection initiatives, conserve various resources, the Company propels the environmental protection movement and adheres to pertinent environmental regulations.	Under prudent assessment.
V. I)	Social issues Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?		~	The Company has instituted "Employee Service Regulations " in adherence with the Labor Standards Act and correlated laws and regulations.	No material deviation.
	Does the Company have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?		~	Although the Company has established a reasonable salary and compensation policy, it has not combined the employee performance appraisal system with operational performance or results.	Under prudent assessment.
	Does the Company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?	√		Engineering safety and health operations are available and handled according to labor safety and health regulations by contract manufacturers as per the contract. Site safety is managed by contract manufacturers in line with labor safety and health regulations.	No material deviation.
IV)	Does the Company provide its employees with career development and training sessions?		~	The Company has not devised an effective training plan on career capability development for employees.	Under prudent assessment.
,	Do the Company's products and services comply with relevant laws and international standards in relation to customer health and safety, customer privacy, and marketing and labeling of products and services, and are relevant consumer protection and grievance procedure policies implemented?	✓		The formulation of real estate sales contracts is in accordance with relevant laws and regulations, and after-sales service operations have been established. "Customer satisfaction" is regarded as a business goal. In order to achieve this goal, in addition to paying attention to product quality and actively responding to customer complaints, the Company also prepares a complaint mailbox for customers, consumers, suppliers, etc.	No material deviation.
VI)	Does the Company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights? If so, describe the results?			The contracts with our major suppliers currently do not include issues such as environmental protection, occupational safety and health, or labor rights in accordance with relevant regulations.	Under prudent assessment.
<i>.</i>	Does the Company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the Company, such as corporate social responsibility reports? Do the reports above obtain assurance from a third-party verification unit?			The Company has not compiled a CSR report.	Under prudent assessment.
	Describe the difference, if any, between actual practice and the corporate social Listed Companies: Under prudent assessment.	-		inciples, if the Company has implemented such principles based on the Corporate Social Responsibility B	est Practice Principles for TWSE/TP
Ι.	Other useful information for explaining the status of corporate social responsibili The Company is dedicated to its core business, and, in order to promote the enviro a low-pollution industry, and there have been no environmental pollution incidents	onmental	protecti	on movement, conserves various types of resources, and complies with various related environmental reguns still fulfills its social responsibility to protect the environment.	llations. The Company operates with

Evaluation Item			Implementation (Note 1)	Deviations from "the Corporate Social			
				Responsibility Best-Practice			
	Yes	es No	Summary	Principles for TWSE/TPEx Listed			
				Companies" and Reasons			
2. In order to safeguard the rights and interests of shareholders, the Company has established "Insider Trading Prevention Procedures " to avoid improper leakage of information and ensure the consistency and accuracy of the information							
externally released by the Company. We hope to more effectively establish a	ornorate o	overnance	system of the Board of Directors and enhance supervisory functions	•			

externally released by the Company. We hope to more effectively establish a corporate governance system of the Board of Directors and enhance supervisory functions.

The Company participates in community development and charity activities through business activities, physical donations, corporate volunteer services, or other free professional services.

In 2023, maintenance works continued on the adopted flowerbeds along Zhongyuan Road and Jilin Road in Zhongli Industrial Park.

· In 2023, continued the greening project for pedestrian islands on Zhongyuan Road within Zhongli Industrial Park in Zhongli District, Taoyuan City.

· In 2023, assisted local village heads in completing Taiwan Power's underground construction project at Lane 100, Jiukang Street, Wenshan Street, Taipei City.

· In July 2023, donated NTD50,000 to sponsor the Tamsui Fisherman's Wharf Summer Festival.

· In October 2023, environment cleaning activity was organized at 'Aver Day' in Tucheng Industrial Park to maintain environmental cleanliness and prevent/control the breeding of disaster-carrying mosquitoes and insects.

In October 2023, integrated with colleges and universities to carry out the employment service subsidy plan '2023 Employment Facilitation – Corporate Visits', where he Vanung University visited East Union New Century.

In November 2023, donated NTD50,000 to sponsor the 2022 Life in Dancing, Love Ascending charity performance.

In February 2024, donated NTD30,000 to the Genesis Social Welfare Foundation for distributing red bags at the Year-End Banquets for those in need.

Note 1 : If "Yes" is checked under implementation, please describe the key policies, strategies, and measures and results adopted. If "No" is checked under implementation, please give reasons and describe relevant strategies and measures to be adopted in the future.

Note 2 : The materiality principle refers to environmental, social, or corporate governance issues that have a material impact on the investors or other stakeholders of the Company.

### (VI) Fulfillment of Ethical Corporate Management:

### Fulfillment of Ethical Corporate Management, Deviations from the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and Their Reasons

Evaluation Item			Implementation (Note 1)	Deviations from the "Ethical
		Ves No Summary		Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and Reasons
<ul> <li>Establishment of ethical corporate management policies and programs</li> <li>(I) Does the Company have a Board-approved ethical corporate management policy and stated in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of Directors and management towards enforcement of such policy?</li> </ul>	*		directors, supervisors, managerial officers, and employees conduct business in an objective and efficient manner, and not exploit their positions to bring undue benefits to themselves, their spouses or relatives within two degrees of kinship. We urge the legitimate use of company assets, avoiding any opportunity to seek personal or private interests because one's position, and avoiding any competitive behavior within the Company's scope of business for oneself or others.	No material deviation.
(II) Does the Company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with higher risk of unethical conduct within the scope of business? Does the Company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies?			While we have yet to establish a program to prevent fraudulent behavior, we have set up an Illegality Reporting System and reinforce the importance of ethical operation during the training of new employees.	Under prudent assessment.
(III) Does the Company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the Company enforce the programs above effectively and perform regular reviews and amendments?			The Company has not yet established operational procedures to prevent fraudulent activities; however, it has implemented the "Ethical Corporate Management Best Practice Principles", "Ethical Behavior Guidelines for Directors, Supervisors, and Managerial officers" and the ""Insider Trading Prevention Procedures" to manage material internal information, preventing improper disclosure, and ensuring the consistency and accuracy of information disclosed by the Company to the public.	
<ul> <li>II. Fulfill operations integrity policy</li> <li>(I) Does the Company evaluate business partners' ethical records and include ethics-related clauses in business contracts?</li> </ul>	~		The Company engages in business activities in a fair and transparent manner, ensuring the confidentiality of business data, and respects the business assets and intellectual property of our clients and partners.	No material deviation.
(II) Does the Company have a unit responsible for ethical corporate management on a full-time basis under the Board of Directors which reports the ethical corporate management policy and programs against unethical conduct regularly (at least once a year) to the Board of Directors while overseeing such operations?			The Company has not set up a dedicated (/ multi-tasking) unit under the Board of Directors to promote business integrity. The implementation and promotion of business integrity is carried out by the President's Office, which also bears an obligation to report to the Board of Directors.	Under prudent assessment.
(III) Does the Company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?		✓	The Company has not established policies to prevent conflicts of interest, but for relevant matters of conflicts of interest, staff can report to their immediate supervisor or directly to the President's Office.	Under prudent assessment.

				Implementation (Note 1)	Deviations from the "Ethical
	Evaluation Item			Summary	Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and Reasons
(IV)	Does the Company have effective accounting and internal control systems in place to implement ethical corporate management? Does the internal audit unit follow the results of unethical conduct risk assessments and devise audit plans to audit the systems accordingly to prevent unethical conduct, or hire outside accountants to perform the audits?		~	The Company has established an accounting system and an internal control system. Auditing is carried out in accordance with the annual audit plan, with regular reviews and amendments to its effectiveness. Nonetheless, there has been no audit to prevent fraudulent behavior or commissioning of auditors to conduct audits.	Under prudent assessment.
(V)	Does the Company regularly hold internal and external educational trainings on operational integrity?		√	The Company does not regularly hold internal and external education and training on integrity management.	Under prudent assessment.
III. (I)	Operation of the integrity channel Does the Company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?	√		The Company has established an "Illegality Reporting System", with the President's Office as its dedicated unit.	No material deviation.
(II)	Does the Company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?	√		The Company has established an "Illegality Reporting System", clearly defining the reporting channels and processing procedures.	No material deviation.
(III)	Does the Company provide proper whistleblower protection?	✓		The Company has established an "Illegality Reporting System", clearly specifying that, when processing the reporting, it shall be declared in written that the identity of the whistleblower and the reported content shall be kept confidential, and the Company promises to protect the informant from being improperly treated due to the report.	No material deviation.
IV. (I)	strengthening information disclosure Does the Company disclose its ethical corporate management policies and the results of its implementation on the Company's website and MOPS?		~	The Company's website has disclosed the content of its integrity management code and the Company plans to disclose information on the implementation of integrity management on the Company's website in the future.	_
V.	If the Company has established the ethical corporate management policies base their implementation: None.	ed on the	Ethical	Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies, please describe any	v discrepancy between the policies and
VI.	Other important information to facilitate a better understanding of the Company'	s ethical	corpora	te management policies (e.g., review and amend its policies): None.	

Note: Regardless of whether the evaluation item is achieved or not, the Company shall state an appropriate explanation.

### (VII) If the Company has established corporate governance guidelines and related regulations, their access method should be disclosed:

The Company has set up "Corporate Governance Best Practice Principles" and related regulations for adherence. Apart from fully disclosing financial and operational information in the Market Observation Post System in accordance with the regulations of the competent authority, we have also set up "Investor Section/Corporate Governance" on the Company's website to fully disclose the status of corporate governance. The method for querying the Market Observation Post System is as follows: Visit Market Observation Post System (URL <a href="http://mops.twse.com.tw/mops/web/index#">http://mops.twse.com.tw/mops/web/index#</a>), enter the Company's stock code '2596', click on "Corporate Governance", select "Establishment of rules and regulations for corporate governance", and then click on "TPEx-listed Companies" to inquire about the corporate governance practice guidelines and related regulations of the Company.

### (VIII) Other important information which can enhance the understanding of the Company's governance operations:

- 1. The Company's Board of Directors has approved the establishment of functional committees such as the Remuneration Committee and Audit Committee and has also approved Mr. Chih Hao Hsu to serve as the Corporate Governance Supervisor to assist the Board of Directors in the thorough execution of authority.
- 2. The Company adheres to legal amendments and takes into account environmental changes, timely revising various corporate governance regulations, which serve as a behavioral guideline for directors, managerial officers, and employees. We have established a "Corporate Governance" section on the Company's website to completely disclose corresponding procedures. Moreover, under the philosophy of sustainable business operations, the Company will continue to enhance its corporate governance operation from various perspectives, such as organizational structure, rules and regulations, and execution review.

### (IX) Disclosures Required for the Implementation of the Internal Control System:

1. Statement of Internal Control System

ReaLy Development & Construction Corp. Statement of Internal Control System

Date: March 6, 2024

The following declaration has been made based on the 2023 self-assessment of the Company's internal control system:

- 1. The Company is aware that creation, implementation, and maintenance of internal control system are the responsibilities of its Board of Directors and management and has duly established such a system. The purpose of internal control system is to provide reasonable assurances concerning the outcome and efficiency of the Company's operations (including profitability, business performance, and asset security), the reliability, timeliness, and transparency of reported information, and compliance and accomplishment of relevant regulations and goals.
- 2. There are inherent limitations to even the most well-designed internal control system. As such, an effective internal control system can only reasonably assure the achievement of the three goals mentioned above. Furthermore, changes in the environment and circumstances may all affect the effectiveness of the internal control system. However, the internal control system of the Company features a self-monitoring mechanism that rectifies any deficiencies immediately upon discovery.
- 3. The Company evaluates the effectiveness of its internal control system design and execution using the criteria outlined in "Regulations Governing the Establishment of Internal Control Systems by Service Enterprises in Securities and Futures Markets" (hereinafter referred to as the "Regulations"). The criteria introduced by the "Regulations" consists of five major elements, each representing a different stage of internal control: 1. Control environment, 2. Risk assessment, 3. Control activities, 4. Information and communication, and 5. Monitoring activities. Each major element is further broken down into several sub-elements. Please refer to the "Regulations" for more details.
- 4. The Company has adopted the abovementioned criteria to validate the effectiveness of its internal control system design and execution.
- 5. Based on the assessment result in the preceding paragraph, the Company holds that the design and implementation of the Company's internal control system (including the supervision and management of subsidiaries and the overall implementation of information security) as of December 31, 2023 can provide reasonable assurance regarding the management understands the degree of achievement of operational effectiveness and efficiency objectives; the reporting is reliable, timely, and transparent and complies with applicable rules; and applicable laws, regulations, and bylaws have been complied with.
- 6. This statement constitutes part of the Company's annual report and prospectus and shall be disclosed to the public. Any illegal misrepresentation or concealment in the public statement above are subject to the legal consequences described in Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- 7. This declaration was passed unanimously without objection by all 7 Directors present at the board meeting dated March 6, 2024.

ReaLy Development & Construction Corp.

Chairman: Teng-Chen Hsu	(Signature)
President: Teng-Chen Hsu	(Signature)

- 2. The public companies shall disclose its CPA's audit report if it engage a CPA to conduct a special audit of its internal control system: Noe applicable.
- (X) If there has been any legal penalty against the Company and its internal personnel, or any disciplinary penalty by the Company against its internal personnel for violation of the internal control system, during FY2023 and the current fiscal year up to the publication date of the annual report, where the result of such penalty could have a material effect on shareholder interests or securities prices, the annual report shall disclose the penalty, the main shortcomings, and condition of improvement: None.
- (XI) Important resolutions of shareholders' meeting, the Board of Director's meeting, and the functional committee's meeting in FY 2023 and the current year up to the publication date of the annual report: Important resolutions of the 2023 shareholders' meeting 1

-	1. Important resolutions of the 2025 shareholders' meeting											
	Date	Important Resolutions	Implementation									
	06/21/2023	Ratification items										
		1. The Company's 2022 financial statements.	It has been decided that August 8, 2023, will be the ex-dividend									
		2. The Company's 2022 profit distribution plan.	date, and cash dividends will be distributed on August 28, 2023.									

2. Impor	tant resolutions of the Board of Directors as of 2023 and the publication date of the annual report
Date	Important Resolutions
02/23/2023	Discussion items
	1. The 2022 employee and director remuneration plan.
	2. The 2022 employee remuneration and managerial officer's year-end bonus distribution plan.
	3. The 2022 financial statement.
	<ol> <li>"The Effectiveness Assessment of Internal Control System" and "Internal Control System Statement" for FY2022.</li> </ol>
	5. The evaluation on the independence and suitability of the Company's certified public accountants.
	6. The change and appointment of the Company's CPAs.
	7. Amendments to partial clauses of the 'Board of Directors Meeting Rules'.
	<ol> <li>The renewal of banks' financial limit</li> <li>GHG inventory and verification schedule and plan for the Company's subsidiaries in the consolidated financial</li> </ol>
	statements.
	10. The decision on the date, location and agenda for the 2023 Shareholders' Meeting.
	11. Re-election of the Company's directors
	12. The announcement on acceptance of shareholders' written proposals
05/03/2023	Discussionitems
	1. The 2022 business report
	2. The 2022 profit distribution plan.
	3. The financial statement for the 2023Q1.
	<ol> <li>Nomination and Review of the candidate list of director and independent directors.</li> <li>Abolishment of the restriction on competition for newly appointed directors and their representatives.</li> </ol>
06/21/2023	Discussion items
00/21/2025	1. Re-election of the Company's chairman.
08/02/2023	Discussion items
	1. The 2023Q2 Financial Statements.
	2. Appointment of the members of the Remuneration Committee.
	3. Loan increase application for the Company's ReaLy Shunguang World construction project to E.SUN
	Commercial Bank.
	4. Loan increase application for the Company's Zhongli Zhonggong Section construction project to E.SUN
11/01/2022	Commercial Bank.
11/01/2023	Discussion items
	1. The Company's 2023 directors and managerial officers remuneration distribution plan.
	<ol> <li>The Company's 2023 managerial officers year-end bonus distribution plan.</li> <li>The 2023Q3 Financial Statements.</li> </ol>
	<ol> <li>Establishment of general principles for the Company's pre-approved non-assurance service policy.</li> </ol>
	<ol> <li>The Company's plan of acquiring Land No. 705 and No. 707 located at Subsection 4, Yongping Section, Shihlin</li> </ol>
	District, Taipei City for development projects.
	6. The 2024 operation plan.
	7. The 2024 audit plan.
02/06/2021	8. The Company's application for financing from Cathay United Bank due to operational turnover needs.
03/06/2024	Discussion items
	<ol> <li>The 2023 employee and director remuneration plan.</li> <li>The 2023 employee remuneration and managerial officer's year-end bonus distribution plan.</li> </ol>
	<ol> <li>The 2025 employee remuneration and managerial officer's year-end bonus distribution plan.</li> <li>Adjustments to the salary of the Company's managerial officers.</li> </ol>
	<ol> <li>Adjustients to the state of the company's management officers.</li> <li>The 2023 financial statements.</li> </ol>
	5. The 2023 'Internal Control System Effectiveness Assessment' and 'Internal Control System Statement' Plan.
	6. The evaluation on the independence and suitability of the Company's certified public accountants.
	7. Appointment of the Company's CPAs for 2024.
	8. Amendments to partial clauses of the 'Articles of Incorporation' and 'Shareholders Meeting Rules'.
	9. Amendments to partial clauses of the 'Board of Directors Meeting Rules' and 'Organization Rules of the Au
	Committee'.
	10. The renewal of banks' financing limit.
	<ol> <li>The decision on the date, location and agenda for the 2023 Shareholders' Meeting.</li> <li>Acceptance of shareholders' written proposals.</li> </ol>
05/08/2024	Discussion items
00/00/2024	1. The 2023 Business Reports.
	<ol> <li>The 2023 Profit Distribution Plan.</li> </ol>
	3. The 2024Q1 Financial Statements.
	4. The Company's application for financing from Cathay United Bank due to operational turnover needs.

### 3. Important resolutions of the Remuneration Committee as of 2023 and the publication date of the annual report

Date	Important Resolutions
02/23/2023	Discussion Items:
	1. The 2022 Employee and Director Remuneration Plan.
	2. The proposal for the distribution of directors' remuneration for the year 2022.
	3. Employee remuneration and managerial officer's year-end bonus distribution for 2022.
11/01/2023	1. The Company's 2023 directors and managerial officers remuneration distribution plan
	2. The Company's 2023 managerial officers year-end bonus distribution plan.
03/06/2024	Discussion Items:
	1. The 2023 Employee and Director Remuneration Plan.
	2. Remuneration distribution to directors for 2023.
	3. Employee remuneration and managerial officer's year-end bonus distribution for 2023.
	4. The managerial officer's salary adjustment.

### 4. Important resolutions of the Audit Committee as of 2023 and the publication date of the annual report

Date	Important Resolutions
02/23/2023	1. The 2022 Financial Statements.
	2. The 2022 'Internal Control System Effectiveness Assessment' and 'Internal Control System Statement' Plan.
	3. evaluation of the independence and suitability of the Company's Certified Public Accountant.
	4. The change and appointment of the Company's CPAs.
	5. Amendments to partial clauses of the 'Board of Directors Meeting Rules'.
05/03/2023	Discussion items
	1. The Company's 2022 Business Report Plan.
	2. The Company's 2022 Profit Distribution Plan.
	3. The Company's 2023 Q1 Financial Statement Plan.
08/02/2023	Discussion items
	1. The Company's 2023 Q2 Financial Statement Plan.
11/01/2023	Discussion items
	1. The 2023 Q3 Financial Statement Plan.
	2. The proposal to establish the general principles of the Advanced Approval Policies for Non-assurance Services.
	3. The Company's plan of acquiring Land No. 705 and No. 707 located at Subsection 4, Yongping Section,
	Shihlin District, Taipei City for development projects.
03/06/2024	1. The 2023 Financial Statement Plan.
	2. The 2023 'Internal Control System Effectiveness Assessment' and 'Internal Control System Statement' Plan.
	3. Evaluation of the independence and appropriateness of the Company's Certified Public Accountant.
	4 Appointment of the Company's CPAs for 2024.
	5. Amendments to partial clauses of the 'Articles of Incorporation' and 'Shareholders Meeting Rules'.
	6. Amendments to partial clauses of the 'Board of Directors Meeting Rules' and 'Organization Rules of the Audit
05/00/2024	Committee'.
05/08/2024	Discussion items
	1. The 2023 Business Reports.
	2. The 2023 Profit Distribution Plan.
	3. The 2024Q1 Financial Statements.

- (XII) Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors during FY2023 and the current fiscal year up to the publication date of this Annual Report: None.
- (XIII) Resignation or Dismissal of the Company's Key Individuals, Including the Chairman, CEO, and Heads of Accounting, Finance, Internal Audit, Corporate Governance and R&D during FY2023 and the current fiscal year up to the publication date of this Annual Report: None.

### V. Certified Public Accountants' Audit Fee

					Unit: NTD	Thousand
Accounting Firm	Name of CPA	Period Covered by CPA's Audit	Audit Fee	Non-Audit Fee	Total	Remark
	Ya-Lin Chen		1.729	347	2.076	
KPMG in Taiwan	Jia- JianTang	2023	1,729	547	2,076	
Taiwali	Other		0	740	740	

### Information on Certified Public Accountants' Audit Fee

Non-audit Public Fees: NTD 1,087 Thousand

1.Transfer pricing report: NTD540 thousand

2. Audit and certification of corporate income tax reporting: NTD 257 Thousand

3. Business tax certification: NTD 100 Thousand

4. Filing and certification of provisional payment for profit-seeking enterprise income tax: NTD100 thousand

5. Non-supervisor salary survey: NTD20 thousand

6. Annual report review : NTD 70 thousand. •

- (I) If change of accounting firm and the audit fee of the changing year is less than previous year, the amount of audit fee respectively and the reason of change shall be disclosed: None •
- (II) Any decrease in audit fees by more than 10% compared to the previous year: None.

### VI. Replacement of CPAs

(I) Regarding the former CPA						
Replacement Date	02.23.2023					
Replacement reasons and explanations	In response to int	ernal rotation of the	agency.			
		Parties	СРА	The Company		
Describe whether the Company	Status		CIA	The Company		
terminated or the CPA did not accept	Termination of ap	opointment				
the appointment	No longer acc	epted (continued)				
	appointment					
The Opinions Other than Unmodified						
Opinion Issued in the Last Two Years	None					
and the Reasons for the Said Opinions						
		ccounting principles				
		Disclosure of Financial Statements				
		udit scope or steps				
Is There Any Disagreement in Opinion	0	thers				
with the Issuer						
	No √					
	ne	ne				
	Remarks					
Other Revealed Matters						
(Those which should be disclosed	None					
according to item 4 to item / of						
Paragraph 6 of Article 10 of this Code)						
(II) Regarding the succeeding CP	A	1				
Name of accounting firm		KPMG in Taiwan				
Name of CPA		Ya-Lin Chen, Chia-Chien Tang				
Date of appointment		2023.02.23				
	on accounting					
treatments or principles with resp						
transactions and the Company's finance	cial reports which	litone				
the CPA might issue prior to the engage						
Succeeding CPA's written opinion	of disagreement	None				
toward the former CPA						

- (III) Formal response from former CPA regarding Article 10, Paragraph 6, Subparagraph 1, and Subparagraph 2, Item 3 of the Guidelines: None.
- VII. The Company's Chairman, Chief Executive Officer, Chief Financial Officer, and managerial officers in charge of its finance and accounting operations who held any positions in the Company's independent auditing firm or its affiliates during the most recent year: None.
- VIII. Any transfer of equity interests and/or pledge of or change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:

·· · ·		FY2	2023	As of April 28, 2024		
Title	Name	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	
	Reyea Realty Investment & Advisory					
Chairman	Corp. Representative: Teng-Chen Hsu	-	-	-	-	
Director	HyLin Investment Corp. Representative: Guo Hao Shen	-	-	-	-	
Director	Grand Sights Investment & Advisory Corp Representative: Han-Ru Hsu	-	-	-	-	
Independent Director	Ching-Chyuan Soong	-	-	-	-	
Independent Director	Ming-Tau Fang	-	-	-	-	
Independent Director	Wei-Zen Chen	-	-	-	-	
Independent Director	You-Fan Gu					
President	Teng-Chen Hsu	-	-	-	-	
Sales Manager	Tsz-Wei Bai	-	-	-	-	
Finance Manager	Hsiu Chuan Lin	-	-	-	-	
Corporate Governance Supervisor	Chih Hao Hsu	-	-	-	_	

(I) Changes in equity transfer and pledging

(II) The counterparty in any transfer of equity interests is a related party: None.

### (III) The counterparty in any pledge of equity interests is a related party: None.

### IX. Relationship information, if, among the Company's the 10 largest shareholders, any one is a related party, the spouse, or a relative within the second degree of kinship of another

								April 28, 2024	
Name	Current Shareholding		Spouse's/minor's Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees		Remark
	Shares	%	Shares	%	Shares	%	Name	Relationship	
Reyea Realty Investment & Advisory Corp.	21,578,809	21.58%	-	-	-	-	Han-Ru Hsu Chih Hao Hsu Grand Sights Investment Zhiguan Investment	Children of the Representative Children of the Representative Representatives are father and son Same as the representative	
Representative of Reyea: Teng-Chen Hsu	198,494	0.20%	-	-	-	-	Han-Ru Hsu Chih Hao Hsu Grand Sights Investment Zhiguan Investment	Father and son Father and son Representatives are father and son Representative	
HyLin Investment Corp.	12,579,518	12.58%	-	-	-	-	-		
HyLin Representative: Guo Hao Shen	102,689	0.10%	834,754	0.83%	-	-	Yu-Chen Shen	Father and Daughter	
Grand Sights Investment & Advisory Corp	11,231,679	11.23%	-	-	-	-	Teng-Chen Hsu Chih Hao Hsu Reyea Realty Zhiguan Investment	Representative is Father Representatives are brothers Representatives are father and son Representatives are father and son	
Representative of Grand Sights: Han-Ru Hsu	2,036,170	2.04%	20,000	0.02%	-	-	Teng-Chen Hsu Chih Hao Hsu Reyea Realty Zhiguan Investment	Father and Son Brothers Representatives are father and son Representatives are father and son	
Chih Hao Hsu	2,500,967	2.50%	62,494	0.06%	-	-	Teng-Chen Hsu Han-Ru Hsu Zhiguan Investment	Father and Son Brothers Representatives are father and son	
Zhiguan Investment Co., Ltd.	1,965,062	1.97%	-	-	-	-	Teng-Chen Hsu Han-Ru Hsu Chih Hao Hsu	Representatives Representatives are father and son Representatives are father and son	
Chi-Chia Chen	1,366,000	1.37%	-	-	-	-	-	-	
Han-Hu Shieh	1,142,000	1.14%	-	-	-	-	-	-	
Yu-Chin Shen	1,041,117	1.04%	-	-	-	-	Guo Hao Shen	Father and Daughter	
Lian Chang	1,026,000	1.03%	-	-	-	-	-	-	

### Inter-relationship information among the 10-largest shareholders

#### X. The total number of shares and total equity stake held in any single enterprise by the Company, its directors and supervisors, managerial officers, and any companies controlled either directly or indirectly by the Company Ratios of Total Shareholding April 30, 2024

					ripin 5	0,2024
Affiliated Enterprises	Ownership by the Company		Direct or Indirect Directors/Supervisors		Total Ownership	
	Shares	%	Shares	Shares	%	Shares
YouZen Construction Corp.	5,000,000	100.00%	—	—	5,000,000	100.00%
Eastunion Development & Construction	16,560,000	36.36%	7,866,000	17.27%	24,426,000	53.63%

### 4. Capital Overview

### Capital and Shares (I) Source of Capital 1. Source of Shares I.

							Unit	: Thousand Shares, NTD Thousand	
	Par	Authorized Capital Paid-in Capital			Capital				
Month/ Year	Value (NTD)	Shares	Amount	Shares	Amount	Sources of Capital	Capital Increased by Assets Other than Cash	Other	
04.2001	10	3,600,000	36,000	3,600,000	36,000	Cash Capital Increase 36,000	_	Note 1	
12.2002	10	7,200,000	72,000	7,200,000	72,000	Cash Capital Increase 36,000	—	Note 1	
04.2004	10	50,000,000	500,000	31,200,000	312,000	_	Offsetting stock with stock funds 240,000	_	
08.2006	10	50,000,000	500,000	35,880,000	358,800	Capitalized Earnings 46,800	_	Jin-Guan-Zheng-Yi-Zhi No.09501320232, dated 07.18.2006	
07.2007	15	50,000,000	500,000	39,259,200	392,592	Cash Capital Increase 33,792	_	Jin-Guan-Zheng-Yi-Zhi No.0960034967 dated 07.09.2007	
07.2007	10	50,000,000	500,000	45,000,000	450,000	Capitalized Earnings 57,408	—	07.09.2007, Jin-Guan-Zheng-Yi-Zhi No.0960034967, dated	
08.2008	10	100,000,000	1,000,000	51,750,000	517,500	Capitalized Earnings 67,500	-	Jin-Guan-Zheng-Yi-Zhi No.0970041329 dated 08.14.2008	
04.2009	13	100,000,000	1,000,000	56,750,000	567,500	Cash Capital Increase 50,000	_	Jin-Guan-Zheng-Yi-Zhi No.0980017870, dated 04.29.2009	
07.2009	10	100,000,000	1,000,000	68,100,000	681,000	Capitalized Earnings 113,500	_	Jin-Guan-Zheng-Fa-Zhi No. 0980036528, dated 07.21, 2009	
07.2012	10	100,000,000	1,000,000	71,505,000	715,050	Capitalized Earnings 34,050	_	MOEA Jin-Guan-Zheng-Fa-Zhi No. 101003135707, dated 16.2012	
05.2013	10	100,000,000	1,000,000	72,892,232	728,922	Bond conversion 13,872	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No.~~dated 10201096570, dated 05.23.2013	
08.2013	10	100,000,000	1,000,000	75,826,076	758,260	Bond conversion 29,338	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No.~~dated 10201167830, dated 08.16.2013	
11.2013	10	100,000,000	1,000,000	76,609,879	766,098	Bond conversion 7,838	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No.~~dated 10201229870 dated 11.11.2013	
03.2014	10	100,000,000	1,000,000	82,731,524	827,315	Bond conversion 61,217	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No.~~dated 10301045550, dated 03.19.2014	
03.2017	10	100,000,000	1,000,000	84,786,213	847,862	Bond conversion 20,547	-	Approved by MOEA Letter Jing-Shou-Shang-Zi No. 10601031640, dated 03.13.2017	
06.2017	10	100,000,000	1,000,000	97,381,229	973,812	Bond conversion 125,950	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No. 10601065720, dated 06.02.2017	
09.2018	10	150.000,000	1,500,000	100,000,000	1,000,000	Capitalized Earnings 26,188	_	Approved by MOEA Letter Jing-Shou-Shang-Zi No. 10701117570, dated 09.19.2018	

Note 1: The Company was approved to issue stock public offering on September 29 2005, so there is no approval number from the Financial Supervisory Commission.

### 2. Type of Stock

Share Type		Domontra		
	Issued Shares	Un-issued Shares	Total Shares	Remarks
Registered common shares	100,000,000	50,000,000	150,000,000	—

Shelf Registration: None

#### **(II)** Shareholder structure

April 28, 202							
Shareholder structure Quantity	Government Agencies	Financial Institutions	Other Juridical Persons	Foreign Institutions & Natural Persons	Personal	Total	
Number of Shareholders	0	0	21	13	4,171	4,205	
Shareholding (shares)	0	0	48,916,788	1,427,294	49,655,918	100,000,000	
Percentage	0.00	0.00	48.92	1.42	49.66	100.00	

### (III) Shareholding Distribution 1. Common Shares

	Par Value Per Share: NTD 10		April 28, 2024
Class of Shareholding (Unit: Share)	Number of Shareholders	Shareholding (Shares)	Percentage
1 To 999	1,163	169,650	0.17
1,000 To 5,000	2,100	4,325,783	4.32
5,001 To 10,000	387	2,948,818	2.95
10,001 To 15,000	145	1,837,382	1.84
15,001 To 20,000	95	1,734,359	1.73
20,001 To 30,000	75	1,877,565	1.88
30,001 To 40,000	43	1,526,955	1.52
40,001 To 50,000	32	1,458,039	1.46
50,001 To 100,000	76	5,412,300	5.41
100,001 To 200,000	42	5,957,312	5.96
200,001 To 400,000	21	5,966,967	5.97
400,001 To 600,000	9	4,317,824	4.32
600,001 To 800,000	3	2,168,736	2.17
800,001 To 1,000,000	3	2,816,988	2.82
Above 1,000,001 (included) Shares	11	57,481,322	57.48
Total	4,205	100,000,000	100.00

2. Preferred Shares: None.

### (IV) List of Major Shareholders

The number of shares and stake held by the shareholder with a stake of 5 percent or greater, or the shareholder who ranks among the top 10 in shareholding percentage

		April 28, 2024	
Shareholding Major Shareholder	Shareholding	Proportion (%)	
Reyea Realty Investment & Advisory Corp.	21,578,809	21.58	
HyLin Investment Corp.	12,579,518	12.58	
Grand Sights Investment & Advisory Corp.	11,231,679	11.23	
Chih Hao Hsu	2,500,967	2.50	
Han-Ru Hsu	2,036,170	2.04	
Chih Wei Hsu	1,965,062	1.97	
Chi-Chia Chen	1,366,000	1.37	
Han-Yu Shieh	1,142,000	1.14	
Yu-Chin Shen	1,041,117	1.04	
Lian Chang	1,026,000	1.03	

#### (V) Market Price, Net Worth, Earnings and Dividends per Share and Relevant Information during the Past Two Years:

Item		Year	2022	2023	As of March 31, 2024
Market Price	Highest Market Price		23.00	25.30	34.70
per Share	Lowest Market Price		16.70	17.50	25.30
per snare	Average M	arket Price	19.48	22.02	30.72
Net Worth	Before Distribution		20.71	20.53	20.41
per Share	After Distribution (Note 1)		19.71	Distribution to be resolved	—
Earnings per	Weighted Average Shares		100,000,000	100,000,000	100,000,000
Share	Earnings Per Share (NTD)		0.58	0.82	(0.11)
	Cash Dividends		1.00		
Dividends	Stock Dividends	_	_	Distribution to be resolved	_
per Share		_	-		
	Accumulated Undistributed Dividends		_	-	-
	Price / Earnings Ratio (Note 2)		33.44	26.75	(279.27)
Return on	Price / Dividend Ratio (Note 3)		19.48	Distribution to be resolved	—
Investment	Cash Dividend Yield Rate (Note 4)		5.13	Distribution to be resolved	—

Note 1: Price / Earnings Ratio = Average Market Price / Earnings per Share.

Note 2: Price / Dividend Ratio = Average Market Price / Cash Dividends per Share.

Note 3: Cash Dividend Yield Rate = Cash Dividends per Share / Average Market Price.

Note 4: Cash dividend yield = Cash dividend per share / Average closing price per share for the current year.

### (VI) Dividend Policy and Implementation

### 1. Dividend policies stipulated by Article of Association

In consideration of operation growth, capital needs and the objectives of the financial structure, the Company shall distribute its earnings via cash dividend and stock dividend, where cash dividend shall not be less than 10% of the total distributable earnings.

#### 2. Implementation

The Company's distributable earnings for 2023 amounted to NTD 567,454,990. The Board of Directors of the Company proposed on May 8, 2024 to distribute a cash dividend of NTD 100,000,000, which means a cash dividend of NTD 1 per share.

### (VII) Impact of Stock Dividend Distribution to Be Approved by Shareholders' Meeting on Business Performance and EPS:

	Year	2024	
Item		(Estimated)	
Paid-in Capital, B	Paid-in Capital, Beginning (in NTD Thousand)		
Current Dividend	Cash Dividend Per Share		
	Capitalized Earnings Per Dividend Share	Distribution to be	
	Shares allotted as Capitalization of Capital	resolved	
	Reserve		
Change to Business Performance		Note 1	
Hypothetic EPS an	Note 1		

Note 1: There is no public financial forecast for 2023, so there is no need to disclose forecast for FY2023.

### (VIII) Compensation of Employees, Directors and Supervisors

### 1. Percentage or scope of the remuneration for employees, directors and supervisors, as stated by the Articles of Association

When achieving a profit for the year, the Company should set aside not less than one percent for employee compensation and not more than two percent for director remuneration. However, the Company shall reserve a sufficient amount to offset its accumulated losses, if any, before it calculates appropriated amounts based on its remaining balance.

The aforementioned employee remuneration can be distributed by means of stock or cash, and the recipients may include employees of subsidiaries who meet certain criteria.

If the Company reports earnings in its annual financial statements, the Company shall reserve the income taxes to be paid, offset its losses, set aside a legal capital reserve at 10%, then provide or reverse a special capital reserve in accordance with relevant laws or regulations or as requested by the authorities in charge. If any earnings remain, with accumulated undistributed earnings, the Board of Directors shall propose distribution of earnings via stock or cash dividend and submit the proposal to shareholders' meeting for the resolution.

2. The basis for estimating the amount of employee, director, and supervisor compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period The Company calculates the estimated employee remuneration and director remuneration for 2023 as NTD 532 thousand by multiplying the pretax net profit of the current period by the distribution rate of 1% for employee remuneration and 1% for director remuneration as set forth in the Company's Articles of Association. The estimated employee remuneration and director remuneration for 2022 were both NTD 832 thousand. If the employee remuneration is distributed in the form of stocks, the calculation basis of the number of shares is based

on the average price of the day before the Board of Directors' resolution, considering the effect of ex-rights and ex-dividends. If there is a difference between the estimated amount and the actual amount distributed as resolved by the Board of Directors afterwards, it will be regarded as a change in accounting estimates and will be listed as profit or loss in the year the Board of Directors makes the resolution.

### 3. The approval of remuneration distribution by Board of Directors

(1) If the amount of employee remuneration and director remuneration distributed in cash or stock differs from the estimated amount recognized in the expense year, the difference, reasons, and responsive measures should be disclosed:

The Company resolved at the Board Meeting on March 6, 2024, to distribute employee cash remuneration, stock remuneration, and director remuneration, for FY 2023, of NTD 532 thousand, 0, and 532 thousand, respectively, which is consistent with the amount of expense recognized in 2023, so there is no difference.

- (2) The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income for the current period and total employee compensation: The Company did not distribute employee remuneration by stock.
- 4. Information of FY2022 Distribution of Compensation of Employees, Directors and Supervisors (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed) and, if there is any discrepancy between the actual distribution and the recognized employee, director, or supervisor compensation, additionally the discrepancy, cause, and how it is treated:

Remuleration to Employees and Directors					
				Unit: NT	D
Item		Resolved in the shareholder's meeting on June 21, 2023	Actual distribution	Difference	Reason
Employee Remuneration	Cash	831,725	831,725	_	
	Stock	0	0		
Director Remuneration		831,725	831,725	_	

Remuneration to Employees and Directors

(IX) The Company's repurchase of the Company's shares: None •

### II. Corporate Bonds (including Overseas Corporate Bonds):

- (I) Issuance: None.
- (II) Corporate bonds due within one year: None.
- (III) Issuance of convertible corporate bonds: None.
- III. Status of Preferred Stock: None.
- IV. Global Depository Receipts: None.
- V. Employee Stock Warrants: None.
- VI. Issuance of New Restricted Employee Shares: None.

### VII. Status of New Shares Issuance in Connection with Mergers and Acquisitions: None.

#### **VIII. Financing Plans and Implementation**

### (I) Financial Plans:

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits, the annual report shall provide a detailed description of the plan for each such public issue and private placement. Such descriptions shall include any and all changes to the plan, the source of funds and the manner of their utilization, the reason(s) for any changes to the plan, the benefits yielded by the funds before and after any change to the plan, the date on which the change to the plan was reported at a shareholders' meeting, and the date on which such information was uploaded to the information disclosure website specified by the FSC: None.

(II) Implementation: Noe applicable.

### 5. Operational Highlights

### I. Business Content

### (I) Business Scope

- 1. Main activities of the company include:
  - (1) Development and leasing/selling of residential properties and apartment buildings.
  - (2) Development and leasing/selling of industrial factories.
  - (3) Development of designated professional zones.
  - (4) Investment in the construction of public infrastructure.
  - (5) Real estate agency and brokerage services.
  - (6) Urban renewal and redevelopment.
  - (7) Urban renewal project maintenance.
  - (8) Apart from licensed operations, engaging in business activities permitted by laws and regulations.
  - (9) Civil engineering and construction business.
- 2. Business Composition: The business revenue of the company is entirely derived from the development, construction, and leasing/selling of residential properties, apartment buildings, and industrial factories through commissioned contractors, accounting for 100% of the company's operating revenue.
- 3. Current product offerings of the company: Residential properties, commercial spaces, office spaces, and parking spaces, among others.
- 4. Planned development of new products: In addition to continuing to launch residential apartment buildings or detached villas in Taipei City, New Taipei City, Taoyuan City, and Keelung City, the company plans to develop mixed-use buildings and commercial office buildings in accordance with government policies on aging society and urban verticalization, as well as the development needs of the northern metropolitan area. Furthermore, considering the increasing demand for leisure facilities and real estate among the elderly population, the company is actively exploring the development and operation of leisure industries and retirement homes for senior citizens.

#### (II) Industry Overview

1. Current Situation and Development of the Industry:

The business operations of the company primarily involve commissioning contractors to construct residential complexes, commercial office buildings, office buildings with factories, and parking spaces for sale or lease. In terms of its business activities, the company operates in the real estate investment industry. The current state of the real estate investment industry is analyzed as follows:

The domestic real estate market has experienced a long period of recovery, although there have been occasional downturns and adjustments. Especially in emerging markets, the decline has been faster than expected, coupled with slow economic recovery in major economies, fluctuations in oil prices, and intensified financial market volatility, resulting in the global economy not reaching previous levels. While there were signs of recovery from 2023 onwards, the real estate market has been facing instability and slow recovery due to the impact of the US-China trade war, cooling cross-strait relations, changes in local election politics, and the COVID-19 pandemic. In 2023, the price negotiation rate in the domestic real estate market gradually decreased, leading to increased prices, transaction volumes, and sales rates. Many emerging areas are exhibiting signs of overheating. For example, while the growth in Taipei City, New Taipei City, and Keelung City is limited due to high volume, Taoyuan, Hsinchu, Taichung, Changhua, Nantou, Tainan, Kaohsiung and Pingtung are demonstrating outstanding performance. In 2021, the market had sufficient liquidity and usable funds because countries worldwide successively expanded loans or provided relief in response to post-pandemic influences. Although interest rates were adjusted upward, this could not halt the ascent of stock and housing prices. Instead, inflation intensified, and the real estate market reaped the benefits of a substantial influx of funds, welcoming its prosperity. Despite the government's implementation of numerous housing price control policies in response to the post-election fervor, and the real estate market being affected by steadily rising interest rates, the escalation in raw building material prices also drove up costs. The unwillingness of landowners to sell their lands also contributed to the increase in raw materials. Together with inflation, housing prices gradually increased throughout the year.

Regarding the domestic real estate business environment, in 2020, the situation was characterized by a mixed market. Positive factors included a historically low interest rate in March 2020, with a reduction of one percentage point. In July 2020, the M2B (M2B: Monetary Aggregate of M1B and M2) reached a record high of 20.56 trillion NT dollars, indicating abundant liquidity. During the third quarter of 2020, more than 40% of consumers considered real estate investment to be a safer option, given the uncertainties caused by the COVID-19 pandemic, changing economic conditions, and the widespread phenomenon of inflation. Real estate was perceived as the best hedge against financial instability. However, there were also negative factors to consider. The development of the COVID-19 pandemic remained uncertain, and the timing of complete recovery and return to normalcy was unknown. In 2024, as the COVID-19 pandemic came to an end and all control measures were lifted, people returned to their normal lives. Affected by the pandemic, the global economy also significantly declined, while the domestic economic growth faced downward pressure, limiting people's ability to purchase houses. The increasing number of suspended businesses in domestic manufacturing and service industries, along with the rise in unpaid leaves, further weakened people's purchasing power in the real estate market. It is gratifying that, despite the global influence and pressure of COVID-19, our government effectively controlled the spread of the pandemic in 2022, preventing a significant outbreak, economic recession, and business suspensions. By 2023, the real estate transaction structure had consistently improved throughout the year, with a substantial increase in activity. In the land market, the entry of self-use buyers, construction companies, and life insurance operators pushed it to challenge historical highs. Overall, supported by ample funds, extremely low interest rates and strong demand for

investment hedging, the domestic real estate market saw increases in both volume and price in 2023.

In early 2021, the domestic real estate market began to surge, attracting increased attention and stronger measures from the government to curb housing prices. In line with the policy of housing justice, several measures were proposed to strengthen the real estate market. While issues such as the hoarding tax remained controversial, other measures such as the implementation of Real Price Registration 2.0 and the integration of property and land taxes (Property and Land Consolidated Tax 2.0) were officially launched in July of the same year. The central bank also implemented its fourth round of selective credit controls, and the Ministry of the Interior introduced measures to suppress rising housing prices using a five-point strategy. Although the effectiveness of these policies was not significant, the government's various departments began implementing the "Comprehensive Plan for a Sound Real Estate Market" in 2022, the Average Land Rights Act was implemented in 2023. Although this temporarily reduced the hot sales of a few high-priced real estate properties in urban areas, the real estate market finds itself in a state akin to governmental limbo after the presidential election. The new presidential cabinet members failed to specify the direction for housing policies, while the old members held contradictory stances. Consequently, the real estate market is poised for a potential surge. It is still unknown whether the new government will implement new housing price control policies, as this may require up to six months for an exploratory adaptation phase to formulate new policies. However, it is unlikely to foresee a drop in housing prices at the moment due to price fluctuations, inflation, and labor shortages.

At present, while the Russo-Ukrainian War continues, we have also witnessed escalations in the Israeli–Palestinian conflict, the Red Sea crisis, and other emerging geopolitical risks. These factors have culminated in a significant spike in petrol and raw material prices. Apart from the upsurge in global petrol and metal prices, our government has also announced a large increase in electricity prices in April 2024. All of these factors will affect not only major industrial players, but also companies across various industries. Therefore, a rise in prices is expected. Given that the construction industry is also affected by labor and material shortages, construction companies will inevitably need to increase costs in order to deliver properties on time and avoid contractual violations. As a result of the increase in costs, housing prices will definitely rise accordingly. Furthermore, supported by the demands of customers in needs, there is little room for housing prices to drop due to the influence of inflation.

Regard the international economic situation, the US-China trade war may evolve towards long-term and normalized development, making it difficult to return to the pre-war conditions. In the future, these two powerful economies will continue to compete in taxation, technology, finance and other domains, potentially escalating the trade war. With the United States holding presidential elections in 2024 and the possibility of a change in leadership, the pressure on China will likely intensify. This could prompt Taiwanese businessmen in mainland China to return to Taiwan. Consequently, the US-China trade war, the shift of industrial chains, and industrial transformation will continue to drive real estate demand in the business and industrial sectors in 2024.

At this moment, there are no signs of the Russo-Ukrainian War ending, and the economy has plunged into darkness, experiencing severe fluctuations in the global supply chain, stock and bond markets, and petrol prices. Despite Taiwan's economy experiencing minor growth in 2023, our exports have shown negative growth for consecutive months.

Since the spring of 2022, countries worldwide have experienced accelerated inflation due to the impact of the Russo-Ukrainian War. They have not only successively increased interest rates in response, but also revised down their estimates of economic growth rates. For example, the Federal Reserve System (Fed) increased its interest rate by 1% in Q1, whereas our central bank also increased the policy interest rate by 0.25% in mid-March, aiming to dampen the momentum in the housing market funds. Nevertheless, following the improvement in the COVID-19 pandemic, various countries have successively lifted restrictions on patients with mild symptoms. This will inevitably impact domestic exports and the domestic demand economy. The future trajectories of the US-China trade war, China-Taiwan relations, and the Russo-Ukrainian War will undoubtedly shape domestic economic changes. Consequently, Taiwan's economic growth rate is anticipated to be conservative. In 2023, our annual economic growth rate plummeted to 1.31%, marking the lowest figure in the past 8 years; and the Directorate General of Budget, Accounting, and Statistics projects a rebound to 3.43% in 2024.

Regarding the overview of the domestic real estate market, after experiencing a period of thriving market conditions in 2019, both the volume of property listings and transactions have increased. The overall sales rates have also shown a gradual rise until early 2024, when sellers began to insist on maintaining significant profits, causing prices to rise across the board with no room for concessions. In the meantime, affected by price fluctuations, large increases in construction costs, labor and material shortages, and government's housing price control policies, some construction companies have started to delay the launch of projects. This has resulted in a decrease in both the volume of housing sales and transactions in the market, despite leading to a vibrant transaction activity. At the beginning of 2024, the government experienced significant pressure from inflation driven by the Russo-Ukrainian War, resulting in minor economic growth. Moreover, to ensure the sound development of the real estate market, the government also imposed controls on financial institutions' real estate credit risks to limit real estate funds and momentum. Apart from increasing the interest rate, the Executive Yuan also implemented amendments to the Average Land Rights Act to limit property resale and impose penalties on speculation in real estate. Some local governments have also reached a consensus on promoting the imposition of additional property tax. It is believed that this measure will largely offset investments and speculation in the real estate market. According to the National Real Estate Index of Cathay Real Estate, real estate prices remained stable while transaction volume increased in Q4 2024. Although the volume of launched projects dropped by more than 10%, the transaction volume rebounded due to high demand in the real estate market, benefiting from the economic recovery, stable export performance and the significant rise in the Taiwan stock market. Although the real estate market is experiencing a surge in sales, the new government will assume office on May 20, 2024. As the new cabinet members will need time for exploration and adaptation, the government will be in a state akin to limbo. While this interim period may lead to an increase in housing prices, whether it will result in breakthrough efforts in terms of the number of launched projects and transaction volumes depends on the developmental factors within the post-election real estate market.

Overall, although the performance of counties and cities across the country was still favorable with stable and rising prices in 2023, their volume of property transactions showed quite different performances. According to the quarterly report of Cathay Real Estate, based on transfer trends in Q4, transaction prices in all regions of the current cycle still surpass the peaks of the previous cycles in 2013 and 2014, but the rate of increase has slowed down in some areas. Transaction volumes displayed two vastly different developments, with the areas north of Taoyuan and Hsinchu still relatively low, while central and southern Taiwan have surpassed peaks of the previous cycle.

The real estate market has shown relatively active performance compared to the previous year, which is considered short-term structural performance that requires observation for subsequent development. However, with the inauguration of the new cabinet led by the newly elected president, the government is anticipated to implement various measures to regulate the real estate market in response to inflation, tightened land and building financing, increased interest rates, and government's housing price control policies, such as amendments to the Average Land Rights Act. In the meantime, uncertainties such as the significant increase in raw material and construction costs, along with construction companies delaying projects due to rising expenses, have led to a decrease in the volume of property transactions and subsequently a reduction in the scale of downward revisions in housing prices. Consequently, further observation of house-buying willingness is necessary. This will also be key in determining whether the residential market will continue to grow in 2024

According to statistics from My Housing magazine, real estate market indicators remained "green" consistently throughout 2023, signaling a strong performance for the year. With increased investments in pre-sale and new housing projects, along with sustained visitor numbers, the government is concerned about potential overheating of the market and consequently implemented control measures to disrupt the development of the real estate market. Even more, certain banks have aligned with the central bank to raise house loan interest rates as a control measure, while both public and private banks have adhered to the new policies aimed at mitigating housing loan risks. However, uncertainties arising from the rise in raw material and construction costs, along with construction companies delaying projects, have noticeably reduced the volume of the new housing market. Simultaneously, prospective homebuyers anticipated significant price increases and, as a result, have noticeably increased in number and were willing to purchase houses at reasonable prices. Consequently, the domestic real estate market exhibited markedly optimistic sales in 2023, accompanied by rising housing prices. Apart from some regions that require short-term observation, the real estate market tended to be stable in 2023 due to the limited quantity and stable prices offered by construction companies. Moreover, some construction projects showed very good sales performance within a short time due to their good location, sales plan and reasonable priceng.

Nevertheless, the Ministry of the Interior launched strict housing price control policies by amending relevant regulations in the spring of 2023. For example, the Ministry implemented amendments to the Average Land Rights Act on July 1, 2023, which has epoch-making significance for the reform of our country's real estate tax system. The most significant changes include: income tax on both real estate and land transaction gains should be consolidated and calculated based on the actual transaction price; and individuals selling a property owned for less than two, five and ten years will be subject to an income tax of 45% (equivalent to the wealth tax), 35%, and 25%. With additional property tax, modifications to the classification of street or road of the house tax, escalating standard unit prices of houses, and annually increasing land value taxes, Taiwan's real estate market will witness a progressive rise in tax burdens. This signals the end of an era characterized by lightly taxed real estate investment, as history gives way to a more restrictive regime. That is, as more restrictions are imposed on reselling pre-sold houses under contract and on speculators, along with amendments to the Real Estate Brokerage Management Act in July 2023, the real estate market will be significantly affected.

Source: Housing Expo Magazine, Taiwan Economic Research Institute Production and Economic Database, December 2023.

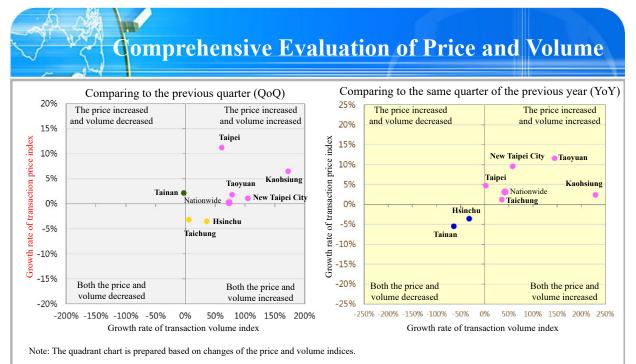


Due to the increase in domestic housing prices and decrease in the exchange rate, Taiwanese people purchasing real estate overseas (e.g., in Southeast Asia, Japan, and even the United States and Europe) has become a trend in recent years. Similarly, limited by the minimum yield rate, the life insurance industry is challenged in finding investment targets in the country and consequently heading to foreign cities due to their high return on investment (ROI). All of these have significantly impacted the domestic real estate industry. Nevertheless, not only has the government been promoting urban renovation and accelerating the reconstruction of dangerous and old buildings, but also the new president is expected to, after assuming office in 2024, provide even more beneficial conditions to attract Taiwanese businessmen who are expected to return to Taiwan due to the US-China Trade War and the increase in domestic commodity prices. Therefore, teal estate developers and experts commonly hold an optimistic attitude towards the domestic real estate market with the belief that "fighting for a

Wind Indicator Assessment: Blue Light (Bottoming out, accelerating): Below 32 points Yellow-Blue Light (Caution, declining): 32-42 points Green Light (Recovery, safe): 43-52 points Yellow-Red Light (Hot, caution): 53-62 points Red Light (Overheated, braking): 62 points and above good economy" will become the most important development theme of the real estate market. Affected by inflation and delays in construction projects by construction companies due to rising raw material and labor costs, homebuyers are not deterred by the new government's launch of amendments to the Average Land Rights Act. This has resulted in a significant increase in the launch of construction projects in 2023. With the central bank expected to raise interest rates by 0.5% in 2024, construction companies, despite facing significant price fluctuations and cost increases, continue to see a sustained increase in project launches. Meanwhile, influenced by the international economy, the U.S. economy is recovering, inflationary pressures are expanding, and international hot money is flooding in. The appreciation of the U.S. dollar and the gradual depreciation of the New Taiwan Dollar are causing potential first-time homebuyers and investors to seek suitable residential properties to mitigate potential impacts derived therefrom. Projects that have been promoted with "good branding", "great location and development potential", "reasonable price", "flexible payment terms" and other key attributes can achieve strong sales performance. Properties in some regions have even reached sky-high prices and astonished industry players.

Overall, although the domestic real estate market has shown stable prices and volumes since Q4 of last year, it is now challenged by the inauguration of the new government in spring 2024. During this period, the real estate market is in a state akin to governmental limbo, where housing prices become active and poised for a potential surge. With economic prospects remaining uncertain, the Central Bank has increased interest rates, and amendments to the Average Land Rights Act have been launched. These negative factors, combined with increased construction costs and construction companies' delay in projects, have led to increased buying momentum for properties in some regions. This has caused property transaction volumes to enter a new stage, while prices have shed the unstable trend of the previous year and started to rise. Overall, the real estate market is sustained by the demand from customers with specific needs, leading to ongoing buying momentum in several regions where prices remain above the standard. Moreover, it is not uncommon to observe instances characterized by both high volume and prices.

Quadrant chart based on changes in price and volume indices.

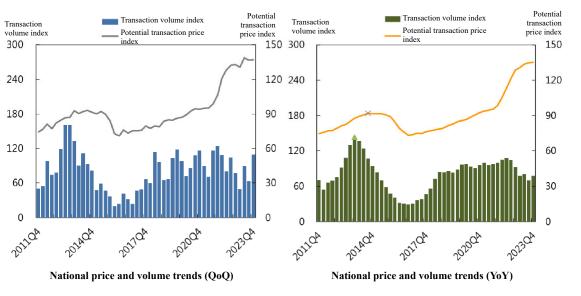


**Price and Volume Trends in Cathay Real Estate (QoQ and YoY)** 

Comparing with the previous quarter, the transaction prices rose in all regions, except for Hsinchu and Taichung; and the transaction volumes rose in all regions, except for Tainan.

Comparing with the same quarter of the previous year, the transaction prices and volumes rose in all regions, except for Hsinchu and Tainan (with a decrease).

## tional Price and Volume Trends (QoQ and YoY)



From the YoY observation of the trends:

- The transaction price of this cycle exceeded the peak of the cycle in Q3 2014, where the increase in transaction price has slowed down;
- The transaction volume of this cycle is over 50% of the peak of the cycle in Q4 2013, with a stable development.

According to the National Real Estate Index of Cathay Real Estate, compared to the peaks of the same cycle in 2013 and 2014, the transaction prices have increased while the transaction volumes have decreased across regions, based on the observation of seasonal shift trends. Although the overall trends indicate a stable development, the transaction volumes exhibit vastly different developments region to region. That is, the areas north of Taoyuan and Hsinchu remain relatively low, while central and southern Taiwan have surpassed the peaks of the previous cycles.

Overall, the transactions in six cities from north to south have seen both prices and volumes increase compared to the last quarter (QoQ). This is quite different from the same quarter of the previous year (YoY), where prices increased and volumes decreased. Affected by numerous negative factors (e.g., uncertain economic prospects, the Central Bank raising interest rates, and the launch of the Average Land Rights Act), combined with increased construction costs, construction companies' delays in projects, and limited increases in housing prices, potential buyers have adopted a wait-and-see attitude. Consequently, transaction volumes have started to slowly increase and prices have continuously risen, pushing the real estate market back to being supported by the demands of customers with needs. Therefore, compared to the previous quarter, both transaction prices and volumes have increased. As prices and volumes have shown different trends, the overall performance of the real estate market requires further observation.

In summary, in terms of residential properties, the real estate market in 2023 still suffered from oversupply, particularly since the number of approved residential building permits reached a historical high over the past 24 years in 2019. Based on this, the residential market's suffering from oversupply between 2022 and 2023 was predictable, while the selling pressure from mortgage grace periods for residential buildings, payments for the consolidated housing and land tax, and handovers of public residences was expected to continue increasing. The Financial Supervisory Commission's (FSC) strict controls on the banks' mortgage delinquency ratios and the continuous increase in interest rates were expected to cause continuous sales pressures on the real estate market in 2023. Nevertheless, this year's economic growth rate has slightly increased comparing to 2023 and this can benefit people's momentum for purchasing properties for the purpose of value preservation. In the meantime, the government also successively launched various policies themed on urban renewal and reconstruction of dangerous and old buildings, all of which have injected new momentum into the real estate market. For example, by taking Taipei City as an example, the rise in its real estate transaction prices and volumes compared to the previous quarter (QoQ) stands in contrast to its stable prices and decreased volumes compared to the same quarter of the previous year (YoY). This shift can be attributed to the predominant focus of construction projects in the region on urban renewal and the reconstruction of dangerous and old buildings. These projects are primarily situated in prime or construction-themed areas, where prices consistently exceed one million NT dollars per ping. Remarkably, around 60% of the launched projects are priced at NTD 1 million and above per ping. Due to a cautious 'wait-and-see' approach adopted by potential buyers, both the supply and transaction volumes of these properties have seen a significant decline. However, a disparity in price perceptions between buyers and sellers has resulted in relatively minor increases in both prices and volumes for properties in the region. Overall, compared to the same period of the previous year, the region has seen a slight increase in housing prices while transaction volumes have slightly declined, indicating a somewhat weak

performance. As for the real estate market of the New Taipei City, its prices and volumes have remained stable compared to the previous quarter. However, when compared to the same quarter of the previous year, its prices have continued to increase while transaction volumes remain low. Most of the projects launched are located in districts such as Sanchong, Banqiao, old Zhonghe, old Yonghe, and Tucheng Redevelopment Area. These projects mainly offer properties priced at NTD 600,000 and above, accounting for over 60% of the launched projects in the region. As long as these projects are sold at reasonable prices, sales can be good. Comparing to the same quarter of the previous year, its transaction prices have significantly increased, while transaction volumes have reached their lowest point in the last six years. Overall, unlike the ordinary performance of the real estate market, the region's prices and volumes tend to be weak, requiring further observation.

However, the bottleneck in the global supply chain is expected to persist, especially since the Israel–Hamas conflict has erupted prior to the conclusion of the Russo-Ukrainian War. The escalation of international raw material prices due to these conflicts will further intensify domestic inflationary pressures. With the domestic real estate market already grappling with geopolitical risks, the impending inauguration of a new president, and a significant shift in the Legislative Yuan resulting in reduced incumbency dominance (i.e., the ruling party now holds a minority position), coupled with inflation, rising interest rates, an increase in real estate loan risk weight, and the government's continuous implementation of housing price control policies and the Average Land Rights Act, the real estate market is currently plagued by multiple uncertainties. Furthermore, governments worldwide are injecting money into the economy to stimulate recovery, resulting in ample liquidity in the market. Therefore, despite the increase in housing loan interest rates, inflation driven by rising raw material prices may prompt people to feel an urgent need to continue purchasing properties as a hedge. Consequently, housing prices have been pushed upward, indicating an upward trend. Given the favorable operating environment in the domestic real estate market, it is expected that the number of domestic real estate transactions in 2023 will exceed the ten-year average, while the annual growth rate has also increased from the low levels of 2020 to mid-levels, with a slight increase in prices.

The performance of commercial properties, on the other hand, is still promising. Overall, the vacancy rate and rent indicators for storefront leasing markets have all increased in 2023 compared to 2022. As for land, due to the high base period and the possibility that Taipei City's land rights case may enter a three-year vacancy period, transactions in the land market are expected to exhibit stable growth in 2024 compared to 2023. A situation where prices increase while transaction volumes remain equivalent is anticipated.

#### April 2024

comparison of				

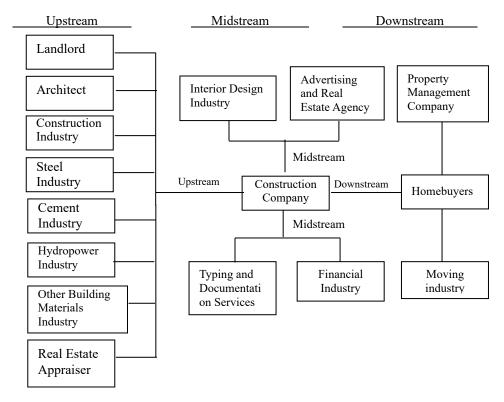
<b>I</b>		1					5		
	This month (April 2024)	Last month (March 2024)	MoM growth	YoY growth (April 2023)	Annual growth	Forecast of the May 2024	he following t June 2024	hree months July 2024	Predicted trend
Taipei City	135.03%	139.61%	-3.28%	133.01%	1.52%	133.47%	133.30%	131.80%	~
New Taipei City	163.52%	155.01%	5.49%	148.20%	10.34%	161.98%	162.39%	161.35%	$\checkmark$
Taoyuan City	235.18%	234.32%	0.37%	205.84%	14.25%	235.03%	237.40%	236.28%	$\sim$
Hsinchu County/City	245.83%	248.25%	-0.97%	217.56%	12.99%	242.93%	242.69%	243.93%	$\checkmark$
Taichung City	313.99%	307.67%	2.05%	282.67%	11.08%	313.52%	313.97%	314.51%	
Tainan City	237.34%	251.52%	-5.64%	243.97%	-2.72%	243.00%	241.98%	239.80%	$\searrow$
Kaohsiung	242.62%	240.43%	0.91%	242.26%	0.15%	239.48%	238.65%	240.54%	$\checkmark$

#### 2. Industry Upstream, Midstream, and Downstream Relationships:

In the real estate market, the upstream sector primarily consists of land and construction materials. The supply of land comes from private sources through sales or joint development, while state-owned non-public land is acquired through bidding. Additionally, land is obtained through urban renewal processes for redevelopment in older areas. As for construction materials, the availability of certain materials such as sand, gravel, and steel may be limited or imbalanced due to limited resources or insufficient production. There are also environmentally friendly technological building materials that incorporate new components such as nanomaterials through research and development. In summary, during the initial stages of development projects, architects are responsible for housing planning and design, while upstream materials include steel, cement, glass, stone, wood, mechanical and electrical components, hardware, tiles, and other related building material industries, which almost cover all basic materials for daily living. Emphasizing the design of living functions also incorporates facilities such as interior decoration, landscaping, community network construction, and security surveillance systems into an integrated structure.

In the downstream sector of the real estate market, there are mainly sales agents and intermediaries. In the past, there was more business collaboration between the construction investment industry and sales agents. However, in recent times, intermediaries have been actively seeking sales business, providing more diversified choices for developers. The construction industry has a wide range of related industries both upstream and downstream, with the construction industry playing a coordinating and integrating role.

Upstream and downstream industry relationship diagram :



#### 3. Product Development Trends and Competitive Landscape:

The real estate market is characterized by its large scale, regional distribution, and the regional nature of its products. Therefore, the market competition is less adversarial between companies compared to other industries and mostly revolves around competition among regional cases. As homebuyers increasingly value living quality, the planning and utilization of space in individual projects have become important considerations when choosing a property. Construction quality is also crucial for building brand reputation, and customer satisfaction has become a key indicator of a company's competitiveness. Therefore, the development trends of future housing products will focus on refinement, humanization, practicality, ReaLy building practices, and the establishment of construction production records.

In addition to emphasizing land development, our company has spared no effort in enhancing the market competitiveness of our products, shaping product quality and image, and striving to obtain multiple awards to gain recognition from the market and customers

#### a. Product Differentiation, Segmentation, and Competitiveness

In addition to emphasizing land development, our company pays great attention to product planning, market positioning, and regional characteristics. We align our product offerings with the specific characteristics of each land region, designing appropriate products that integrate human-centric architectural concepts and incorporate concepts such as home networking and AI artificial intelligence. We have been implementing these concepts since our first project in 2002 and have received favorable feedback from customers.

Our sales cases include high-priced projects such as "ReaLy Prime" and "ReaLy Crystal Stack," as well as projects catering to the middle-class demand, such as "ReaLy e23," "ReaLy Heart's Delight," "ReaLy Spring," "ReaLy Expert," "ReaLy Changdang," "ReaLy Rich Spring," "ReaLy East Taipei," "ReaLy Qinghe," "ReaLy Abundance," "ReaLy Wish Villa," "ReaLy Royal Jade," "ReaLy Royal City," "ReaLy Fairyland," "ReaLy East Residence," and "ReaLy Jiukang." Each case is specifically tailored to its regional characteristics, setting unique product attributes and positioning to differentiate them from homogeneous offerings in the market. This approach enhances the competitiveness of our products and enables them to stand out in a highly competitive landscape, catering to the diverse needs of different customers.

Especially in the current uncertain economic situation and volatile pricing, our company launched projects in 2019 that target the needs of young people in the Wen Shan District of Taipei City, such as "ReaLy Fairyland," and a project in Qidu, called "ReaLy East Residence," which caters to the needs of first-time homebuyers. Furthermore, in early 2023, we will introduce a 14-story residential building named "ReaLy Jiukang," located near Muzha Elementary School in the Wen Shan District. The project will offer two-bedroom and three-bedroom units, featuring high standards, high pricing, and top-quality materials, creating an epidemic-resistant residence known as "ReaLy Jiukang." This product aligns perfectly with the post-pandemic needs of customers, local retirees, and young first-time buyers in the area. This is the reason that it has been sold out within a very short time after its launch.

In 2015, as wages continued to rise in China, Taiwanese businesses began to withdraw from the Chinese market and shifted their focus to Southeast Asia or returned to Taiwan. The demand for commercial office and industrial spaces gradually increased. Seizing the opportunity and understanding the trend, our company proactively sought industrial land for the deployment and construction of multi-purpose industrial office buildings. We also expanded our scale by investing in the construction of the three-dimensional industrial

office building "Donglian New Century" in the Zhongli Industrial Park. Due to the excellent response and successful completion of this project, we gained confidence and proceeded to launch the "ReaLyfield Zhongshan No.1 Technology Headquarters" in the Tucheng Industrial Zone in 2016, to supplement the company's income during the downturn in the residential market.

In 2019, we continued to meet market demands by introducing the "ReaLyfield Qianlong Industrial Office Zone" in the Longtan Wushulin Industrial Zone, which sold out with a total sales volume of over 1.4 billion yuan. Donglian Development also acquired land in the Taishan Mingzhi Road Section, intending to construct industrial office buildings. It is estimated to build industrial office buildings in 2024. Furthermore, last year, our company commenced construction on "ReaLyfield Shunguang Tianda" on Jincheng Road in the Tucheng District of New Taipei City, and all products were sold out with a pre-sale offering. This industrial office building occupies an area of over 1,000 square meters, consisting of eleven above-ground floors and two basement levels. It is strategically located adjacent to the Yongning MRT Station in the same area, and our company obtained over 3,000 square meters of industrial land, where construction will commence in 2023 to build two multi-story office buildings, comprising seventeen above-ground floors, seven floors, and two basement levels. The height of these buildings will make them a landmark in the Tucheng Yongning area, not only generating revenue but also enhancing the company's image and reputation. Simultaneously, during the same period, we acquired over 3,000 square meters of land on Zhongyuan Road in the Zhongli Industrial Zone, where construction has begun for a twelve-story office building with two basement levels. As a result, our company is recognized in the market as a pioneer and expert in industrial office building planning, and our chairman is referred to as the architect of industrial office buildings

b. Brand Image and Reputation

Although our company has been established for over 23 years, our workforce has significantly increased in a short period of time. We have gained a prominent position in terms of operational scale and reputation among listed companies. In particular, our products have always adhered to the design philosophy of "humanization, practicality, refinement, and marketability." We pride ourselves on launching products that have excellent locations, reasonable prices, and high quality. Over the years, we have received numerous architectural awards, including the 5th FULMO Architecture Award in 2004, the Architectural Golden Lion Award for "ReaLyfield Spring" in 2004, the National Architecture Triple Crown in 2007, the Taiwan Integrity Construction Award in 2007, the National Architecture Golden Lion Award in 2007, the National Architecture Golden Elephant Award in 2007, the Golden Image Award presented by the Chinese Business Science and Technology Economic and Trade Development Association in 2010, and the approval of the Building Development Industry Identification Logo by the Construction and Planning Agency of the Ministry of the Interior on January 1, 2013. Our ranking in the Top 5000 Service Industry Performance of China Credit Information has improved from 146th place in 2008 to 15th place in 2009, as well as being ranked 45th in the construction investment industry. In November, we received the Taiwan Integrity Construction Award, Architectural Golden Elephant Award, and Architectural Golden Lion Award, and also won the Special Jury Award (Golden Lion Award First Prize). In 2017, we achieved the triple crown award of Taiwan Integrity Construction and the National Architecture Golden Award with the case of "ReaLyfield Zhongshan No.1." Furthermore, in 2019, "ReaLyfield Dongju" and in 2022, "ReaLyfield Shunguang Tianda" both received the National Architecture Golden Award and the Taiwan Integrity Construction Award, achieving the triple crown. These accolades not only boost the confidence of our colleagues but also contribute to our company's brand recognition, visibility in the capital market, customer trust, and ultimately enhance our competitiveness in the real estate industry.

#### (III) Technological and Research & Development Overview

Our company operates in the real estate development industry, primarily engaged in investing in and constructing residential properties. According to regulations, we are not allowed to engage in construction activities directly. Instead, we subcontract the construction projects to qualified contractors. As a result, our company does not engage in construction activities but focuses on land development, product planning, and design, which differentiates us from traditional manufacturing industries. We do not have a dedicated department for product research and development, and therefore this section does not apply.

#### (IV) Long-term and Short-term Business Development Plans

- 1. Short-term Business Development Plans:
  - a. Land Development Plan Our company primarily focuses on developing residential and commercial land within the metropolitan area from Hsinchu to Keelung. We prioritize selecting prime locations with convenient transportation access and aim to offer products that meet market demands, including excellent location, reasonable pricing, and high quality.
  - b. Business Development Plan Recognizing the risks associated with relying on a single product market, we differentiate our products by incorporating diversified, user-friendly, and refined designs. In addition to continuing to launch residential high-rises and detached houses in northern Taiwan, we also develop investment apartments, factory offices, and commercial office buildings in the metropolitan area of the north. We emphasize providing satisfactory after-sales service to ensure competitiveness.
  - c. Construction Management Plan We stay updated with the latest market information and align it with market characteristics and product strategies. We adopt innovative construction methods and materials to enhance construction quality, control project budgets, maintain progress, and meet scheduled delivery dates.
  - d. Enhancing Operational Efficiency We implement a responsibility-based management system that emphasizes employee pride and a sense of accomplishment. We emphasize getting things right the first time and strengthen operational efficiency.
  - e. Adhering to our consistent approach, we collaborate with reputable sales companies and implement comprehensive marketing strategies to achieve good results during pre-sales periods. We aim to sell all completed units promptly, maintaining our longstanding practice of having no unsold inventory.

- 2. Long-term Business Development Plans:
  - a. Land Development Strategy In recent years, the prices of government-owned land have reached new highs, leading to landowners becoming reluctant to sell and increased operational risks. In addition to adopting a gradual growth model by acquiring development land through direct purchase or joint ventures, we actively seek opportunities to develop old urban areas through urban renewal and rebuilding projects.
  - b. Business Development Strategy Regarding residential properties, we respond to the aging population and the increasing popularity of leisure and wellness concepts by timely entering the leisure and wellness real estate market. In addition to continuing to launch products in the metropolitan area of northern Taiwan, we plan to introduce affordable and mass-market products in suburban areas in line with government policies to provide more options for middle- and low-income families, alleviating the burden of high housing prices. Regarding factory offices, we actively attract Taiwanese businesses returning from abroad and seek suitable land for constructing multi-story factory office spaces in northern Taiwan, creating a vibrant tech park that not only generates additional income for the company but also serves as a base for small and medium-sized startups with aspirations.
  - c. Engineering Management Strategy We study engineering information management systems and establish comprehensive construction management standards and guidelines, introducing standardized operating procedures.
  - d. Brand Development Strategy We create added value for our brand by developing age-friendly and eco-friendly residences. We emphasize integrating digital, technological, safety, non-toxic, environmentally friendly, energy-efficient, and humanistic and literary services to combine our company's brand with high-quality buildings.

#### II. Market and Production Overview

#### (I) Market Analysis

1. In recent years, our company has primarily focused on selling housing projects in the northern regions of Taipei, New Taipei City, and Taoyuan. The following are the housing projects we have launched in recent years :

Promotion Year	Region	Project Name	Product Type	Number of Units
2011	Zhongshan District, Taipei City	ReaLy Crystal Pavilion	Residential Tower	61
2011	Taoyuan District, Taoyuan City	ReaLy Wish Villa	Detached House	32
2013	Nuannuan District, Keelung City	ReaLy Royal Jade	Residential Tower	118
2014	Xizhi District, New Taipei City	ReaLy Royal City	Residential Tower	107
2015	Tucheng District, New Taipei City	ReaLy No. 1 Technology Headquarters, Zhongshan	Industrial Factory Office	49
2016	Taoyuan District, Taoyuan City	Donglian New Century	Industrial Factory Office	59
2019	Wenshan District, Taipei City	ReaLy Fairy Trail	Residential Tower	39
2019	Qidu District, Keelung City	ReaLy East Residence, Zone A, B, C	Residential Tower	158
2019	Longtan District, Taoyuan City	ReaLy Qianlong Factory Office Zone	Industrial Factory Office	63
2022	Tucheng District, New Taipei City	ReaLy Light World	Industrial Factory Office	40
2023	Wenshan District, Taipei City	ReaLy Jiukang	Residential Tower	56
2023	Tucheng District, New Taipei City	Yongning MRT Station, Exit 1	Industrial Factory Office	142
2023	Zhongli District, Taoyuan City	Zhongli Industrial Zone, Zhongyuan Road	Industrial Factory Office	158
2024	Taisan District, New Taipei City	Section 1 of Mingzhi Road	Commercial and Industrial Factory Office	82
2025	Shihlin District, Taipei City	Section 6 of Yangping North Road	Residential Tower	37

Note:

1. The number of households refers to the total number of residential units in each housing project.

2. The "ReaLy Sunlight World" project is located near Exit LG12 of the Tucheng MRT Circular Line. All were sold out in March 2024.

3. The "ReaLy Everlasting Health" project is developed under the "Renovation for the Elderly" program. All were sold out in December 2023.

4. ReaLy Yongning No. 1 is located at Exit 1 of MRT Yongning Station of Bannan Line. The construction was launched in May 2022 and 84% of products have been sold out.

6. The Shezi project, located in Shilin, Taipei City, is currently in the process of applying for a building permit.

<sup>5.</sup> ReaLy Linghang No. 1 and East Union's Taishan Mingzhi Road project were launched in Q2 and Q3 of this year.

#### 2. Market Share :

Since its establishment in 2001, our company has primarily focused on developing housing projects in the northern region of Hsinchu and beyond. We have entrusted construction contractors to build affordable housing as our main business. Due to our continuous engagement in land development and keeping a close eye on market trends to timely introduce new projects, coupled with rigorous construction standards and a commitment to maintaining a well-defined market positioning and reasonable pricing, our sales volume is based on thorough market research rather than pursuing high sales volume or market share. Consequently, even though our sales volume and market share may not be substantial, our overall gross profit margin remains at a considerable level.

In 2014, the "ReaLy Sunlight Palace" project launched in Xizhi area achieved a total sales amount of approximately 1.4 billion, capturing a market share of 13.31%. In 2015, the subsidiary in Zhongli District, Taoyuan City, launched the "Donglian New Century" project with a total sales amount of around 1.3 billion. Additionally, in 2016, we introduced the "ReaLy Sunlight No. 1 Technology Headquarters" project in the Tucheng Industrial Zone of New Taipei City, which achieved a total sales amount of approximately 1.3 billion. These projects are notable for their rare sales of industrial factory buildings within the Zhongli and Tucheng industrial areas.

In April 2019, the "ReaLy Sunlight East Residence" project in Keelung Qidu was launched, with a total sales amount of 1 billion for residential units. It is the largest-scale project in Qidu District, accounting for over 60% of the local market share. In 2020, the "ReaLy Sunlight Qianlong Factory Office Zone" project was built in Longtan District, Taoyuan City, becoming the first multi-story factory office building in the local area. In 2022, the "ReaLy Sunlight World" project, with a sales value exceeding 1 billion, was launched in Tucheng and received significant attention for its product offerings and sales performance. In 2023, the "ReaLy Everlasting Health" project, a 14-story high-end epidemic prevention residential building, was introduced in the Wenshan District of Taipei City. Its construction quality and building materials have set new standards in the area. In the latter half of 2023, we will launch two buildings, one with 17 stories and the other with 7 stories. The 'Yongning No.1' is an industrial office building construction project valued at NTD5 billion, and its sales rate has currently exceeded 80%. In Q2 2024, we will introduce another factory office building on Zhongyuan Road within the Zhongli Industrial Zone of Taoyuan City, with a total sales value exceeding 5 billion. This project is expected to create another sensation in the Taoyuan housing market following the successful completion of the "Donglian New Century" project.

#### 3. Future Supply and Demand Situation and Growth Prospects in the Market :

Following the onset of the heavy tax levy era in the real estate market, along with the impact of rising raw material prices, inflation, the Russo-Ukrainian War, the Israel–Hamas War, the US-China trade war, tensions between China and Taiwan, and other geopolitical risks, the investment theme of properties for value preservation has garnered attention, leading to a gradual resurgence in the attractiveness of real estate investment. Due to the increase in the real estate market's value-preserving characteristics, investors' funds have been redirected to real estate from other investment tools, intensifying competition in the real estate environment and market. As the government gradually relaxes real estate policies after the 2023 presidential election, uncertainties in the real estate market are influenced by incentives provided by the Executive Yuan for the reconstruction of old houses. Moreover, the government has also launched various beneficial policies, such as reducing the announced land current value. This has led to an increase in the number of construction projects and a rise in purchasing momentum. Therefore, there is no need to fear the tax consolidation reform and amendments to the Average Land Rights Act implemented by the Executive Yuan. Customers' intention to preserve property assets, as well as the demands from customers in need, will support the development of the real estate market.

In the office leasing market, the office leasing market itself experienced a significant rise in new supply. According to a report by Cushman & Wakefield in the fourth quarter of 2023, the vacancy rate of Class A office spaces in Taipei City was 6.1%, a slight increase of 2.1% compared to the previous quarter. The main reason for this increase was the impact of insufficient market supply. Looking at the overall vacancy rates in various districts of Taipei City in 2023, there were fluctuations, but the market as a whole still maintained a low vacancy rate. The leasing market continued to see a small but steady increase throughout the year, while other regions remained stable. As for rental prices, with the changing economic models and digital transformation in the post-pandemic era, Taipei City's enterprises are undergoing structural shifts in work and lifestyle. Influenced by the declining birth rate, new-generation talents now seek more flexible work options and emphasize the importance of achieving a work-life balance, along with adaptable workplace environments and career development opportunities. Consequently, when selecting office locations, enterprises consider not only transportation accessibility but also elements such as livability, public amenities, flexible space, and AI facilities. Business centers and shared offices are increasingly vital, with customizable and flexible workspace options being highly sought after by customers and emerging as key drivers for future development. Therefore, our company's future project sites and plans must align with these evolving trends.

Regarding rents, apart from the newly established Fubon A25 Building in Xinyi District, which has led to an increase in the prices of second-hand properties in the region, rents in other areas remained at the same level. In Q4 2024, rents increased by 1.5%, with the city's average monthly rent reaching NT\$2,710 per ping, where the monthly rent in Xinyi District was the highest at NT\$3,420, followed by NT\$2,440 in the Dunnan Shopping District. As for transactions, the investment market in Q4 2023 was unexpectedly hot, with the total transaction amount reaching NT\$48.21 billion, an increase of 205.9% compared to the previous quarter. However, the total transaction amount of land in 2023 reached its lowest point in the past six years, at approximately NT\$112.9 billion; and the transaction volume of the land market was also low in Q4, with a total transaction amount of NT\$35.83 billion, representing a decrease of 6.26% compared to the previous quarter. Nevertheless, affected by the government's real estate control measures, developers have reduced investments in purchasing land. Instead, they have participated in urban renewal, joint construction, or joint MRT land development projects to obtain land development opportunities through various approaches. This not only helps reduce their inventory pressures from land purchases but also maintains their and the market's momentum. Given that the US-China trade war has evolved towards long-term and normalized trends, plus governments at all levels have launched industrial area development incentives (e.g., industrial area verticalization incentives) to boost investments, the Executive Yuan

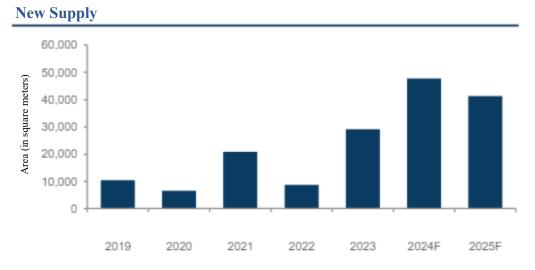
has launched measures to encourage Taiwanese businessmen in mainland China to return to Taiwan. However, the international economic situation remains uncertain due to the Russo-Ukrainian War, the Israel–Hamas War, the US-China trade war, changes in the industrial chain, increased international petrol prices, and industrial transformation. Combined with the continuous increase in interest rates, buyers tend to adopt an even more cautious investment attitude while sellers maintain prices at the same level. Looking into 2024, demand for industrial and business industries will maintain a conservative atmosphere. However, transaction momentum will remain limited to the short term.

2023 Q4 Rental Prices and Vacancy Rates for Office Buildings in Taipei City (New Taiwan Dollars / per ping / per month)



#### **Rental and Vacancy Rate**

Source: Research Department of Cushman & Wakefield



#### **Future Supply Outlook**

Source: Research Department of Cushman & Wakefield

Overall, commercial real estate relies on self-use demand to support the market, particularly in the office and industrial sectors. The land market has shown promising performance, with developers remaining as the primary buyers. In 2020, land development in Taipei's prime areas was mainly focused on land leasehold rights, including two major projects: the World Trade Center 3 and Cathay Life Campus. As expected, the life insurance industry actively entered the market. The investment market surpassed the milestone of 150 billion NTD in 2021, with a 14.3% growth in annual transactions compared to the previous year. In the fourth quarter, investment amount grew by 40.8% compared to the previous quarter, primarily driven by self-use demand. Within the continuous driving force of industrial dynamics, factory buildings and industrial plants accounted for 85.1% of the total transaction volume, making the largest contribution in terms of investment amount throughout the year. REITs and life insurance companies also strategically deployed significant capital in office buildings. Benefiting from the global industrial chain restructuring due to the US-China trade war, foreign firms increased their investments in factory buildings. Taiwan Microsoft Operations Company also purchased a large amount of land in Nankan Industrial Park for the construction of industrial plants, leading to remarkable transactions in factory buildings and industrial plants in 2021, with transaction amounts significantly surpassing the levels seen in 2018. With the booming development of e-commerce, the retail industry, both online and offline, has shown strong demand for warehousing and logistics. It offers long-term stable income characteristics, making it particularly favored by institutional investors. The primary focus for purchasing warehousing locations is the logistics hub of Taoyuan City. Please note that the translation is provided for general understanding and may not capture the full nuance and context of the original text.

In general, the real estate market has experienced various trends in recent years. It reached its peak in 2013, underwent a reversal in 2014, showed signs of fatigue in 2015, and continued to decline in 2016. It hit a low point in June 2017 and gradually began to recover in early 2018. The market was briefly impacted by the COVID-19 pandemic in 2019 but showed a slow upward trend from 2020 to 2022. In 2023, the market started to experience stagnation or a decline in sales, but prices, except in some notable areas, did not show any significant downward adjustment. (1) Transaction prices in the six major cities grew compared to the same period last year. (2) Second-home buyers and visitors to second-home projects have not decreased throughout the year and were not affected. Second-home projects in Taipei City and New Taipei City have shown good sales performance. (3) The presale market in the six major cities has seen a significant number of rigid demand buyers, including owner-occupiers and long-term investors. (4) The government continues to promote measures such as urban renewal, redevelopment of old buildings, and the construction of social housing. (5) Local governments have recognized that excessive tax increases are burdensome for the people, and they have taken steps to slow down the pace of tax hikes. As of July 1, 2021, policies such as the Comprehensive Real Estate Tax 2.0, Actual Transaction Price Taxation 2.0, interest rate hikes, and the Average Land Rights Act Amendment and Real Estate Brokerage Management Act were implemented in 2024 to curb speculative activities in the real estate market. (6) Due to government regulations and measures to combat inflation, bank interest rates are expected to rise, which may affect the economic recovery and purchasing intentions. (7) Some buyers who purchased properties for long-term investment have shifted their investments to industrial office buildings due to the inflexibility of residential home loans compared to commercial properties.

Currently, the reasons for the rise in property prices in the real estate market include increased material costs due to the Russia-Ukraine conflict and a slowdown in developers' project launches. Another significant factor is the entry of high-tech clientele making substantial purchases in the real estate market. In the future, if there is global fund tightening or an increase in loan interest rates, it will primarily affect the transaction volume in the housing market, with minimal impact on market prices. Therefore, when the psychological factors related to expected inflation diminish, it is expected that the Taiwan real estate market in 2024 will experience a gradual price increase and a steady rise in transaction volume.

#### 4. Competitive Advantages:

The competitive advantages of our company are as follows:

a. Carefully selected and integrated building sites.

Our company possesses keen land development capabilities. Our research and development department regularly collects real estate data to strengthen our land sources and improve the quality of building sites. The acquisition of land by our company can be done through various methods such as buying, selling, dangerous and old building reconstruction, and urban renewal, joint development, and bidding.

We operate through joint development or self-development models. Depending on the considerations of landowners' willingness to sell, integrating landowner opinions, and the scale of funds, some projects are carried out through partial joint development, while others are developed through self-development due to landowner selling intentions or participation in government unit auctions.

b. Understanding market demand and rigorous design planning.

To establish a high-quality brand image in the market, our company focuses on the characteristics of the surrounding environment, customer needs, and relevant building regulations to create the best development plans. After acquiring land, we consult professional architects, refer to market research data, and plan the positioning of the products. We bring together professional architects, designers, and structural engineers to collaboratively design the products, ensuring meticulous planning that meets consumer expectations.

- c. Precise operational strategies.
  - ① Stable project promotion: In response to the impact of economic cycles, our company aims to maintain a low debt and zero unsold inventory policy. We promote projects steadily, relying on our own funds, avoiding overleveraging and excessive financial risks that could burden the company and shareholders.
  - ② Selective land acquisition: Our company has always carefully selected land acquisitions, avoiding speculation and excessive expansion of land inventory. This not only reduces the pressure on capital costs but also lowers the financial risk in case of an economic downturn and imbalanced cash flows.
- d. Concrete and feasible management systems and efficient decision-making models.
  - Joint investment development strategy

By utilizing joint investment construction strategies, we collaborate with large and financially sound peers to jointly invest in land acquisition. This not only reduces the risk of capital investment in construction but also allows us to purchase larger plots of land or obtain more favorable land acquisition conditions and financing quotas through joint funding.

② Joint development strategy

Joint development strategies help reduce the payment of land costs, decrease the accumulation of capital costs, and relatively reduce reliance on bank financing.

③ Non-accumulation of inventory strategy

The real estate market has entered a mature period, where expertise is the best competitive advantage. Through proper planning and construction techniques, we aim to generate reasonable value-added and product differentiation. Therefore, our company will not accumulate land in order to expand operational scale, which would tie up funds and create pressure to promote projects hastily, resulting in significant unsold inventory. We will introduce projects with an appropriate capital scale to ensure smooth sales and avoid accumulating excess inventory.

Efficient capital utilization strategy

Our company is sensitive to interest rate fluctuations and proficient in understanding interest rate trends. We borrow and repay timely to reduce interest burden. In the future, we will maintain an appropriate ratio of self-owned funds to mitigate operational risks and adapt to changes in market interest rates, ensuring access to stable and low-interest funding.

e. Excellent management team.

Our company's management team has over 23 years of experience in the construction and investment industry. They possess rich and insightful experience in adapting to product changes, land policies, financial policies, and building regulations. Since the establishment of the company, all project promotions have adhered to a steady operational strategy, unaffected by market fluctuations.

As a construction company, our company is not allowed to engage in construction operations according to the regulations of the Building Act. Therefore, all construction projects are contracted to our subsidiary, Yao Ren Construction. The construction management personnel are stationed at the construction sites to supervise and control the construction quality and progress effectively.

Yao Ren Construction has accumulated years of construction experience and has implemented the following construction methods and new building materials to improve and meet the engineering needs of various projects :

- ① Diaphragm wall construction method: This method involves constructing a continuous wall with uniform thickness in the ground. It is primarily used for deep foundation excavation to ensure safety during the excavation process and the protection of adjacent buildings due to its high strength, stiffness, uniformity, and waterproofing properties.
- ② Ground improvement works: If the main soil layers in the project area are weak or soft clay, ground improvement works are carried out using solidification materials to enhance the geological conditions of the development area. This is to cope with the increasing number of high-rise buildings in the Taipei metropolitan area while ensuring the safety of nearby buildings during construction and protecting the newly constructed structures.
- ③ Implementation of various fire-resistant building materials and updated use of high-performance fire protection equipment to meet the requirements of building safety and automation.
- ④ Integration and standardization of construction planning and completion procedures to ensure construction quality and enhance the overall construction standards of buildings.
- f. Strong brand image and on-demand after-sales service. Emphasis on construction quality:

Upholding the principles of "professionalism, innovation, service, and integrity," we provide cost-effective products and excellent after-sales service. We adopt a cautious and prudent approach to the development of hillside areas to maintain our brand reputation, safeguard consumer rights, and reduce disputes with buyers.

g. Understanding the market and customer preferences, always prepared for the future.

When the market undergoes price adjustments and sluggish sales of residential high-rise buildings, our company promptly adjusts its land acquisition strategy. For example, even before the government proposed initiatives to encourage Taiwanese investors to return and invest, we started launching industrial factories and achieved successful sales. Currently, we actively participate in the government's incentive programs for the development of updated industrial zones, launching new projects accordingly.

- 5. Factors and strategies related to the advantageous and disadvantageous aspects of the development vision:
  - (1) Advantageous factors:
    - a. Real estate remains an important investment tool for domestic residents.

According to statistics from Yung Ching Realty Group, although real estate as an investment tool has not reached its peak level, it still ranks among the top three important investment instruments for Taiwanese people in the fourth quarter of 2021, along with gold, stocks, and futures. This ranking is higher than funds and bonds, foreign currency, overseas real estate, investment-linked insurance policies, and NT dollar deposits, indicating that domestic residents still consider real estate as an important investment tool. This is particularly evident especially in the fluctuation of inflation and commodity prices.

B. Government's strong promotion of urban renewal and accelerated reconstruction of dangerous and old buildings.

Since the government passed the Act Governing the Elimination of Urban Renewal Obstacles in August 2017, followed by the amendment of the Urban Renewal Act in May 2018, and the establishment of the Taiwan Financial Joint Urban Renewal Services Corporation by the eight major state-owned banks and Taiwan Gold Union, as well as the establishment of the National Housing and Urban-Rural Development Center in August 2018, it is expected to stimulate the elimination of old buildings. The industrial zone renewal and three-dimensional development plan was introduced in March 2018, and local governments began promoting it vigorously in 2019. As of 2022, there are still incentives for the volume of dangerous and old buildings, although not as favorable as urban renewal incentives, the reconstruction process is simpler, and the review is faster, which can stimulate the revitalization of small and medium-sized old properties.

#### d. Incentives for urban renewal contribute to the revitalization of renewal areas.

According to surveys and statistics, the homeownership rate in Taiwan has reached 88%, with over 75% of consumers owning houses built before 1981, which are now considered aged properties with over 40 years of history. These properties no longer meet the current needs of consumers in terms of space utilization, building materials, equipment, and structural safety. Additionally, the 0403 Hualien earthquakes have raised concerns about soil liquefaction and building collapses. Therefore, through urban renewal, the pace of house replacement can be accelerated. The number of consumers waiting to replace their old houses each year does not decrease. This segment represents an important fundamental demand and support for the real estate market.

e. Continued pressure from rising prices:

In 2023, both domestic and international prices experienced a significant increase, leading to the highest inflation in recent years. In the post-pandemic era, countries are releasing large amounts of stimuli to revitalize their economies, which further contributes to inflation. Real estate is considered an important investment to counteract the effects of rising prices.

f. International buyers entering the Taiwanese real estate market:

Taiwan's economy has been performing well under effective government control of the COVID-19 pandemic. Foreign funds have been flowing into Taiwan, making it a hub for cross-strait flows of people and goods. International capital is also being channeled through Taiwan into mainland China, which not only stimulates the Taiwanese real estate market but also has a positive impact on property sales. Additionally, in the post-pandemic era, there will be a surge in revenge travel by tourists, and Taiwan has become their preferred destination. This will not only revive Taiwan's tourism industry but also potentially drive-up prices for commercial office buildings, storefronts, and leisure facilities, benefiting the real estate market.

g. Higher domestic economic growth in 2024:

The COVID-19 pandemic did not significantly affect the economy in recent years, and global economic conditions have started to improve after the introduction of vaccines. Countries are also implementing stimulus measures, which have positive implications for the housing demand of domestic residents.

h. Opening of new metro lines supporting regional market trends:

Since the opening of the Kaohsiung MRT Red Line - Kaohsiung Station (permanent station) in September 2018, the Taipei MRT Circular Line from New Taipei Industrial Park to Dapinglin in 2019, the Danhai Light Rail ReaLy Mountain Line from Tamsui to Kanding in December 2018, and the An-keng Line in 2023, there are still remaining sections of the Taipei area's third circular line and the Kaohsiung MRT Circular Light Rail from Hamasen to Lizi. These developments are expected to bring positive effects to regional market trends. For example, Fubon Life Insurance acquired a large plot of land near the "Aozaidi Station," which not only benefits from the Red Line of the MRT but also connects to the construction of the Circular Light Rail, linking to the art district. This is expected to attract tourists and generate development momentum for the surrounding real estate market.

i. Influx of hot money:

In 2023, countries around the world released a significant amount of stimulus to mitigate the impact of the post-pandemic era. Most of this hot money flowed into emerging countries. Taiwan has managed the situation relatively well under government efforts and has proposed several economic development plans. Although short-term growth was affected by the US-China trade war and did not meet expectations, the market is flush with funds. With interest rates still within an acceptable range, idle funds can only be invested in the housing market to preserve value and protect against inflation, which is a significant advantage for real estate investment.

- J The new president will assume office on May 20, 2024, and is expected to bring about a new atmosphere to Taiwan's overall economic development.
- (2) Negative Factor :
  - a. Difficulties in acquiring prime land and rising construction costs hinder real estate development:

Land is a fundamental raw material for construction, and in Taiwan, most of the land is hilly or mountainous, limiting available land for development. Furthermore, developers have been active for many years, resulting in a scarcity of land with development potential. Additionally, the repatriation of Taiwanese businesses requires large plots of land, and landowners are reluctant to sell, leading to a situation where land supply falls short of demand. The government's land auction prices have also repeatedly reached new highs. Moreover, as the price level and wages fluctuate, construction costs have been steadily increasing, with a rise of over 10% in 2023. The upward trend in construction costs negatively affects real estate development, particularly for lower-priced properties.

b. Selling pressure from the expiration of grace periods for mortgages:

According to statistics from the Yung Ching Realty Group, if we estimate that around 30% of those who purchased pre-sale properties in 2014 had a three-year grace period for their mortgages, approximately 54,700 households will face the expiration of grace periods between 2019 and 2020. Starting from 2021, customers have extended their observation due to inflation over the last two years. However, as this did not result in significant pressure for selling properties, the room for downward adjustment of housing prices is therefore limited.

c. Slowing number of proxy sales in northern Taiwan, reducing selling pressure:

In 2023, the sale of remaining houses has accelerated the sales cycle. Although the number of new

projects has significantly increased in some redevelopment areas, leading to an accumulation of unsold houses, the rising raw material prices and inflation have boosted purchasing momentum. However, as some construction companies still tend to delay construction projects, this has resulted in a decrease in unsold houses, especially in the redevelopment areas in New Taipei City, Taoyuan, and Hsinchu, where less selling pressure was observed.

d. Significant impact from the COVID-19 pandemic:

Since spring 2022, the fourth wave of the COVID-19 pandemic has affected the global economy, and Taiwan has also been heavily impacted by the latest wave. This will have implications for the global economy as a whole, and the duration of the pandemic's effects is expected to be prolonged. It is estimated that countries will gradually reopen in 2023, and signs of recovery in the real estate market will only emerge after Taiwan's reopening. The long-term effects on the housing market are still subject to observation.

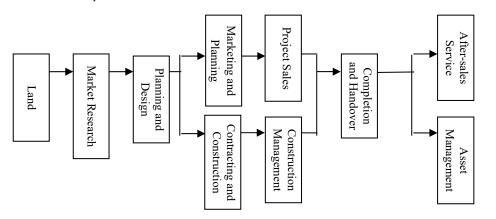
- e. Five major variables affecting the housing market:
  - i. Interest rates: The United States plans to raise interest rates three times in 2023. Taiwan's Central Bank will adjust interest rates by 1% in 2024.
  - ii. Capital influx: Interactions and connections between capital inflows and interest rates.
  - iii. Anti-speculation measures: In 2023, the Ministry of the Interior implemented amendments to the Average Land Rights Act to prevent housing market speculation. This will impact the movement of funds between pre-sale properties and existing homes.
  - iv. Soaring construction costs: Future developers may delay project launches or focus on selling completed properties, affecting the supply of pre-sale properties.
  - v. Inflation: If inflation intensifies and cannot be controlled, it will contribute to rising property prices.
- (3) Company Strategies:
  - a. Carefully Selecting Project Locations Initially, our company focused on promoting projects in the Taoyuan area. As the company grew, we gradually expanded our project locations to include areas near metropolitan regions such as north of Hsinchu, and Keelung. This expansion aimed to enhance our construction vision, emphasize architectural design, interior decoration, construction quality, and satisfactory customer service. However, we still pay attention to the development potential of areas north of Hsinchu to ensure competitiveness. Simultaneously, when selecting land, we prioritize the perspective of consumers and strive to choose areas close to MRT stations or future MRT development zones with convenient transportation. By deploying ahead of time, we can seize opportunities and establish an unbeatable position.
  - b. Focus on Construction Safety, Quality, and Product Competitiveness Our company has always adhered to the business philosophy of "professionalism, innovation, service, and practicality" in our products. In addition to offering well-located properties, reasonable prices, high-quality products, and excellent after-sales service, we gradually implement this philosophy in our daily operations. Over the years, this approach has been recognized by consumers, maintaining excellent sales performance. We also have a team of professional after-sales service personnel ready to assist customers with housing-related issues. It is our consistent policy not to construct mezzanine units, and we adopt a conservative and cautious attitude towards the development of sloping land to safeguard consumer rights and minimize disputes with buyers.
  - c. Cooperation with Banking Institutions for Financing and Loans We constantly monitor banking trends and prioritize convenient transportation areas when selecting project locations. This not only facilitates sales but also ensures smooth construction financing and company fund turnover. In the future, customer loans will not encounter issues due to the convenience of transportation. Furthermore, during sales, we choose customers with good credit to facilitate fast bank loan approval without affecting the company's fund management.
  - d. Product Diversification to Meet Current Market Demands We understand the risks associated with a single product market, so our product strategy is not static. We will continuously adjust the allocation ratio of residential, commercial, office, and retail properties based on changes in industry and market demand. We will also enter various real estate markets catering to leisure, wellness, or the silver population's needs. Additionally, we will address the challenges posed by an aging population, such as providing customized products or offering smaller units for future smaller households. Our goal is to meet the demands of the general public by delivering environmentally friendly, affordable, and high-quality products.
  - e. "Zero Inventory" Policy In response to fluctuations in the real estate market, despite the current upward trend, our company maintains the consistent "zero inventory" policy to avoid stockpiling. This allows us to utilize funds efficiently. Going forward, all projects will adopt a "pre-sale or concurrent construction and sale" strategy to timely seize favorable opportunities and reliable customer sources, while also saving on advertising expenses during the sales period. Since each project we launch undergoes careful evaluation and planning, and we grasp the favorable timing for each launch, the sales performance of both pre-sale and post-completion projects meets expectations.
  - f. Grasping Market and Price Fluctuations We continuously monitor market changes, keeping track of market trends and price fluctuations. We choose construction sites that avoid significant price decreases and opt for stable locations with potential for appreciation, maintaining an unbeatable competitive advantage.

#### (II) Significant Uses and Production Processes of Main Products

1. Significant Uses of Main Products :

Main Products	Uses
Residential Apartment Buildings	Residential apartment buildings are primarily used for residential
	units, commercial shops, and underground parking facilities.
Commercial and Industrial Office	Commercial and industrial office buildings are primarily used for
Buildings	office spaces, industrial facilities, and underground parking facilities.

2. Production process :



#### (III) Supply status of main raw materials

1. Land:

In order to maintain long-term business development, our company continues to develop suitable areas and acquire prime land through government public auctions and urban renewal operations. We do not anticipate any shortage in the supply of land.

2. Construction projects:

Our company chooses to collaborate with reliable construction contractors and has established strict project bidding procedures and construction specifications to ensure control over construction progress and quality.

3. Materials:

Building materials such as reinforcement bars, cement, bricks, and interior equipment are readily available both domestically and internationally, despite price increases during the current year.

# (IV) List of major suppliers in the past two fiscal years, with sales or purchases exceeding 10% of the total sales or purchases

1. List of major suppliers :

			U						Unit: Tho	usand New	Taiwan Dol	lars (NTD)
	2022			2023				Until the end of the previous quarter of the fiscal year 2024				
Project	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer
1	Tung Ho Steel Vietnam Corporation Limited	79,638	12.01%	None	Tung Ho Steel Vietnam Corporation Limited	244,816	16.03%	None	Qi Zhan Deng	80,200	1950%	None
2	Other	583,339	87 <i>99</i> %	-	Other	1,282,693	83.97%	_	Tung Ho Steel Vietnam Corporation Limited.	47,213	11.48%	None
									Other	283,786	69.02%	-
	Net Purchases	662,977	100.00%		Net Purchases	1,527,509	100.00%		Net Purchases	411,199	100.00%	

#### 2. List of Major Sales Customers :

Unit: Thousand New Taiwan Dollars (NTD)

	2022			2023				Until the end of the previous quarter of the fiscal year 2024.				
Project	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer	Name	Amount	Percentage of Annual Net Purchase Amount	Relationship with the Issuer
1	A Company	106,338	25.77%	-	A Company	263,514	28.86%	None	A Company	83,966	85.16%	None
2	B Company	99,829	24.19%		Other	649,466	71.14%	None	Other	14,637	14.84%	None
	Other	206,514	50.04%					-				-
	Net Purchases	412,681	100.00%		Net Purchases	912,980	100.00%		Net Purchases	98,603	100.00%	

#### (V) Recent two-year production volume :

Unit: Thousand New Taiwan Dollars (	NTD)
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Production Volume	20	022	2023		
Project Name	Production Volume (Units)	Production Value	Production Volume (Units)	Production Value	
ReaLy East Residence A	32	113,550	2	43,729	
ReaLy Qianlong		962	_	—	
ReaLy Jiukang	5	32,872	10	70,975	
ReaLy Yongning No. 1	8	109,479	28	412,809	
ReaLy Linghang No. 1	18	105,991	43	259,905	
ReaLy Shunguang World	12	159,696	15	243,242	
Yongping Section of Shihlin	_	—	—	112,801	
Tailin Section of Taishan		1,910	_	36,339	
Others:	_	1,430	—	684	
Total:		525,890		1,180,484	

Note: The production volume (units) is calculated based on the proportion of project completion.

#### (VI) Recent two-year sales volume :

	20	022	2023		
Production Volume Project Name	Sales Volume (Units)	Sales Value (Thousand NTD)	Sales Volume (Units)	Sales Value (Thousand NTD)	
ReaLy Fuchun		10,286	_	2,888	
ReaLy East Residence A	_	_	87	620,262	
ReaLy Qianlong Factory Office	12	260,539	_	—	
Land in Jilin Section, Taipei City		21,864	—	—	
Zhongli Zhonggong Section Project Revenue		106,338	_	263,514	
ReaLy Jiukang Project Revenue		11,053	—	26,099	
Others		2,601		217	
Total		412,681		912,980	

#### III. Recent two-year employee headcount

Employee	Annual	2022	2023	As of March 31, 2024 for the current fiscal year.
headcount	Managers	4	4	4
	Regular Employees	53	57	56
	Total	57	61	60
Average Age		45.36	44.32	43.13
Average Years of Se	ervice	8.43	8.41	8.66
	Doctorate	-	_	-
Educational	Master's Degree	10.53%	11.47	11.67
Background	College/University	77.19%	78.69	78.33
Distribution Ratio	High School	12.28%	9.84	10.00
	Below High School	—		—

#### IV. Environmental Expenditure Information

In the most recent fiscal year and up until the printing date of this annual report, losses incurred due to environmental pollution (including compensation and violations of environmental protection regulations resulting from environmental protection inspections) should be disclosed. The disclosure should include the date of penalty, penalty reference number, violated regulatory provisions, nature of the violations, and details of the penalties imposed. The estimated amounts and corresponding measures for current and future occurrences should also be disclosed. If reasonable estimation is not possible, the fact of inability to reasonably estimate should be explained. As a company engaged in real estate investment and construction business, our construction sites' environmental maintenance and waste disposal are contracted to qualified construction companies. Therefore, our business operations do not generate any pollution incidents.

#### V. Labor Relations

- (I) Employee welfare measures, training and development, retirement systems, and the implementation status of agreements between labor and management, as well as the implementation status of various employee rights protection measures.
  - 1. Employee welfare measures and their implementation status:

Our company places great emphasis on employee welfare to ensure sustainable operations and enhance employee morale. In addition to establishing a Workers' Welfare Committee in accordance with the law and allocating welfare funds on a monthly basis, the committee formulates annual plans and organizes various activities. Currently, our main welfare programs include:

- (1) Labor insurance, health insurance, group accident insurance, and hospitalization medical insurance.
- (2) In-service education and training.
- (3) Bonuses for holidays and leaves.
- (4) Employee stock ownership, stock options, and profit sharing.
- (5) Employee retirement benefits.
- (6) Birthday celebrations and birthday gifts.
- (7) Marriage, funeral, and joyous event gifts.
- (8) Annal travel activities.
- (9) Prizes for holiday raffles.

2. Employee training and development and their implementation status :

- (1) Relevant training courses are arranged to meet employees' professional needs. The training expenditure for the fiscal year 2023 was 32,371 yuan.
- (2) External training and development attended by our employees in the fiscal year 2023 are as follows:

Job Title Name	Date	Organizer	Course	Duration (hours)
Sales Manager Bai Ciwei	2023/04/28	Taoyuan City Government	Explanatory Session on Fair Trade Commission's Real Estate Advertising Regulations and Case Studies	3
Associate	2023/05/31	The Real Estate Development Association Of Taipei	Laws and Practices in Pre-Sale Home Transactions	3
Associate Manager of Sales Tsz-Wei Bai	2023/09/05 Government		Explanatory Session on Taipei City's Urban and Building Regulations	10
	2023/12/08	The Real Estate Development Association Of Taipei	Visiting the 2023 Taipei Building Show	2
Associate	2023.07.26	Securities and Future Institute	Practical Operations and Case Analysis of Corporate Governance	6
Manager of Finance Hsiu Chuan Lin	2023.08.29	Securities and Future Institute	Practical Case Analysis of Major Information Disclosure and Asset Stripping in Companies	6
	2023.01.13	Accounting Research and Development Foundation	Legal Responsibilities Related to Corporate Ownership Battle	3
Corporate Governance	2023.02.08	Accounting Research and Development Foundation	Analysis of the Latest Corporate Governance Policies, Laws and Common Deficiencies	3
Supervisor Chih Hao Hsu	2023.02.17	Accounting Research and Development Foundation	ISAE/TWSAE3000 Relevant Specifications for General Assurance Engagements	3
Chini Hao Hsu	2023.07.13	Taipei Exchange	Promotional Session for Sustainable Development Action Plan for Sustainable Development Action Plan for Exchange-Listed and OTC-Listed Companies	3

Ge	neral staff			
Department	Date	Organizer	Course	Duration (hours)
	2023/02/17	Taipei City Real Estate Appraiser Association	The Application of Innovative AI and UAV Technologies in the Appraisal of Real Estate	3
	2023/04/14	The China Research Institute of Land Economics	The Characteristics and Price Formation of Taiwan's Agricultural Land Marke	3
	2023/05/12	The China Research Institute of Land Economics	Mortgage Loans and Price Appraisal	3
	2023/05/26	Department of Land, Taipei City Government	Integrated Development and Protection of Residential Rights	3
General Manager's	2023/08/29	Department of Land, Taipei City Government	The Relationship Between Building Structural Safety, Quality, and Real Estate Prices	3
Office	2023/09/06~ 2023/09/07	The Chinese Institute of Land Appraisal	The 31 <sup>st</sup> PPC Taiwan	9
	2023/09/12~ 2023/09/13	Construction Management Office, Department of Urban Development, Taipei City Government	Explanatory Session on Taipei City's Urban and Building Regulations	10
	2023/10/31	Taipei Real Estate Development Association	Urban Renewal! What to do?	2.5
	2023/12/13	Taipei Real Estate Development Association	Explanatory Session on the Interpretation of and Amendments to the Regulations and Letters for Dangerous and Old Building Reconstruction and Urban Renewal	2
Research and Development Department	2023/09/12	Construction Management Office, Department of Urban Development, Taipei City Government	Explanatory Session on Taipei City's Urban and Building Regulations	5
	2023/02/20	Labor Safety and Health Management Association	Supervisor of Class A Occupational Safety and Health Affairs in the Construction Industry	6
	2023/04/10	Asia Pacific Firefighting and First Aid Skills Education Center	Fire Safety and First Aid CPR/AED Training Course	1
Engineering	2023/04/18	Asia Pacific Firefighting and First Aid Skills Education Center	Fire Safety and First Aid CPR/AED Training Course	1
Department	2023/08/16	Environmental Protection Department, New Taipei City Government	Explanatory Session on the New Taipei City's Construction Machinery Management System and the Promotion of Construction Project Management	3
	2023/10/11~ 2023/10/31	China Productivity Center	Supervisor of Class A Occupational Safety and Health Affairs in the Construction Industry	42
	2023/02/10	Corporate Operating and Sustainable Development Association	Analysis of Shareholders' Meeting Related Laws and Practices	3
Audit Department	2023/08/29	Securities and Futures Institute, SFI	Practical Case Analysis of Major Information Disclosure and Asset Stripping in Companies	6
	2023/11/21	Securities and Futures Institute, SFI	Revealing the Major Techniques of Corporate Fraud Cases Every Auditor Should Know	6

3. Retirement System and its Implementation Status :

Our company has established an employee retirement policy, and all matters related to employee retirement are handled in accordance with relevant laws and regulations. We have also set up a Labor Retirement Reserve Fund Supervisory Committee to oversee the monthly contribution of 6% of employees' salaries as retirement benefits to their individual retirement accounts, as mandated by law.

- 4. Agreements between Labor and Management : Since its establishment, our company has maintained harmonious labor relations and has not encountered any situations requiring agreements due to labor disputes.
- Measures for Protecting Employee Rights : Our company has established comprehensive rules and regulations that specify employee rights, obligations, and welfare benefits to safeguard employee rights.
- (II) Losses Incurred due to Labor Disputes: In the most recent fiscal year and up until the printing date of this annual report, any losses incurred by the company due to labor disputes (including violations of labor standards as indicated by labor inspections) should be disclosed. The disclosure should include the date of penalty, penalty reference number, violated regulatory provisions, nature of the violations, and details of the penalties imposed. The estimated amounts and corresponding measures for current and future occurrences should also be disclosed. If reasonable estimation is not possible, the fact of inability to reasonably estimate should be explained. :
  - 1. Due to our company's emphasis on labor relations, no labor disputes have occurred, and no losses have been incurred as a result of labor disputes.
  - 2. Current and Future Measures to Strengthen Labor Relations:
    - (1) Enhancing a sense of a family-like labor-employer relationship.
    - (2) Establishing interactive communication and complaint channels: Our company adopts a people-oriented management approach and provides various communication channels, such as suggestion boxes and department meetings, for employees to express their opinions or engage in two-way communication with supervisors at all levels.
    - (3) Full compliance with labor laws and regulations and enhancing welfare measures.
    - (4) Estimated losses for current and future occurrences: Our company operates based on the principle of rational and harmonious management, and under normal and harmonious labor relations, without any other external variables, there should be no financial losses incurred.

#### VI. Information Security Management

#### (I) Information Security Risk Management

In order to implement information security management, our company has established the "Company Information Management Regulations," "Information Business Sustainable Operation Plan," and "Information Security Inspection Operation Guidelines" to execute information-related tasks. We have also formulated the "Personal Data Protection Management Regulations" to strictly manage the use and security maintenance of data. Measures such as implementing firewalls, employing distributed database storage platforms, controlling personnel access rights and maintaining records are in place to ensure the normal operation of information systems. The General Manager's Office has established information security policies and conducts regular information security awareness campaigns. Information security audits are also conducted annually to reduce information security risks.

#### (II) Losses Incurred due to Significant Information Security Incidents:

In the most recent fiscal year and up until the printing date of this annual report, any losses incurred and potential impacts resulting from significant information security incidents, along with corresponding measures, should be disclosed. If reasonable estimation is not possible, the fact of inability to reasonably estimate should be explained. : None  $\circ$ 

#### VII. Important Contracts

As of the printing date of this annual report, the parties involved, key contents, restrictive clauses, and contract start and end dates of valid and recently expired sales contracts, technical cooperation contracts, engineering contracts, long-term loan contracts, and other contracts that could significantly affect shareholder equity should be disclosed. :

Contract nature	Parties involved	Contract start and end dates	Main provisions or content	Restrict ive clauses or provisi ons
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of May 15, 2019, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Near No. 6, Lane 2, Tai'an Road, Qidu District, Keelung City ReaLy Structural Works, Keelung City Government, Construction Permit No. 00009, 2019	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of July 20, 2020, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Near No. 2, Tai'an Road, Qidu District, Keelung City ReaLy East Residence, Section A, New Construction Project, Additional Decoration and Mechanical and Electrical Works	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of March 10, 2021, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Beside No. 16, Section 1, Jincheng Road, Tucheng District, New Taipei City ReaLy Construction Permit No. 00112, Tucheng District, New Taipei City Government, 2021	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of March 10, 2021, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Beside No. 16, Section 1, Jincheng Road, Tucheng District, New Taipei City ReaLy Demolition Project, Demolition Permit No. 00047, Tucheng District, New Taipei City Government, 2021	None
Construction contract	Construction Co.,	From the contract signing date of August 10, 2021, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Next to No. 192-1, Zhongyuan Road, Zhongli District, Taoyuan City ReaLy Construction Permit No. Hui-Li 01496, Taoyuan City Government, 2021 - Building Construction Project	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of November 10, 2021, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Next to No. 192-1, Zhongyuan Road, Zhongli District, Taoyuan City ReaLy Construction Permit No. Hui-Li 01496, Taoyuan City Government, 2021 - Building Construction Project	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of December 10, 2021, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	15 lands including No. 558 of Yuanren Section, Tucheng District, New Taipei City. ReaLy Construction Permit No. 00112, Tucheng District, New Taipei City Government, 2021.	None
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of March 10, 2022, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	No. 1, Lane 110, Jiukang Street, Wenshan District, Taipei City ReaLy Construction Permit No. 0010, Taipei City Government, 2022 - Building Construction Project	None
Construction contract	Yao Ren	From the contract signing date of May 1, 2022, the party shall	Beside No. 16, Section 1, Jincheng Road, Tucheng District, New Taipei City	None

	Construction Co., Ltd.	assume full warranty responsibility from the date of complete completion and acceptance.	ReaLy Construction Permit No. 002023, Tucheng District, New Taipei City Government, 2021 - Overall Construction Project		
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of August 10, 2022, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Next to No. 192-1, Zhongyuan Road, Zhongli District, Taoyuan City ReaLy Construction Permit No. Hui-Li 01496, Taoyuan City Government, 2021 - Hypothetical Engineering, Foundation Engineering, and Other Building Construction Projects	None	
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of December 6, 2022, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	Next to No. 192-1, Zhongyuan Road, Zhongli District, Taoyuan City ReaLy Construction Permit No. Hui-Li 01496, Taoyuan City Government, 2021 - Overall Construction Project	None	
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of January 3, 2023, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	15 lands including No. 558 of Yuanren Section, Tucheng District, New Taipei City. ReaLy Construction Permit No. 00112, Tucheng District, New Taipei City Government, 2021.		
Construction contract	Yao Ren Construction Co., Ltd.	From the contract signing date of February 1, 2023, the party shall assume full warranty responsibility from the date of complete completion and acceptance.	No. 1, Lane 110, Jiukang Street, Wenshan District, Taipei City ReaLy Construction Permit No. 0010, Taipei City Government, 2022 - Overall Construction Project	None	
Joint investment construction contract	Kuan Yeung Arch Co., Ltd.	After the completion of the case on January 6, 2014.	Land in Yucheng Section, Nangang District, Taipei City	None	
Joint investment construction contract	Kuan Yeung Arch Co., Ltd.	After the completion of the case on October 25, 2013.	Land in Muzha Section, Wenshan District, Taipei City	None	
Joint investment construction contract	Jinghe Construction Co., Ltd.	After the completion of the case on October 16, 2019.	Land in Zhonggong Section, Zhongli District, Taoyuan City	None	
Joint development and allocation contract	Guo Jun	After the completion of the joint construction on May 24, 2007.	The land at No. 685, Nanhai Section 3, Xiaoduan, Taipei City, has a total area of 21.78 ping, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun	After the completion of the joint construction on June 8, 2011.	The land at No. 308, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 504.80 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun	After the completion of the joint construction on June 14, 2011.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 47.22 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun	After the completion of the joint construction on June 14, 2011.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and two other parcels have a total area of 17.23 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun	After the completion of the joint construction on July 25, 2011.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 23.61 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Delin Industries Co., Ltd.	After the completion of the joint construction on November 23, 2012.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and two other parcels have a total area of 70.50 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Lian Electric Appliances Co., Ltd.	After the completion of the joint construction on December 12, 2012.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and two other parcels have a total area of 70.50 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Zheng Jun	After the completion of the joint construction on May 23, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and five other parcels have a total area of 281.30 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Zheng Jun and five others	After the completion of the joint construction on September 3, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 64.46 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun	After the completion of the joint construction on September 3, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 33.12 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun and four others	After the completion of the joint construction on September 3, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 64.46 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun and two others	After the completion of the joint construction on September 19, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and two other parcels have a total area of 32.90 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	Zheng Jun and five others	After the completion of the joint construction on September 26, 2013.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 5.92 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
"	CTE CORPOARTION	After the completion of the joint construction on October 31, 2023.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and five other parcels have a total area of 391.20 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Zheng Jun	After the completion of the joint construction on November 3, 2023.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 47.33 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Zheng Jun	After the completion of the joint construction on November 3, 2023.	The land at No. 299, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 23.74 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
11	Lead Year Enterprise Co., Ltd.	After the completion of the joint construction on December 7, 2023.	The land at No. 310, Yucheng Section 2, Nangang District, Taipei City, and three other parcels have a total area of 250.20 square meters, with a joint construction ratio of 40% for the builder and 60% for the landowner.	None	
//	Wang Jun	After the completion of the joint construction on February 8, 2014.	Land at No. 774, Section 1, Muzha, Wenshan District, Taipei City, with a shared ownership of 40.54 ping. Each ping of land corresponds to a building right of 3.2 pings.	None	
11	Fang Jun	After the completion of the joint construction on March 21, 2014.	Land at No. 1606, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 45.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
11	Xie Jun	After the completion of the joint construction on March 21, 2014.	Land at No. 1614, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 82 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
11	Su Jun	After the completion of the joint construction on March 21, 2014.	Land at No. 1616, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 53 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
11	Xie Jun, heir	After the completion of the joint construction on March 21, 2014.	Land at No. 1614, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 82 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
11	Chen Jun	After the completion of the joint construction on March 25, 2014.	Two parcels of land at No. 1617, Xin Feng Section, Xizhi District, New Taipei City, with a total shared ownership of 54 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
"	Wang Jun	After the completion of the joint construction on March 27, 2014.	Land at No. 1615, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 53.333 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
"	Zhan Jun	After the completion of the joint construction on March 30, 2014.	Land at No. 1609, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 94 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None	
"	Zhan Jun	After the completion of the joint construction on March 30, 2014.	Land at No. 1609, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 94 square meters. The joint construction ratio is 45% for the builder and 55%	None	

			for the landowner.	
"	Zhang Jun	After the completion of the joint construction on April 11, 2014.	Two parcels of land at No. 1608, Xin Feng Section, Xizhi District, New Taipei City, with a total shared ownership of 152.333 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Zhang Jun	After the completion of the joint construction on April 11, 2014.	Three parcels of land at No. 1607, Xin Feng Section, Xizhi District, New Taipei City, with a total shared ownership of 153.084 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Zhang Jun	After the completion of the joint construction on April 16, 2014.	Two parcels of land at No. 1608, Xin Feng Section, Xizhi District, New Taipei City, with a total shared ownership of 105.334 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Li Jun	After the completion of the joint construction on April 17, 2014.	Land at No. 1615, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 53.333 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Zhou Jun	After the completion of the joint construction on April 24, 2014.	Land at No. 1610, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 187 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Que Jun	After the completion of the joint construction on June 27, 2014.	Land at No. 1611, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 177 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Huang Jun	After the completion of the joint construction on June 29, 2014.	Land at No. 1607, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 47.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Chen Jun	After the completion of the joint construction on September 21, 2014.	Land at No. 1607, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 47.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Liao Jun	After the completion of the joint construction on October 15, 2014.	Land at No. 1615, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 16.13 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Que Jun	After the completion of the joint construction on December 30, 2015.	Land at No. 1606, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 45.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Zhou Jun	After the completion of the joint construction on December 31, 2015.	Land at No. 1606, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 45.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Liao Jun	After the completion of the joint construction on January 7, 2016.	Land at No. 1606, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 45.75 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Huang Jun and 4 others.	After the completion of the joint construction on January 7, 2016.	Land at No. 1604, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 170 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Chen Jun and 4 others.	After the completion of the joint construction on January 21, 2016.	Land at No. 1602, Xin Feng Section, Xizhi District, New Taipei City, with a shared ownership of 181 square meters. The joint construction ratio is 45% for the builder and 55% for the landowner.	None
"	Zhang Jun and 30 others.	After the completion of the joint construction on September 27, 2018.	Four parcels of land at No. 558, Yuan Ren Section, Tucheng District, New Taipei City, with a total shared ownership of 11,389.94 square meters. The joint construction ratio is 50% for the builder and 50% for the landowner.	None
"	Wilex Investment Holding Co., Ltd	After the completion of the joint construction on December 21, 2018.	Land at No. 591, Da An Section, Tucheng District, New Taipei City, with a shared ownership of 1014.34 ping. The joint construction ratio is 50% for the builder and 50% for the landowner.	None
"	Shun Kuang Co., Ltd.	After the completion of the joint construction on July 11, 2019.	Land at No. 591, Da An Section, Tucheng District, New Taipei City, with a total shared ownership of 1014.34 ping. The joint construction ratio is 50% for the builder and 50% for the landowner.	None
Urban renewal implementation contract	Zheng Jun	Effective from the contract signing date of June 8, 2011, until the date of completion and acceptance of the project, the structural warranty period is 15 years, the waterproof warranty period is 3 years, and the equipment warranty period is 2 years.	Providing reconstructed land: Several parcels of land at No. 308, Yu Cheng Section 2, Nan Gang District, with a total shared ownership of 504.80 square meters. Providing reconstructed buildings: Buildings with the following numbers at Yu Cheng Section 2, Nan Gang District: 003 and 004.	None
Urban renewal planning joint construction contract	Fuda Urban Renewal	Effective from the contract signing date of November 18, 2013, until the completion of the service work items.	Urban renewal project for 10 parcels of land at Yu Cheng Section 2, Nan Gang District, with the land numbers starting from 299.	None
Urban renewal planning joint construction contract	Hung Jie Real Estate Business	Effective from the contract signing date of February 11, 2014, until the completion of the service work items.	Urban renewal project for 12 parcels of land at No. 757-1, Wen Shan Mu Cha Section 1.	None
Urban renewal planning joint construction contract	Fuda Urban Renewal	Effective from the contract signing date of October 1, 2014, until the completion of the service work items.	Urban renewal project for 17 parcels of land at No.1611, Xin Feng District, Xizhi District.	None
Joint construction contract for planning dangerous and old buildings	Hung Jie Real Estate Business	Effective from the contract signing date of February 17, 2024, until the completion of the service work items.	Planning for dangerous and old buildings located on two plots of lands at No. 705, Subsection 4, Yongping Section, Shihlin District.	None

## 6. Financial Information

I. Five Year Condensed Balance Sheets and Statements of Comprehensive Income (I) The Condensed Balance Sheet and The Statements of Comprehensive Income – Consolidated Information

 The statements of comprehensive
Condensed Balance Sheet

						Ur	nit: NTD Thousand
	Year	I	Financial Summary	for The Last Five	e Years (Note 1)		Financial information as of
Item		2019	2020	2021	2022	2023	March 31, 2024
Current assets	;	2,877,827	3,356,298	3,323,787	3,563,094	4,125,549	4,438,012
Property, Plan Equipment	nt and	49,595	48,272	48,653	46,950	45,012	44,559
Intangible ass	ets	0	0	0	0	0	0
Other assets		163,975	176,522	167,921	89,934	117,718	117,681
Total assets		3,091,397	3,581,092	3,540,361	3,699,978	4,288,279	4,600,252
Current	Before distribution	785,475	1,187,045	1,008,479	1,263,072	1,871,414	2,195,486
liabilities	After distribution	885,475	1,307,045	1,158,479	1,363,072	Note 3	-
Non-current li	iabilities	0	0	0	0	0	0
Total	Before distribution	785,475	1,187,045	1,008,479	1,263,072	1,871,414	2,195,486
liabilities	After distribution	885,475	1,307,045	1,158,479	1,363,072	Note 3	_
Equity attribution shareholders of the second secon		1,932,202	1,977,611	2,162,325	2,070,580	2,052,895	2,041,405
Capital stock	•	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Capital surplu	IS	189,208	189,208	189,208	189,208	189,208	189,208
Retained	Before distribution	742,994	788,403	973,117	881,372	863,687	852,197
earnings	After distribution	642,994	668,403	823,117	781,372	Note 3	-
Other equities	5	0	0	0	0	0	0
Treasury stock		0	0	0	0	0	0
Non-controllin	ng equities	373,720	416,436	369,557	366,326	363,970	363,361
Total equities	Before distribution	2,305,922	2,394,047	2,531,882	2,436,906	2,416,865	2,404,766
rotal equifies	After distribution	2,205,922	2,274,047	2,381,882	2,336,906	Note 3	_

Note 1: The financial information for each year listed above has been audited and certified by KPMG in Taiwan.

Note 2: There has been no asset revaluation undertaken in any of the years mentioned above.

Note 3: As of 2023, there has been no dividend distribution plan ratified by the shareholder's meeting.

#### **Condensed Statement of Comprehensive Income**

		Condensed Stat	ement of Compre	mensive meome	τ	Jnit: NTD Thousand
Year		Financial information as of				
Item	2019	2020	2021	2022	2023	March 31, 2024
Operating revenue	331,820	1,080,295	1,475,411	412,681	912,980	98,603
Gross profit	114,437	338,664	488,180	151,989	153,344	5,646
Income from operations	51,085	241,878	348,521	78,215	55,265	(11,056)
Non-operating income and expenses	2,607	2,600	3,029	2,083	3,313	343
Net income before tax	53,692	244,478	351,550	80,298	58,578	(10,713)
Current net profit from continuing operations	41,594	188,125	301,305	55,024	79,959	(12,099)
Loss from discontinued operations	0	0	0	0	0	0
Current net profit (loss)	41,594	188,125	301,305	55,024	79,959	(12,099)
Other comprehensive income	0	0	0	0	0	0
Total comprehensive income	41,594	188,125	301,305	55,024	79,959	(12,099)
Net income attributable to shareholders of the parent	41,379	145,409	304,714	58,255	82,315	(11,490)
Net income attributable to non-controlling interest	215	42,716	(3,409)	(3,231)	(2,356)	(609)
Comprehensive income attributable to Shareholders of the parent	41,379	145,409	304,714	58,255	82,315	(11,490)
Comprehensive income attributable to non-controlling interest	215	42,716	(3,409)	(3,231)	(2,356)	(609)
Earnings per share	0.41	1.45	3.05	0.58	0.82	(0.11)

Note 1: The financial information for each year listed above has been audited and certified by KPMG in Taiwan.

#### (II) Condensed Balance Sheets and Statements of Comprehensive Income – Consolidated Information

		C	onucliscu Dalance	Sheet				
					Unit: N	TD Thousand		
	Year	Financial Information during the Past Five Years (Note 1)						
Item		2019	2020	2021	2022	2023		
Current asset		2,210,813	2,659,231	2,687,552	2,761,114	3,318,965		
Investment us method	sing the equity	280,841	262,212	259,689	249,897	252,396		
Real estate, p	lant, and equipment	50,869	49,371	49,452	47,975	46,392		
Intangible ass	et	0	0	0	0	0		
Other assets		115,335	115,409	109,626	31,973	71,102		
Total assets		2,657,858	3,086,223	3,106,319	3,090,959	3,688,855		
Current	Before distribution	725,556	1,108,512	943,894	1,020,279	1,635,860		
liabilities	After distribution (Note 2).	825,556	1,228,512	1,093,894	1,120,279	Note 3		
Non-current l	iabilities	100	100	100	100	100		
Total	Before distribution	725,656	1,108,612	943,994	1,020,379	1,635,960		
liabilities	After distribution (Note 2).	825,656	1,228,612	1,093,994	1,120,379	Note 3		
Capital stock		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000		
Capital surplu	IS	189,208	189,208	189,208	189,208	189,208		
Retain	Before distribution	742,994	788,403	973,117	881,372	863,687		
Earnings	After distribution .	642,994	668,403	823,117	781,372	Note 3		
Total	Before distribution	1,932,202	1,977,611	2,162,325	2,070,580	2,052,895		
shareholders' equity	After distribution	1,832,202	1,857,611	2,012,325	1,970,580	Note 3		

#### **Condensed Balance Sheet**

Note 1: The financial information for each year listed above has been audited and certified by KPMG in Taiwan.

Note 2: There has been no asset revaluation undertaken in any of the years mentioned above.

Note 3: As of 2023, there has been no dividend distribution plan ratified by the shareholder's meeting.

#### The Condensed Statement of Comprehensive Income

Unit: NTD Thousand

Year	Financial Information during the Past Five Years (Note 1)						
Item	2019	2020	2021	2022	2023		
Operating revenue	332,403	797,150	1,475,993	295,873	623,950		
Gross profit	84,061	236,051	431,610	134,910	116,328		
Income from operations	41,479	166,157	315,315	82,844	40,855		
Non-operating income and expenses	7,689	15,881	37,838	(1,365)	11,270		
Net income before tax	49,168	182,038	353,153	81,479	52,125		
Current net profit from continuing operations	41,379	145,409	304,714	58,255	82,315		
Loss from discontinued operations	0	0	0	0	0		
Current net profit (loss)	41,379	145,409	304,714	58,255	82,315		
Other comprehensive income (Income after tax)	0	0	0	0	0		
Total comprehensive income	41,379	145,409	304,714	58,255	82,315		
Earnings per share	0.41	1.45	3.05	0.58	0.82		

Note 1: The financial information for each year listed above has been audited and certified by KPMG in Taiwan.

#### (III) Names of the Auditors and Audit Opinions for the Past Five Fiscal Years.

Year	Accounting Firm	CPA	Audit Opinion
2019	KPMG in Taiwan	Ming-Hong Huang、Bo-Shu Hang	Unqualified opinion
2020	KPMG in Taiwan	Ming-Hong Huang、Bo-Shu Hang	Unqualified opinion
2021	KPMG in Taiwan	Ming-Hong Huang、Bo-Shu Hang	Unqualified opinion
2022	KPMG in Taiwan	Ming-Hong Huang、Bo-Shu Hang	Unqualified opinion
2023	KPMG in Taiwan	Ya-Lin Chen 🔪 Jia- JianTang	Unqualified opinion

#### II. Five-Year Financial Analysis (I) Consolidated Financial Analysis

	Year Financial Analysis for the Last Five Years						Financial information
Item	em		2020	2021	2022	2023	as of March 31, 2024
Financial	Debt Ratio	25.41	33.15	28.49	34.14	43.64	47.73
structure (%)	Ratio of long-term capital to property, plant and equipment	4,649.50	4,959.49	5,203.96	5,190.43	5,369.38	5,396.81
	Current ratio	366.38	282.74	329.58	282.10	220.45	202.14
Solvency (%)	Quick ratio	58.55	51.96	121.55	75.26	47.33	37.52
	Interest coverage ratio	15.32	20.35	40.72	11.51	4.02	(0.81)
	Accounts receivable turnover (times)	3.20	8.93	47.42	11.53	15.55	1.57
	Average collection period	114	41	8	32	23	57
	Inventory turnover (times)	0.10	0.29	0.42	0.12	0.28	0.03
Operating performance	Accounts payable turnover (times)	2.12	6.96	9.40	1.73	3.58	0.38
	Average days in sales	3,719	1,239	867	3,089	1,313	3,134
	Property, plant and equipment turnover (times)	6.58	22.08	30.44	8.63	19.86	2.20
	Total assets turnover (times)	0.12	0.32	0.41	0.11	0.23	0.02
	Return on total assets (%)	1.45	5.65	8.47	1.58	2.05	(0.27)
	Return on stockholders' equity (%)	1.74	8.01	12.23	2.21	3.29	(0.50)
Profitability	Pre-tax income to paid-in capital (%)	5.37	24.45	35.16	8.03	5.86	(1.07)
	Profit ratio (%)	12.54	17.41	20.42	13.33	8.76	(12.27)
	Earnings per share (NTD)	0.41	1.45	3.05	0.58	0.82	(0.11)
	Cash flow ratio (%)	Note 2	7.30	110.19	Note 2	Note 2	Note 2
Cash flow	Cash flow adequacy ratio (%)	11.02	42.92	67.33	17.94	Note 2	Note 2
	Cash reinvestment ratio (%)	Note 2	Note 2	38.84	Note 2	Note 2	Note 2
Leverage	Operating leverage	2.11	1.26	1.18	1.72	1.99	(0.36)
Levelage	Financial leverage	1.08	1.06	1.03	1.11	1.54	0.65

Note 1: The financial data for each fiscal year listed above has been audited and certified by KPMG in Taiwan.

Note 2: If the net cash flow from operating activities is an outflow, it is not included in the calculation.

Note 3: Reasons for the changes in various financial ratios in the most recent two fiscal years:

(1) Debt ratio: The total liabilities in the period increased by 48%, resulting in an increase in the ratio.

- Current ratio: The current assets in the period increased by 16% and the current liabilities increased by 48%, leading to a decrease in the ratio.
- (3) Quick ratio: The quick assets in the period decreased by 15% and the current liabilities increased by 48%, resulting in a decrease in the ratio.
- (4) Interest coverage ratio: The pre-tax net income in the period decreased by 27%, and interest expenses increased by 154%, resulting in a decrease in the ratio.
- (5) Average receivable turnover: Operating income in the period increased by 121%, and average accounts receivable increased by 64%, resulting in an increase in the ratio.
- (6) Average collection period: Accounts receivable turnover in the period increased by 35%, resulting in a decrease in the number of days.
- (7) Inventory turnover: Operating cost in the period increased by 191%, and average inventory increased by 24%, resulting in an increase in the ratio.
- (8) Accounts payable turnover: Operating cost in the period increased by 191%, and average accounts payable increased by 41%, resulting in an increase in the ratio.
- (9) Average days in sales: Inventory turnover in the period increased by 133%, resulting in a decrease in the number of days.
- (10) Property, plant, and equipment turnover: Operating income in the period increased by 121%, resulting in an increase in the ratio.
- (11) Total assets turnover: Operating income in the period increased by 121%, resulting in an increase in the ratio.
- (12) Return on total assets: Net profit after tax in the period increased by 45%, resulting in an increase in the ratio.
- (13) Return on stockholders' equity: Net profit after tax in the period increased by 45%, resulting in an increase in the ratio.
- (14) Pre-tax income to paid-in capital: Pre-tax net profit in the period decreased by 27%, resulting in a decrease in the ratio.
- (15) Profit ratio: Net profit after tax increased in the period by 45% and operating income increased by 121%, resulting in a in the ratio.(16) Earnings per share: Net profit attributable to the owners of the parent company in the period increased by 41%, resulting in an
- (17) Einancial lavarage: Operating income in the period decreased by 20% and interact expanses increased by 154%, resulting in a
- (17) Financial leverage: Operating income in the period decreased by 29% and interest expenses increased by 154%, resulting in an increase in the ratio.

Note 4 : The formulas are listed as follows:

- 1. Capital Structure
  - (1) Debt-to-asset ratio = Total liabilities/Total assets.
  - (2) Long-term fund to property, plant and equipment ratio = (Total equity + non-current liabilities) / Net property, plant and equipment.
- 2. Solvency
  - (1) Current ratio = Current assets / Current liabilities.
  - (2) Quick ratio = (Current assets Inventory Prepaid expense) / Current liabilities.
  - (3) Interest coverage ratio = Earnings before interest and taxes / Interest expense.

#### 3. Operating Ability

- (1) Accounts receivable turnover = Net sales / Average accounts receivable
- (2) Average collection days = 365 / Receivables turnover.
- (3) Inventory turnover = Cost of goods sold / Average inventory.
- (4) Average payment turnover = Cost of goods sold / Average accounts payables.
- (5) Average inventory turnover days = 365 / Inventory turnover.
- (6) Property, plant, and equipment turnover = Net sales / Average net property, plant, and equipment.
- (7) Total asset turnover = Net sales / Average total assets.

4. Profitability

- (1) Return on assets = [Net profit + Interest expense (1 Tax rate)] / Average total assets.
- (2) Return on equity = Net profit / Average total equity.
- Net margin = Net profit / Net sales. (3)
- (4) Earnings per share = (Net profit (loss) attributable to owners of the Company Preferred share dividends) / Weighted average of shares outstanding.

5. Cash Flow

- (1) Cash flow ratio = Net cash generated from operating activities / Current liabilities.
- (2) Cash flow adequacy ratio = Five-year sum of net cash generated from operating activities / Five-year sum of capital expenditure, inventory additions and cash dividends).
- (3) Cash flow reinvestment ratio = (Net cash generated from operating activities Cash dividends) / (Gross property, plant, and equipment + Long-term investments + Other non-current assets + Working capital).

6. Leverage

- Operating leverage = (Net sales Variable expenses) / Profit from operations.
   Financial leverage = Profit from operations / (Profit from operations Interest expenses).

#### **(II)** Financial Analysis – Parent Company Only

	Year		Financial Analysis for the Last Five Years				
Analyzed Items			2020	2021	2022	2023	
Financial	Debt Ratio	27.30	35.92	30.39	33.01	44.35	
structure (%)	Ratio of long-term capital to property, plant and equipment	3,798.58	4,005.82	4,372.78	4,316.16	4,425.32	
	Current ratio	304.71	239.89	284.73	270.62	202.89	
Solvency (%)	Quick ratio	42.47	16.89	94.73	51.20	35.00	
Solvency (70)	Interest Coverage Ratio	14.25	15.44	41.17	12.24	3.82	
	Accounts receivable turnover (times)	3.20	6.59	47.44	16.16	21.42	
	Average collection period	114	55	8	23	17	
	Inventory turnover (times)	0.15	0.26	0.51	0.08	0.21	
Operating performance	Accounts payable turnover (times)	4.73	7.46	14.76	1.97	5.18	
_	Average days in sales	2,506	1,385	722	4,390	1,732	
	Property, plant and equipment turnover (times)	6.44	15.90	29.87	6.07	13.22	
	Total assets turnover (times)	0.14	0.28	0.48	0.10	0.18	
	Return on total assets (%)	1.72	5.07	9.85	1.94	2.47	
	Return on stockholders' equity (%)	2.06	7.44	14.72	2.75	3.99	
Profitability	Pre-tax income to paid-in capital (%)	4.92	18.20	35.32	8.15	5.21	
	Profit ratio (%)	12.45	18.24	20.64	19.69	13.19	
Profitability	Earnings per share (NTD)	0.41	1.45	3.05	0.58	0.82	
	Cash flow ratio (%)	Note 2	Note 2	122.70	Note 2	Note 2	
Cash flow	Cash flow adequacy ratio (%)	7.72	Note 2	45.82	15.26	Note 2	
	Cash reinvestment ratio (%)	Note 2	Note 2	47.57	Note 2	Note 2	
Leverage	Operating leverage	1.75	1.22	1.12	1.37	1.84	
Levelage	Financial leverage	1.10	1.08	1.03	1.10	1.82	

Note 1: The financial information for each year listed above has been audited and certified by KPMG in Taiwan. Note 2: f the net cash flow from operating activities is outflow, it will not be included in the calculation.

#### III. Audit Committee's Report for the Most Recent Year

ReaLy Development & Construction Corp. Audit Committee's Audit Report

The Board of Directors submitted the FY2023 Parent-Only and Consolidated Financial Statements of the Company. The said financial statements were audited by Ya-Lin Chen and Jia- JianTang from KPMG Certified Public Accountants. An unqualified opinion audit report is thus hereby presented. The Audit Committee considers the report in conformity with relevant regulations and produced this report in accordance with Article 14-4 of the Securities and Exchange Law and Article 219 of the Company Act for your kind approval.

Submitted to FY2024 Regular Shareholder's Meeting, ReaLy Development & Construction Corp.

> From Fang, Ming-Tau Convenor, Audit Committee

March 6, 2024

ReaLy Development & Construction Corp. Audit Committee's Audit Report

The Board of Directors submitted the FY2023 Business Report and Proposal to Earning Distribution. The Audit Committee audited these reports and considered them compliant with relevant regulations. Thus, this report is produced in conformity with Article 14-4 of the Securities and Exchange Law and Article 219 of the Company Act for your kind approval.

Submitted to FY2024 Regular Shareholder's Meeting, ReaLy Development & Construction Corp.

> From Fang, Ming-Tau Convenor, Audit Committee

May 8, 2024

- **IV. Financial Statements for the Most Recent Year:** Please refer to pages 65-110
- V. Parent-Company-Only Financial Statements for the Most Recent Year audited and certified by CPAs: Please refer to pages 111-151
- VI. Financial Turnover Difficulties of the Company and its affiliates in the Most Recent Year and as of the Date of Publication of the Annual Report: None.

## 7. Review of Financial Conditions, Financial Performance, and Risk Management

#### I. Financial Status

Review and Analysis of Financial Status

		U	nit: NTD Thousand			
Year	2023	2022	Differe	nce	Remark	
Item	2023	2022	Amount	%		
Current assets	4,125,549	3,563,094	562,455	15.79		
Real estate, plants and equipment	45,012	46,950	(1,938)	(4.13)		
Other assets	117,718	89,934	27,784	30.89	Note 1	
Total assets	4,288,279	3,699,978	588,301	15.90		
Current liabilities	1,871,414	1,263,072	608,342	48.16	Note 2	
Non-current liabilities	0	0	0	-		
Total liabilities	1,871,414	1,263,072	608,342	48.16		
Capital stock	1,000,000	1,000,000	0	-		
Capital surplus	189,208	189,208	0	-		
Retained earnings	863,687	881,372	(17,685)	(2.01)		
Non-controlling equities	363,970	366,326	(2,356)	(0.64)		
Total shareholder's equities	2,416,865	2,436,906	(20,041)	(0.82)		

Analysis of material changes is as follows:

Note 1: Mainly resulted from the increase of NTD34,993 thousand in deferred income tax assets

Note 2: Mainly resulted from the increase of NTD475,400 thousand in long-term loans due within the operating cycle and the increase of NTD205,849 thousand in current liabilities from contracts.

#### II. Financial Performance

Review and Analysis of Financial Performance

Unit: NTD Thousand

Year	2022	2022	Differ	D Thousand	
Item	2023	2022	Amount	%	
Operating income	912,980	412,681	500,299	121.23	
Operating Cost	759,636	260,692	498,944	191.39	
Gross Profit	153,344	151,989	1,355	0.89	Note 1
Operating Expenses	98,079	73,774	24,305	32.95	
Net income from operation	55,265	78,215	(22,950)	(29.34)	
Non-operating income and expenses	3,313	2,083	1,230	59.05	Note 2
Net income before tax	58,578	80,298	(21,720)	(27.05)	
Income Tax Expense	(21,381)	25,274	(46,655)	(184.60)	Note 3
Current net income	79,959	55,024	24,935	45.32	
Other comprehensive income	0	0	0	-	
Total comprehensive income	79,959	55,024	24,935	45.32	

(I) Explanations of changes in increase/decrease percentage:

Note 1: Resulted from the increase in operating income by 121% and decrease in gross profit margin by 20% comparing to the previous period.

Note 2: Interest income increased by NTD513 thousand, and gains from disposal of investment properties increased by NTD602 thousand.

Note 3: Tax-exempt income increased by NTD43,193 thousand.

- (II) Sales Quantity Estimation and Basis: The Company's products include congregate residential housing with parking spaces and industrial office buildings. It is estimated that, in 2024, we will sell 53 units of the "ReaLy Yongning No. 1" (expected to be completed in January 2026) and 47 units of "ReaLy Linghang No. 1" (expected to be completed in March 2025). The estimated sales quantity is based on the Company's management strategy, operational goals and budget, and incorporates reasonable assumptions regarding changes in the overall economic climate and past operational performance.
- (III) Potential impacts and response plans for future financial operations: The Company's operating performance is expected to grow steadily along with the stable economic conditions. We are also committed to improving the financial structure, enhancing operational and profitability capabilities, reducing average days of inventory and accounts receivable collection days, and increasing return on equity, return on assets, and net profit margin.

#### III. Analysis of Cash Flow

(I) Cash Flow Analysis for the Current Year and the improvement plan for illiquidity

Item	12/31/2023	12/31/2022	Difference (%)	
Cash flow ratio	Note 1	Note 1	-	
Cash flow adequacy ratio	Note 1	17.94	_	
Cash reinvestment ratio	Note 1	Note 1	-	

Note 1: Negative net cash flows from operating activities will not be included in the calculation. Note 2: Improvement plans for illiquidity: Will raise funds or obtain bank loans as needed.

#### (II) Cash Flow Analysis for the Coming Year:

Unit: NTD Thousand Estimated Net Cash Leverage of Cash Deficit Cash, Beginning Cash Surplus Flow from Estimated Cash (Deficit) of Year Operating Outflow3 **Financing Plans** Investment Plans 1 1+2-3 Activities<sup>2</sup> 157.105 1.431.600 1,725,593 (136,888)

Analysis of changes in cash flows for the current year:

(1) Operating activities: The expected expenditure for projects exceeds the income from the sale of real estate, resulting in a net cash outflow.

- (2) Investing activities: None.
- (3) Financing activities: None.

. Remedial measures for anticipated cash shortfall and liquidity analysis: Bank loans.

#### IV. Impact of Major Capital Expenditure Items during the most recent year on Finance

- (I) Major Capital Expenditure Items and Source of Capital: None.
- (II) Expected Benefits: None.
- V. Investment Policy in the Last Year, Main Causes for Profits or Losses, Improvement Plans and Investment Plans for the Coming Year

#### Reinvestment Analysis Table

Unit: NTD Thousan					
Description	Amount	Policy	Main reasons for gain or loss	Improve ment Plan	Other future investment plans
YouZen Construction Corp.	90,000		recognized an investment loss of NTD 8,845 thousand in the current period.		_
Eastunion Development & Construction	120,000		Recognized an investment loss of NTD 1,346 thousand in the current period.	_	-

#### VI. Analysis of Risk Management

# (I) Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures:

- 1. The primary source of interest rate volatility risk for the Company emerges from its bank financing. The responsive tactic adopted to mitigate this hazard involves establishing enduring alliances with associated financial institutions and carrying out periodic evaluations of prevailing interest rates. In order to circumvent potential risk, the Company adheres to a conservative and meticulous approach, utilizing financial instruments as a defensive mechanism against the potential destabilization caused by interest rate fluctuations.
- 2. The Company's business activities do not involve foreign currency receipts or payments so the impact of exchange rate fluctuations on its operations is limited.
- 3. In recent years, the increase in international raw material prices has led to a potential inflationary pressure domestically. Although this has resulted in higher construction costs, the real estate sector has the inherent ability to withstand inflation, coupled with the public's desire to preserve property value and the Company's affordable housing strategy. As a result, the real estate market remains stable, and the Company has not been significantly affected by inflation.

#### (II) Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, High-leveraged Investments, Lending or Endorsement Guarantees, and Derivatives:

- 1. The Company has not engaged in high-risk or high-leverage investments, lending funds to others, endorsing guarantees, or engaging in derivative transactions.
- 2. The Corporation has stipulated "Procedures for Acquisition or Disposal of Assets", "Procedures for Lending Funds to Others", "Procedures for Endorsement/Guarantee", and " Procedures for Derivative Transactions" to ensure compliance and risk reduction.

#### (III) Future Research & Development Projects and Corresponding Budget:

The Corporation is entrenched in the construction industry, with its main investments in building residential, commercial, and office establishments. Given the absence of a designated research and development segment occupied with the advancement and configuration of high-technology commodities, the Company is consequently exempt from incurring expenditures correlated with research and development endeavors.

# (IV) Effects of and Response to Changes in Domestic and Foreign Policies and Regulations Relating to Corporate Finance and Sales:

The Company consults and receives evaluations and recommendations from legal and tax experts, regularly monitors vital domestic and international policies and legal changes, promptly plans and implements corresponding measures, and always adheres to applicable laws and principles of sound financial management. As a result, there have been no negative impacts on the Company's financial operations.

## (V) Effects of and Response to Changes in Technology (including information and communication safety risks) and the Industry Relating to Corporate Finance and Sales:

- 1. The Company continuously monitors technological changes and industry trends. In the future, land development can be diversified through various means such as land leasing, land trust, commissioning construction, joint development, participation in urban renewal programs, participation in government-sponsored construction projects, and compliance with agricultural land release policies to secure the necessary land reserves. These initiatives aim to enhance the Company's competitiveness. Currently, there are no significant technological changes or industry trends which have a major impact on the Company's financial operations.
- 2. To ensure information security, the Company has established "Regulations on Corporate Information Management," "Information Business Continuity Operation Plan," and "Guidelines for Information Security Inspection Operations" to implement information-related work plans. The Company has also implemented "Regulations on Personal Data Protection" to strictly manage data usage and security maintenance. Measures such as firewall implementation, distributed database storage platforms, control over user access and records are in place to maintain the normal operation of information systems. The President's office has established information security annually to reduce information security risks.
- (VI) The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures:

With the overarching philosophy of "caring for the environment and fostering community development," our company is committed to sustainable practices, maintaining a strong corporate reputation. There have been no significant alterations to our corporate image in the past fiscal year.

#### (VII) Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans: Not Applicable.

#### (VIII) Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: Not Applicable.

#### (IX) Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Customers:

The Company's main sources of procurement are land and construction projects. Our land sources are diverse, including public auctions, private acquisitions, and joint development. There is no concentrated risk in land procurement. Furthermore, to ensure product quality control, the Company mainly entrusts major construction projects to subsidiaries with Class A construction qualifications. Construction quality and progress are effectively supervised and managed by on-site construction managers. Consequently, there is no concentrated risk in procurement. In addition, the Company does not sell to specific customers, so there is no concentration risk in sales.

# (X) Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%: None.

#### (XI) Effects of, Risks Relating to and Response to the Changes in Management Rights:

There have been no operational impacts caused by changes in ownership rights.

#### (XII) Litigation or Non-litigation Matters:

- 1. The facts in dispute, amount in dispute, commencement date, main parties involved, and current status of any material impact upon shareholders' equity or prices for the Company's securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving the Company which was finalized or remained pending during the current fiscal year up to the publication date of the Annual Report shall be : None.
- 2. Directors, general manager, substantial responsible person, major shareholders with a stake exceeding ten percent, and subsidiary companies of the Company who have been involved in any significant litigations, non-litigations, or administrative disputes that have been determined by a final judgment in the recent fiscal year or are currently pending, and the outcomes of which may have a significant impact on shareholder rights or securities prices: None.

#### (XIII) Other Important Risks and Response Measures

To address such issues as severe global climate changes and worsening global warming, the government actively promotes energy-saving and carbon reduction measures and the adoption of various green energy sources to minimize carbon dioxide emissions. The Company is committed to complying with government requirements, enhancing the comfort and healthiness of residential living, reducing the environmental impact of building materials during manufacturing, and upgrading the industry. The Company actively utilizes green building technologies and materials to address climate changes. Measures such as applying for green building certifications and utilizing rooftop solar power equipment are taken. The Company also promotes energy-saving and carbon reduction policies, upgrading equipment and materials, and raising awareness of energy-saving and carbon reduction among employees. By

implementing new energy systems and products, the Company contributes to the protection of a carbon-free environment, fulfilling its corporate responsibility to society.

#### VII. Other Major Risks: None.

## 8. Special Disclosure

#### I. Summary of Affiliated Companies

- (I) Affiliated enterprise and business report:
  - 1. Organizational chart of affiliated enterprises:

ReaLy Development & Construction Corp.					
▼					
Company	YouZen Construction Corp.	Eastunion Development & Construction			
Shares	5,000,000	16,560,000			
stment Amount	90,000,000	120,000,000			
reholding Ratio	100%	36.36%			

2. Basic information of each affiliated enterprise:

Unit: NTD Thousand Date of Main business activities or Company name Address Paid-in Capital establishment products YouZen Construction 1F, No.69, Section 5, Civic Civil and construction March 4, 1993 50,000 Corp. Boulevard, Taipei City. engineering Development and Eastunion Development No.69, Section 5, Civic Boulevard, March 12, 2014 455,400 leasing/sale of residential Taipei City. & Construction and commercial buildings

3. Presumed to have the same shareholder information with a control-and-subordination relationship: None.

- 4. Business Scope and Their Inter-associations of the Affiliated Companies: a. Construction Industry, b. Construction Constructing Industry.
- 5. Directors, supervisors and presidents of affiliated enterprises:

	n ivi	N	Shareholding			
Company name	Position	Name or representative	Shares	Ratio		
	Chairman	ReaLy Development & Construction Corp. Representative: Teng-Chen Hsu				
	Director	ReaLy Development & Construction Corp. Representative: Guo Hao Shen	5,000,000 Shares	100.00%		
YouZen Construction Corp.	Director	ReaLy Development & Construction Corp. Representative: Chih Hao Hsu	5,000,000 Shares	100.00%		
-	Supervisor	ReaLy Development & Construction Corp. Representative: Han-Ru Hsu				
	President	Teng-Chen Hsu	-	_		
Eastunion Development & Construction	Chairman	Grand Sights Investment & Advisory Corp Representative: Teng-Chen Hsu	7,866,000 Shares	17.27%		
	Director	ReaLy Development & Construction Corp. Representative: Han-Ru Hsu	16,560,000 Shares	36.36%		
	Director	ReaLy Development & Construction Corp. Representative: Tsz-Wei Bai	10,500,000 Shares	50.5076		
	Director	Wen Chi Development and Construction Co., Ltd. Representative: Wen-Chang Liu	8,280,000 Shares	18.18%		
	Director	Shen Cheng Construction Co., Ltd. Representative: Rong-Huang Chuang	8,280,000 Shares	18.18%		
	Supervisor	Chih Hao Hsu	_	_		

#### 6. Operational Highlights of Affiliated Companies:

		-				U	nit: NTD The	ousand
Company	Paid-in Capital	Total Assets	Total Liabilities	Stockholders' Equity	Revenues	Operating Profit	Profit (After Tax)	EPS (NTD) (After Tax)
YouZen Construction	50,000	444,427	332,558	111,869	1,335,931	41,834	34,386	6.87
Eastunion Development & Construction	455,400	580,713	8,759	571,954	0	(6,384)	(3,702)	(0.08)

#### (II) Consolidated financial statements of affiliated enterprises:

1. Consolidated financial statements of affiliated enterprises and consolidated financial reports of the Company and its subsidiaries.

#### 2. Declaration

## Declaration

For Year 2023 (from January 1, 2023 to December 31, 2023), pursuant to Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises, the companies that are required to be included in the consolidated financial statements of affiliates, are the same as those required to be included in the consolidated financial statements under International Financial Reporting Standards 10 "Consolidated Financial Statements". Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. As a result, Uni-President Enterprises Corp. and subsidiaries are not required to prepare consolidated financial statements of affiliates.

Hereby declare

Company: ReaLy Development & Construction Corp.

Chairman: Teng-Chen Hsu

Date: March 6, 2024

#### (III) The Affiliated Report: None.

- II. Private placement of securities in the most recent year and current year up till the publication date of this annual report: None.
- III. Disposal or hold of the Company's shares by subsidiaries in the most recent year and current year up till the publication date of this annual report: None.
- IV. Other supplementary notes, where applicable: None.

# 9. Events that have a material impact on shareholders' equity or securities prices

I. In the most recent year and as of the publication date of the annual report, the occurrence of matters specified in Subparagraph 2, Article 36, Paragraph 3 of the Securities and Exchange Act that have a material impact on equity interests or securities prices: None.

#### **Representation Letter**

The entities that are required to be included in the combined financial statements of Realy Development & Construction Corp. as of and for the year ended December 31, 2023 under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with International Financial Reporting Standards No. 10, "Consolidated Financial Statements." endorsed by the Financial Supervisory Commission of the Republic of China. In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, Realy Development & Construction Corp. and Subsidiaries do not prepare a separate set of combined financial statements.

Company name: Realy Development & Construction Corp. Chairman: Teng-Cheng, Hsu Date: March 6, 2024



安侯建業群合會計師重務府 **KPMG** 

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## **Independent Auditors' Report**

To the Board of Directors of Realy Development & Construction Corp.:

#### Opinion

We have audited the consolidated financial statements of Realy Development & Construction Corp. and its subsidiaries ("the Group"), which comprise the consolidated balance sheets as of December 31, 2023 and 2022, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards ("IFRSs"), International Accounting Standards ("IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Account of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirement. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### 1. Revenue recognition

Please refer to note 4(l) and 6(q) of the consolidated financial statements for the accounting policy on revenue recognition and the details of revenue.

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Description of key audit matter:

The Group is in the property development industry, and the sale of real estate is susceptible to the effects of general economy, business climate, amendments to tax laws and regulations, as well as demand and supply of real estate. In response to the aforementioned environmental changes, the management has evaluated and set up relevant control procedures in respect of revenue and payment collection; therefore, the appropriateness of revenue recognition for real estate sales has material influences on financial statements. As a result, we have determined revenue recognition to be our key audit matter.

How the matter was addressed in our audit:

Our audit procedures in this area included obtaining understanding of both revenue from selling real estate and the control mechanism of payment collection of the Group, testing the effectiveness of the design and implementation of the internal control system in respect of revenue, and sampling real estate transaction contracts and ownership transfer documents. Additionally, we sampled the transactions during a period of time before and after the balance sheet date, and checked relevant documents, in order to assess the appropriateness of the timings of revenue recognition.

2. Subsequent measurement of inventories

Please refer to note 4(g) "Inventories" for accounting policies for subsequent inventory measurement, note 5 for the uncertainties of accounting estimation and assumption of subsequent inventory measurement, and note 6(d) for disclosure pertaining to inventories.

Description of key audit matter:

The inventories of the Group are measured at the lower of cost and net realizable value. Due to high level of capital input and long payback period of the real estate industry, which is subject to significant political and economic influences, causing the risk that the costs of inventories may exceed their net realized values. Consequently, subsequent measurement of inventories has been considered to be one of the matters of high concern in the audit of the Group's financial statements.

How the matter was addressed in our audit:

Our audit procedures in this area included assessing the reasonableness of the accounting policies for subsequent measurement of inventories, ascertaining whether subsequent measurement of inventories was in conformity with the accounting policies, evaluating the reasonableness of net realizable values of inventories by checking both the selling prices adopted by management and the changes in inventory sales after the balance sheet date, verifying the accuracy of management's subsequent measurement of inventories, and confirming whether related disclosure was appropriate.

### **Other Matter**

Realy Development & Construction Corp. has prepared its parent-company-only financial statements as of and for the years ended December 31, 2023 and 2022, on which we have issued an unmodified opinion.



# Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRIC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Chen, Ya-Ling and Tang, Chia-Chien.

KPMG

Taipei, Taiwan (Republic of China) March 6, 2024

#### **Notes to Readers**

The accompanying consolidated financial statements are intended only to present the consolidated statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

### (English Translation of Consolidated Financial Statements and Report Originally Issued in Chinese) REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES

# **Consolidated Balance Sheets**

### December 31, 2023 and 2022

## (Expressed in Thousands of New Taiwan Dollars)

		December 31, 2023		1, 2023 December 31, 2022				
	Assets		Amount	%	Amount	%		Liabilities and Equity
	Current assets:							Current liabilities:
1100	Cash and cash equivalents (note 6(a))	\$	254,951	6	236,345	7	2100	Short-term borrowings (notes 6(j), 7 and 8)
1136	Current financial assets at amortised cost, net (note 6(b))		187,100	4	320,550	9	2111	Short-term notes and bills payable (notes 6(k), 7 and 8)
1140	Current contract assets (note $6(q)$ )		2,572	-	8,826	-	2322	Long-term borrowings, current portion (notes 6(j), 7 and 8)
1170	Notes and accounts receivable, net (note 6(c))		69,243	2	48,208	1	2150	Notes payable
1320	Inventories (for construction business), net (notes 6(d), 7, 8 and 9)		3,084,312	72	2,381,551	64	2161	Notes payable to related parties (note 7)
1476	Other current financial assets (notes 6(d), 7 and 8)		177,623	4	345,430	9	2170	Accounts payable
1479	Other current assets (note 6(e))		155,597	4	146,134	4	2219	Other payables (note $6(r)$ )
1480	Current assets recognized as incremental costs to obtain contract with						2220	Other payables to related parties (note 7)
	customers (notes 6(i) and 7)		194,151	4	76,050	2	2230	Current tax liabilities
	Total current assets		4,125,549	96	3,563,094	96	2130	Current contract liabilities (notes 6(d) and (q))
	Non-current assets:						2252	Provision (note 6(1))
1600	Property, plant and equipment (notes 6(g) and 8)		45,012	1	46,950	1	2399	Other current liabilities
1760	Investment property, net (notes 6(h) and 8)		52,004	1	53,269	2		Total current liabilities
1840	Deferred tax assets (note $6(n)$ )		36,369	1	1,376	-		Total liabilities
1920	Guarantee deposits paid (notes 6(d) and 7)		24,645	1	20,509	1		Equity attributable to owners of parent (note 6(0)):
1980	Other non-current financial assets (notes 8 and 9)		-	-	10,080	-	3110	Ordinary share
1995	Other non-current assets		4,700		4,700		3200	Capital surplus
	Total non-current assets		162,730	4	136,884	4	3300	Retained earnings
								Total equity attributable to owners of parent
							36XX	Non-controlling interests (note 6(f))
								Total equity
	Total assets	\$	4,288,279	100	3,699,978	100		Total liabilities and equity
		*	-,,,,_					

I	December 31, 2023		December 31, 2022		
	Amount	%	Amount	%	
\$	150,000	4	240,000	7	
	29,867	1	94,944	3	
	856,400	20	381,000	10	
	106,642	2	125,053	3	
	3,823	-	11,887	-	
	116,776	3	59,734	2	
	42,041	1	50,532	1	
	87,086	2	3,852	-	
	8,788	-	9,406	-	
	458,967	11	253,118	7	
	6,880	-	6,880	-	
	4,144		26,666	1	
	1,871,414	44	1,263,072	34	
_	1,871,414	44	1,263,072	34	
	1,000,000	24	1,000,000	27	
	189,208	4	189,208	5	
_	863,687	20	881,372	24	
_	2,052,895	48	2,070,580	56	
	363,970	8	366,326	10	
_	2,416,865	56	2,436,906	66	
\$	4,288,279	100	3,699,978	100	
-					

### (English Translation of Consolidated Financial Statements Originally Issued in Chinese) REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES

### **Consolidated Statements of Comprehensive Income**

### For the years ended December 31, 2023 and 2022

### (Expressed in Thousands of New Taiwan Dollars, Except for Earnings Per Share)

			2023		2022	
			Amount	%	Amount	%
4000	Operating revenue (note 6(q))	\$	912,980	100	412,681	100
5000	Operating costs (notes 6(l), 7 and 12)		759,636	83	260,692	63
5900	Gross profit from operations		153,344	17	151,989	37
6000	Operating expenses (notes 6(g), (i), (m), (r), 7 and 12):					
6100	Selling expenses		43,776	5	20,772	5
6200	Administrative expenses		54,303	6	53,002	13
	Total operating expenses		98,079	11	73,774	18
6900	Net operating income		55,265	6	78,215	19
7000	Non-operating income and expenses (notes 6(d), (h), (s) and 12):					
7100	Interest income		4,499	-	3,986	1
7010	Other income		1,075	-	946	-
7020	Other gains and losses		305	-	(298)	-
7050	Finance costs		(2,566)		(2,551)	<u>(1</u> )
	Total non-operating income and expenses		3,313		2,083	
7900	Profit from continuing operations before tax		58,578	6	80,298	19
7951	Less: Income tax (benefit) expenses (note 6(n))		(21,381)	(3)	25,274	6
	Profit		79,959	9	55,024	13
8300	Other comprehensive income	_				
8500	Total comprehensive income	<u>\$</u>	79,959	9	55,024	13
	Profit (loss), attributable to:					
8610	Owners of parent	\$	82,315	9	58,255	14
8620	Non-controlling interests		(2,356)		(3,231)	(1)
		\$	79,959	9	55,024	13
	Comprehensive income attributable to:	=				
8710	Owners of parent	\$	82,315	9	58,255	14
8720	Non-controlling interests			-	(3,231)	(1)
	6	\$				13
	Earnings per share (NTD) (note 6(p))	-	<u> </u>			
9750	Basic earnings per share	\$		0.82		0.58
9850	Diluted earnings per share	\$				0.58
		-		<u> </u>		

See accompanying notes to consolidated financial statements.

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### (English Translation of Consolidated Financial Statements Originally Issued in Chinese) REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES

**Consolidated Statements of Changes in Equity** 

For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars)

	 Equity attributable to owners of parent							
				Retained earnings				
	Ordinary shares	Capital surplus	Legal reserve	Unappropriated retained earnings	Total retained earnings	Total equity attributable to owners of parent	Non-controlling interests	Total equity
Balance at January 1, 2022	\$ 1,000,000	189,208	259,936	713,181	973,117	2,162,325	369,557	2,531,882
Appropriation and distribution of retained earnings:								
Legal reserve	-	-	30,471	(30,471)	-	-	-	-
Cash dividends	-	-	-	(150,000)	(150,000)	(150,000)	-	(150,000)
Total comprehensive income	 -			58,255	58,255	58,255	(3,231)	55,024
Balance at December 31, 2022	1,000,000	189,208	290,407	590,965	881,372	2,070,580	366,326	2,436,906
Appropriation and distribution of retained earnings:								
Legal reserve	-	-	5,825	(5,825)	-	-	-	-
Cash dividends	-	-	-	(100,000)	(100,000)	(100,000)	-	(100,000)
Total comprehensive income	 -			82,315	82,315	82,315	(2,356)	79,959
Balance at December 31, 2023	\$ 1,000,000	189,208	296,232	567,455	863,687	2,052,895	363,970	2,416,865

See accompanying notes to consolidated financial statements.

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### (English Translation of Consolidated Financial Statements Originally Issued in Chinese) REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES

#### **Consolidated Statements of Cash Flows**

## For the years ended December 31, 2023 and 2022

## (Expressed in Thousands of New Taiwan Dollars)

	2023	2022
Cash flows from (used in) operating activities:	¢ 50.570	00.000
Profit before tax	\$58,578	80,298
Adjustments:		
Adjustments to reconcile profit (loss):	2.09/	2 120
Depreciation expense Financial cost	2,086	2,120
	2,566	2,551
Interest income	(4,499)	(3,986)
Gain on disposal of investment properties	(602)	-
Property, plant and equipment transferred to expenses	- (110)	36
Total adjustments to reconcile profit (loss)	(449)	721
Changes in operating assets and liabilities:		
Changes in operating assets:	( )51	
Contract assets	6,254	(8,826)
Accounts receivable	(21,035)	(24,858)
Inventories	(685,912)	(345,749)
Other current assets	(17,601)	(129,668)
Other current financial assets	119,628	(101,136)
Guarantee deposits paid	43,959	(58,390)
Assets recognised as incremental costs to obtain contract with customers	(118,101)	(25,221)
Total changes in operating assets	(672,808)	(693,848)
Changes in operating liabilities:		
Contract liabilities	205,849	30,433
Notes payable	(18,411)	105,916
Notes payable to related parties	(8,064)	10,126
Accounts payable	57,042	(23,427)
Other payables	(8,802)	3,355
Other payables to related parties	83,234	(21,408)
Other current liabilities	(22,522)	14,134
Total changes in operating liabilities	288,326	119,129
Total changes in operating assets and liabilities	(384,482)	(574,719)
Total adjustments	(384,931)	(573,998)
Cash outflow generated from operations	(326,353)	(493,700)
Interest received	4,583	3,982
Interest paid	(19,181)	(7,576)
Income taxes paid	(6,092)	(45,601)
Net cash used in operating activities	(347,043)	(542,895)
Cash flows from (used in) investing activities:		
Acquisition of financial assets at amortized cost	-	(194,000)
Proceeds from disposal of financial assets at amortised cost	133,450	-
Acquisition of property, plant and equipment	-	(305)
Proceeds from disposal of investment properties	1,719	-
Other non-current financial assets	10,080	-
Net cash flows from (used in) investing activities	145,249	(194,305)
Cash flows from (used in) financing activities:		
Increase in short-term borrowings	692,000	312,000
Decrease in short-term borrowings	(782,000)	(192,000)
Increase in short-term notes and bills payable	230,000	265,000
Decrease in short-term notes and bills payable	(295,000)	(220,000)
Proceeds from long-term borrowings	475,400	1,000
Cash dividends paid	(100,000)	(150,000)
Net cash flows from financing activities	220,400	16,000
Net increase (decrease) in cash and cash equivalents	18,606	(721,200)
Cash and cash equivalents at beginning of period	236,345	957,545
Cash and cash equivalents at end of period	\$ <u>254,951</u>	236,345

See accompanying notes to consolidated financial statements.

#### (English Translation of Consolidated Financial Statements Originally Issued in Chinese) REALY DEVELOPMENT & CONSTRUCTION CORP

#### Notes to the Consolidated Financial Statements

#### For the years ended December 31, 2023 and 2022

#### (Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

#### (1) Company history

Realy Development & Construction Corp. (the "Company").was incorporated on May 4, 2001 as a company limited by shares under the Company Act of the Republic of China ("R.O.C."). The principal activities of the Company and subsidiaries (together referred to as the "Group" and individually as "Group entities") are development, leasing and sale of residential houses, buildings and industrial plants, as well as development of special zones for specific industries, investment in public construction, and real estate agency; please refer to note 14 for details.

#### (2) Approval date and procedures of the consolidated financial statements:

These consolidated financial statements were authorized for issue by the Board of Directors on March 6, 2024.

#### (3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. which have already been adopted.

The Group has initially adopted the new amendments, which do not have a significant impact on its consolidated financial statements, from January 1, 2023.

(b) The impact of IFRS issued by the FSC but not yet effective

The Group assesses that the adoption of the new amendments, effective for annual period beginning on January 1, 2024, would not have a significant impact on its consolidated financial statements.

(c) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The Group does not expect the new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its consolidated financial statements.

#### (4) Summary of material accounting policies:

The material accounting policies presented in the consolidated financial statements are summarized below. Except for those specifically indicated, the following accounting policies were applied consistently throughout the periods presented in the consolidated financial statements.

(a) Statement of compliance

These consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations") and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission, R.O.C..

#### (b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the consolidated financial statements have been prepared on a historical cost basis.

(ii) Functional and presentation currency

The functional currency of each Group entity is determined based on the primary economic environment in which the entity operates. The parent company only financial statements are presented in New Taiwan Dollar (NTD), which is the Company's functional currency. All financial information presented in NTD has been rounded to the nearest thousand.

- (c) Basis of consolidation
  - (i) Principles of preparation of the consolidated financial statements

The consolidated financial statements comprise the Company and subsidiaries. Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases. Intragroup balances and transactions, and any unrealized income and expenses arising from Intragroup transactions are eliminated in preparing the consolidated financial statements. The Group attributes the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance.

Intragroup balances and transactions, and any unrealized income and expenses arising from Intragroup transactions are eliminated in preparing the consolidated financial statements.

The Group prepares consolidated financial statements using uniform accounting policies for like transactions and other events in similar circumstances.

Changes in the Group's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(ii) List of subsidiaries in the consolidated financial statements

List of subsidiaries included in the consolidated financial statements:

			Percentage of	of ownership
			December 31,	December 31,
Name investor	Name of investee	Principal activity	2023	2022
The Company	YouZen Construction Co., Ltd.	Civil and architectural engineering	100.00 %	100.00 %
The Company	Eastunion Development & Construction Co., Ltd.	Development of residential houses, buildings and industrial plants	36.36 %	36.36 %

(Note) The Company is deemed to be a subsidiary as it owns more than half of the voting rights of the Board of Directors, and the control of the Company is subject to the Board of Directors.

(d) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as noncurrent.

- (i) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as noncurrent.

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

For assets and liabilities related to the construction of a house for sale, and the normal business cycle exceeds 12 months, the business cycle is used as the criterion for dividing liquidity and illiquidity.

(e) Cash and cash equivalents

Cash comprises cash on hand and cash in bank. Cash equivalents are shortterm, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting shortterm cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

(f) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Group becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

#### (i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; Fair value through other comprehensive income (FVOCI) – debt investment; FVOCI – equity investment; or FVTPL. Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- $\cdot$  it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

2) Impairment of financial assets

The Group recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, amortized costs, notes and trade receivables, other financial assets and guarantee deposit paid).

The Group measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment as well as forward-looking information.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 month after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

At each reporting date, the Group assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

3) Derecognition of financial assets

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

#### (ii) Financial liabilities and equity instruments

1) Financial liabilities

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss.

2) Derecognition of financial liabilities

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

3) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(g) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories includes expenditure incurred in acquiring, producing, or processing inventories to bring them to the location and condition that is available for use. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

Interest expense, incurred by the amount paid for construction in progress before it is available for use or completed, is capitalized and recognized as cost of inventories.

(h) Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services, or for administrative purposes. Investment property is measured at cost on initial recognition, and subsequently at cost, less accumulated depreciation and accumulated impairment losses. Depreciation expense is calculated based on the depreciation method, useful life, and residual value which are the same as those adopted for property, plant and equipment.

Any gain or loss on disposal of an investment property (calculated as the difference between the net proceeds from disposal and the carrying amount) is recognized in profit or loss.

- (i) Property, plant and equipment
  - (i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straightline basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1)	Buildings and structures	$15 \sim 50$ years
2)	Transportation equipment	5 years
3)	Other equipment	$3 \sim 10$ years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(j) Impairment of non financial assets

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets measured at fair value, less costs) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash-generating units (CGUs).

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

There is no goodwill in the Group's accounts. An impairment of non financial assets an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(k) Provisions

A provision is recognized if, as a result of a past event, the Group has a present obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as finance cost.

A provision for warranties is recognized when the underlying products or services are sold, based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

- (l) Revenue
  - (i) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring goods or services to a customer. The Group recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Group's main types of revenue are explained below.

1) Land development and sale of real estate

The Group develops and pre-sells residential properties during construction or before the construction begins. Revenue is recognized when control over the properties has been transferred to the customer. The properties have generally no alternative use for the Group due to contractual restrictions. However, an enforceable right to payment does not arise until legal title of a property has been transferred to the customer, in which revenue is recognized at that point in time.

The revenue is measured at the transaction price agreed under the contract. For sale of readily available house, in most cases, the consideration is due when legal title of a property has been transferred. While deferred payment terms may be agreed in rare circumstances, the deferral never exceeds twelve months. The transaction price is therefore not adjusted for the effects of a significant financing component. For preselling properties, the consideration is usually received by installment during the period from contract inception until the transfer of properties to the customer. If the contract includes a significant financing component, the transaction price will be adjusted for the effects of the time value of money during the period, using the specific borrowing rate of the construction project. Receipt of a prepayment from a customer is recognized as contract liability. Interest expense and contract liability are recognized when adjusting the effects of the time value of money. Accumulated amount of contract liability is recognized as revenue when control over the property has been transferred to the customer.

2) Construction contracts

The Group enters into contracts to build residential properties, commercial buildings and public constructions. Because its customer controls the asset as it is constructed, the Group recognizes revenue over time based on the construction costs incurred to date as a proportion of the total estimated costs of the contract. The consideration promised in the contract includes fixed and variable amounts. The customer pays the fixed amount based on a payment schedule. For some variable considerations (for example, a penalty payment calculated based on delay days) the Group recognizes revenue only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur. If the Group has recognized revenue, but not issued a bill, then the entitlement to consideration is recognized as a contract asset. The contract asset is transferred to receivables when the entitlement to payment becomes unconditional.

If the Group cannot reasonably measure its progress towards complete satisfaction of the performance obligation of a construction contract, the Group shall recognize revenue only to the extent of the costs expected to be recovered.

A provision for onerous contracts is recognized when the Group expects the unavoidable costs of performing the obligations under a construction contract exceed the economic benefits expected to be received under the contract.

Estimates of revenues, costs or extent of progress toward completion are revised if circumstances change. Any resulting increases or decreases in estimated revenues or costs are reflected in profit or loss in the period in which the circumstances that give rise to the revision become known by management.

For residential properties, and public constructions, the Group offers a standard warranty to provide assurance that they comply with agreed upon specifications and has recognized warranty provisions for this obligation; please refer to note 6(1).

3) Financing components

The Group does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the group does not adjust any of the transaction prices for the time value of money.

(ii) Costs of contracts with customers-incremental costs of obtaining a contract

The Group recognizes as an asset the incremental costs of obtaining a contract with a customer if the Group expects to recover those costs. The incremental costs of obtaining a contract are those costs that the Group incurs to obtain a contract with a customer that it would not have incurred if the contract had not been obtained. Costs to obtain a contract that would have been incurred regardless of whether the contract was obtained shall be recognized as an expense when incurred, unless those costs are explicitly chargeable to the customer regardless of whether the contract is obtained.

- (m) Employee benefits
  - (i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(n) Non-current assets held for sale

Non-current assets or disposal groups comprising assets and liabilities that are highly probable to be recovered primarily through sale rather than through continuing use, are reclassified as held for sale. Immediately before classification as held for sale, the assets, or components of a disposal group, are remeasured in accordance with the Group's accounting policies. Thereafter, generally, the assets or disposal groups are measured at the lower of their carrying amount and fair value less costs to sell.

Any impairment loss on a disposal group is first allocated to goodwill, and then to the remaining assets and liabilities on a pro rata basis, except that no loss is allocated to assets not within the scope of IAS 36 – Impairment of Assets. Such assets will continue to be measured in accordance with the Group's accounting policies.

Impairment losses on assets initially classified as held for sale and any subsequent gains or losses on remeasurement are recognized in profit or loss. Gains are not recognized in excess of the cumulative impairment loss that has been recognized.

Once classified as held for sale, property, plant and equipment is no longer amortized or depreciated.

#### (o) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date, and are reduced to the extent that it is no longer probable that the related tax benefits will be realized.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) The Group has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) The deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
  - 1) The same taxable entity; or
  - 2) Different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.
- (p) Earnings per share

The Group discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as employee compensation.

#### (q) Operating segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group). Operating results of the operating segment are regularly reviewed by the Group's chief operating decision maker to make decisions about resources to be allocated to the segment and to assess its performance. Each operating segment consists of standalone financial information.

#### (5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty:

The preparation of these consolidated financial statements, management has made judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the next period.

Information about judgments made in applying accounting policies that have significant effects on the amounts recognized in the consolidated financial statements is as follows:

The Group is likely to be facing economic uncertainty such as natural disasters, international political uncertainties and inflation. Those events may have a significant impact in the next financial year on the following accounting estimates, which depend on the future forecasts.

Information about judgements made in applying accounting policies do not have significant effects on the amounts recognized in the financial statements.

Although the Group owns less than half of the shareholdings of Eastunion Development & Construction Co., Ltd., the Group holds more than one-half of its board seats. The level of participation of other shareholders in their previous meetings indicates that the management has determined that the Group controls the entity, and there is no indication that all other shareholders exercise their votes collectively. Therefore, Eastunion Development & Construction Co., Ltd. is considered to be a subsidiary of the Group. Please refer to note 6(f).

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustments to the carrying amounts of assets and liabilities within the next financial year is as follows. Those assumptions and estimation have been updated to reflect the impact of economic uncertainties:

#### Valuation of inventories

Inventories are evaluated at the lower of cost and net realizable value, which is assessed based on the current market condition; therefore, any change in market condition may have a material effect on the result of estimation. Please refer to note 6(d) for subsequent measurement and estimation of inventories.

#### (6) Explanation of significant accounts:

(a) Cash and cash equivalents

(b)

	Dec	ember 31, 2023	December 31, 2022
Cash and hand	\$	400	390
Demand and check deposits		224,551	162,205
Time deposits		30,000	73,750
Cash and cash equivalents in the consolidated statement of cash flow Current financial assets at amortized cost	\$ <u></u>	254,951	236,345
	Dec	ember 31, 2023	December 31, 2022
Time deposits with original maturity of more than 3 months	\$	187,100	320,550
Range of interest rate (%)	1.	10~1.16%	0.88~1.005%

The Group has assessed that these financial assets are held-to-maturity to collect contractual cash flows, which consist solely of payments of principal and interest on principal amount outstanding. Therefore, these investments were classified as financial assets measured at amortized cost. Please refer to note 6(t).

As of December 31, 2023 and 2022, financial assets at amortized cost were not pledged.

(c) Notes and accounts receivable

	Dec	cember 31, 2023	December 31, 2022
Notes receivable	\$	42,217	-
Accounts receivable		27,026	48,208
	\$	69,243	48,208

The Group applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all accounts receivable and notes receivable. To measure the expected credit losses, accounts receivable and notes receivable have been grouped based on shared credit risk characteristics and the days past due, as well as the incorporated forward looking information. The loss allowance provisions were determined as follows:

		<b>December 31, 2023</b>				
	Gross carrying	Weighted-average	Loss allowance			
	amount	loss rate	provision			
Current	\$ <u>69,243</u>	-	-			

	December 31, 2022					
	<b>Gross carrying</b>	Weighted-average	Loss allowance			
	amount	loss rate	provision			
Current	\$ <u>48,208</u>	-				

In 2023 and 2022, there was no recognition and reversal of expected credit losses.

#### (d) Inventories

(i) The Group's inventories are detailed as follows:

	De	cember 31, 2023	December 31, 2022
Buildings and land held for sale	\$	27,485	21,164
Construction in progress		2,587,437	2,004,319
Building land		303,989	303,468
Prepayment for building land		165,401	52,600
	\$ <u></u>	3,084,312	2,381,551

There were no losses on inventories reclassified from write-down of inventories to net realizable value in 2023 and 2022, and loss allowance for inventory write-down as of December 31, 2023 and 2022.

(ii) Buildings and land held for sale

	December 31, 2023							
		nd held for sale	Buildings held for sale	Total	Advance for real estate receipts			
ReaLy Xianji	\$	12,430	7,686	20,116	-			
ReaLy East Residence A		1,307	6,062	7,369	1,752			
	\$	13,737	13,748	27,485	1,752			
ReaLy Xianji		and held For sale 12,430	Buildings held for sale 7,686	<b>Total</b> 20,116	Advance for real estate receipts			
ReaLy Fuchun		277	771	1,048	362			
		211		): :				

### (iii) Construction in progress

			December 31	, 2023	
Project name	Construction inprogress-land		Construction in progress- building	n progress-	
Zhonggong Section, Zhongli	\$	460,961	385,888	846,849	-
ReaLy Yongning No. 1		212,659	596,226	808,885	161,510
ReaLy Shunguang World		-	451,152	451,152	170,183
ReaLy Jiukang		264,504	147,726	412,230	107,745
Others		-	68,321	68,321	
	\$	938,124	1,649,313	2,587,437	439,438
	December 31, 2022				
	Cor	aturation in	Construction		Advance for

Project name	 nstruction in ogress-land	in progress- building	Total	real estate receipts
ReaLy East Residence A	\$ 86,257	354,059	440,316	104,196
Zhonggong Section, Zhongli	460,961	125,983	586,944	-
ReaLy Yongning No.1	212,659	183,417	396,076	-
ReaLy Shunguang World	-	207,909	207,909	44,868
ReaLy Jiukang	264,504	76,750	341,254	29,458
Others	 _	31,820	31,820	
	\$ 1,024,381	979,938	2,004,319	178,522

(iv) Building land

		December 31, 2023		December 31, 2022	
	Tailin Section, Taishan	\$	267,000	266,502	
	Others		36,989	36,966	
		\$	303,989	303,468	
(v)	Prepayment for building land				

	December 31, 2023		December 31, 2022	
Yongping Section, Shilin	\$	112,801	-	
Yucheng Section, Nangang		52,600	52,600	
	\$	165,401	52,600	

#### (vi) Guarantee deposits

Guarantee deposits for real estate development, such refundable deposits for construction in progress and projects that have yet to commence, have been recognized as current assets and non-current assets, respectively, as follows:

	December 31, 2023		December 31, 2022	
Current:				
ReaLy Yongning No. 1	\$	107,315	122,019	
ReaLy Shunguang World		16,906	50,717	
ReaLy Jiukang		2,096	2,096	
	<u>\$</u>	126,317	174,832	
Non-current:				
Xin Feng Section, Xizhi	\$	15,301	15,301	
Others		9,199	5,063	
	\$	24,500	20,364	

#### (vii) Capitalization of interest was as follows:

	2023	2022
Capitalized amount	\$ 16,849	5,092
Average interest rate of capitalization	1.86%~2.07%	1.17%~1.81%

#### (viii) Collateral

Please refer to note 8 for assets pledged to long-term or short-term loans.

(ix) Others

(e)

The sale proceeds of pre-sold houses are entrusted to the banks and trust accounts for management. The funds in the trust accounts should be used exclusively for designated purposes and shall not be utilized except for disbursements based on the progress of construction (please see note 8). The details were as follows:

		ember 31, 2023	December 31, 2022	
Transaction price	\$	42,991	163,521	
Other current assets				
	Dec	ember 31, 2023	December 31, 2022	
Prepaid for construction	\$	82,383	105,352	
Overpaid sales tax		67,044	27,202	
Temporary payments and payment on behalf of others		2,430	1,217	
Others		3,740	12,363	
	\$	155,597	146,134	

(Continued)

#### (f) Material non-controlling interests of subsidiaries

The material non-controlling interests of subsidiaries were as follows:

		Percentage of non-controlling interes			
		December 31,	December 31,		
Subsidiaries	Main operation place	2023	2022		
Eastunion Development &	Taiwan	63.64 %	63.64 %		
Construction Co., Ltd.					

The following information on the aforementioned subsidiaries has been prepared in accordance with the IFRSs endorsed by the FSC. Included in these information are the fair value adjustments made during the acquisition and relevant difference in accounting principles between the Group as at the acquisition date. Intragroup transactions were not eliminated in this information.

	December 31, 2023		December 31, 2022	
Current assets	\$	575,571	578,438	
Non-current assets		5,142	5,278	
Current liabilities		(8,759)	(8,060)	
Net assets	<u>\$</u>	571,954	575,656	
Non-controlling interests	\$	363,970	366,326	
		2023	2022	
Sales revenue	<u>\$</u>	-		
Net loss	<u>\$</u>	(3,702)	(5,077)	
Loss, attributable to non-controlling interests	\$ <u> </u>	(2,356)	(3,231)	
Comprehensive loss, attributable to non-controlling interests	\$	(2,356)	(1,691)	
		2023	2022	
Net cash flows from operating activities	\$	(30,168)	(8,563)	
Net cash flows from investing activities		24,600	(211,700)	
Effect of exchange rate changes on cash and cash equivalents	\$	(5,568)	(220,263)	

#### (g) Property, plant and equipment

		Land	Buildings and structures	Transportation equipment	Other equipment	Total
Cost:						
January 1, 2023	\$ <u> </u>	26,157	34,356	5,590	3,171	69,274
December 31, 2023	\$ <u> </u>	26,157	34,356	5,590	3,171	69,274
January 1, 2022	\$	26,157	34,223	5,590	3,046	69,016
Additions		-	133	-	172	305
Reclassification		-			(47)	(47)
December 31, 2022	\$	26,157	34,356	5,590	3,171	69,274

(Continued)

		Land	Buildings and structures	Transportation equipment	Other equipment	Total
Accumulated depreciation:						
January 1, 2023	\$	-	15,781	4,348	2,195	22,324
Depreciation		_	581	932	425	1,938
December 31, 2023	<u></u>	-	16,362	5,280	2,620	24,262
January 1, 2022	\$	-	15,195	3,416	1,752	20,363
Depreciation		-	586	932	454	1,972
Reclassification		-			(11)	(11)
December 31, 2022	<u>\$</u>	-	15,781	4,348	2,195	22,324
Carrying amounts:					· ·	
December 31, 2023	<u>\$</u>	26,157	17,994	310	551	45,012
December 31, 2022	\$	26,157	18,575	1,242	976	46,950
January 1, 2022	\$	26,157	19,028	2,174	1,294	48,653

Please refer to note 8 for assets pledged to short-term loans and short-term notes and bills payable.

(h) Investment property

	<b>Owned property</b>			
		Land	Buildings and structures	Total
Cost:				
January 1, 2023	\$	50,918	4,294	55,212
Disposals		(1,117)		(1,117)
December 31, 2023	\$	49,801	4,294	54,095
January 1, 2022	\$	50,918	4,294	55,212
December 31, 2022	\$	50,918	4,294	55,212
Accumulated depreciation:				
January 1, 2023	\$	-	1,943	1,943
Depreciation			148	148
December 31, 2023	\$		2,091	2,091
January 1, 2022	\$	-	1,795	1,795
Depreciation			148	148
December 31, 2022	\$		1,943	1,943
Carrying amounts:				
December 31, 2023	\$	49,801	2,203	52,004
December 31, 2022	\$	50,918	2,351	53,269
January 1, 2022	\$	50,918	2,499	53,417
Fair value:				
December 31, 2023			\$ <u></u>	62,635
December 31, 2022			\$	64,719
January 1, 2022			\$	64,306

The fair values of investment properties are assessed by the Group's management based on information such as market transaction prices of similar properties within the vicinity of the relevant assets.

Please refer to note 8 for assets pledged to long-term and short-term loans.

(i) Incremental costs of obtaining a contract-current

	Dec	ember 31, 2023	December 31, 2022
Incremental costs of obtaining a contract-current	\$	194,151	76,050

The Group expects that the incremental commission fees paid to intermediaries will be refunded, resulting in the Group to capitalize them as contract costs. Capitalized commission fees are amortized when related revenues are recognized. For the years ended December 31, 2023 and 2022, the Group recognized the selling expenses amounting to \$35,487 and \$13,745, respectively.

(j) Short-term and long-term borrowings

	December 31, 2023				
	Range of interest rate	Maturity year		Amount	
Short-term unsecured borrowings	1.65%~2.54%	2024	\$	150,000	
Long-term secured borrowings (classified as current)	1.98%~2.45%	2025~2028	_	856,400	
Total			<u></u>	1,006,400	
Unused credit lines			\$	4,170,000	
	I	December 31, 2022	2		
	Range of				
	Range of interest rate	Maturity year		Amount	
Short-term unsecured borrowings	0	Maturity year 2023	-	Amount 210,000	
Short-term unsecured borrowings Short-term secured borrowings	interest rate	v	- \$		
ç	interest rate 1.73%~2.25%	2023	\$	210,000	

Unused credit lines <u>\$\_4,160,400</u> Please refer to note 8 for assets pledged to long-term and short-term loans. Additionally, related parties have provided joint guarantees for the aforementioned loans; please refer to note 7 for

details.

#### (k) Short-term notes and bills payable

	December	r 31, 2023		
	Guarantee or acceptance institute	Range of interest rate		Amount
Commercial paper payable	Mega International commercial Bank	2.188%	\$	30,000
Less: discount				(133)
Total			<u></u>	29,867
Unused credit lines			\$	70,000
	December	r 31, 2022		
	Guarantee or acceptance institute	Range of interest rate		Amount
Commercial paper payable	Shanghai Commercial and Savings Bank	2.208%	\$	95,000
Less: discount				(56)
Total			<u>\$</u>	94,944
Unused credit lines			\$	80,000

The Group has pledged assets to the short-term notes and bills payable; please refer to note 8 for details. Additionally, related parties have provided joint guarantees for the aforementioned short-term notes and bills payable; please refer to note 7 for details.

#### (1) **Provisions**

	Warran	ty provision
January 1, 2023	\$	6,880
Provisions made during the year		1,879
Provisions used during the year		(1,879)
December 31, 2023	\$	6,880
January 1, 2022	\$	6,880
December 31, 2022	\$	6,880

In 2023 and 2022, the Group's warranty provision is related to sales of real estate. The warranty was measured by the historical record.

(m) Employee benefits

The Group allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Group allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance for the years ended December 31, 2023 and 2022 amounted to \$2,236 and \$2,049, respectively.

#### (n) Imcome tax

#### (i) Income tax expenses (benefits)

The components of income tax expenses (benefits) for the years ended December 31, 2023 and 2022 were as follows:

	 2023	2022
Current tax expense		
Current period	\$ 13,516	16,094
Adjustment for prior periods	 96	(1,096)
	 13,612	14,998
Deferred tax expense (benefit)		
Change in unrecognized deductible temporary differences	 (34,993)	10,276
Income tax (benefits) expenses	\$ (21,381)	25,274

In 2023 and 2022, there were no income tax directly recognized in equity and other comprehensive income.

The reconciliations of tax expenses (benefits) and income before tax for the years ended December 31, 2023 and 2022 were as follows:

		2023	2022
Income before tax	<u>\$</u>	58,578	80,298
Income tax expense at domestic statutory tax rate	\$	11,716	16,060
Adjustments pursuant to tax laws		5,231	2,371
Exempt income		(44,304)	(1,111)
Land value increment tax		4,719	906
Recognition of previously unrecognized tax losses		723	1,037
The fluctuation of unrecognized temporary differences		269	869
Adjustment for prior periods		96	(1,096)
Surtax on undistributed earnings		169	6,238
Total	\$	(21,381)	25,274

### (ii) Deferred tax asset and liability

1) Deferred tax asset and recognized

Changes in the amount of deferred tax assets for 2023 and 2022 were as follows:

	Pr	ovisions	Difference in profit (loss) arising from real estate	Loss carryforwards	Others	Total
January 1, 2023	\$	1,376	-	-	-	1,376
Recognized in profit or loss		-	-	34,993	-	34,993
December 31, 2023	\$	1,376		34,993	-	36,369

	Pr	ovisions	Difference in profit (loss) arising from real estate	Loss carryforwards	Others	Total
January 1, 2022	\$	1,376	10,090		186	11,652
Recognized in profit or loss		-	(10,090)		(186)	(10,276)
December 31, 2022	\$	1,376	-	-		1,376

2) Deferred tax assets unrecognized

	December 31, 2023		December 31, 2022	
Tax losses	\$	13,813	10,196	

The R.O.C. Income Tax Act allows net losses to offset taxable income over a period of ten years.

Deferred tax assets have not been recognized in respect of these items because it is not probable that future taxable profit will be available against which the Group can utilize the benefits therefrom.

As of December 31, 2023, the information of the Group's unused tax losses for which no deferred tax assets were recognized are as follows:

Year of loss	Unus	ed tax loss	Expiry date
2021	\$	5,011	2031
2022		5,185	2032
2023		3,617	2033
	\$	13,813	

3) Deferred tax liability unrecognized

As of December 31, 2023 and 2022, there was no material deferred tax liability that has not been recognized.

- (iii) Income tax return assessment
  - 1) The Company's income tax returns for all years through 2021 had been assessed by the tax authorities.
  - 2) Domestic subsidiaries' income tax return assessment:

Assessed year	Company
2021	YouZen Construction Co., Ltd.
2021	Eastunion Development & Construction Co., Ltd.

#### (o) Capital and other equity

(i) Ordinary shares

As of December 31, 2023 and 2022, the total value of authorized ordinary shares was 1,000,000, with a par value of NT\$10 per share. The Company has issued 100,000 thousand ordinary shares, all of which have been paid up.

(ii) Capital surplus

The balances of capital surplus as of December 31, 2023 and 2022 were as follows:

	Dec	December 31, 2022	
Additional paid-in capital	\$	185,283	185,283
Expired employee stock warrants		28	28
Difference arising from subsidiary's equity		3,897	3,897
	\$	189,208	189,208

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

(iii) Ratained earnings

The Company's articles of incorporation stipulate that if there are annual profits, 10% of which shall be appropriated as legal reserve after offsetting accumulated deficits. In addition, a special reserve shall be set aside or reversed pursuant to applicable laws and regulations. The remaining balance, together with unappropriated earnings, if any, shall be distributed according to a distribution plan proposed by the Board of Directors and approved in a shareholders' meeting. Dividends may be distributed in the form of stock or cash.

The Company's surplus is paid in the form of cash dividends and equity dividends, of which the cash dividend is not less than 10% of the total surplus distribution, taking into account the Company's business growth, capital needs, and financial structure.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Earnings distribution

(p)

(q)

Earnings distribution for 2022 and 2021, was decided by the resolution adopted, at the general meeting of shareholders held on June 21, 2023 and June 15, 2022, respectively. The relevant dividend distributions to shareholders were as follows:

	Appropriation of legal reserve	\$	2022 5,825	<u>2021</u> <u>30,471</u>
	Dividends distributed to ordinary shareholders: Cash	\$	100,000	150,000
Earn	ings per share			
(i)	Basic earnings per share			
('')	Profit attributable to ordinary shareholders of the Company Weighted-average number of ordinary shares (thousand) Basic earnings per share (NTD)	\$ \$	2023 82,315 100,000 0.82	2022 58,255 100,000 0.58
(ii)	Diluted earnings per share			
	Profit attributable to ordinary shareholders of the Company (diluted) Weighted-average number of ordinary shares (basic) (thousand)	\$	<b>2023</b> <b>82,315</b> 100,000	2022 58,255 100,000
	Effect on dilutive potential ordinary shares (thousand)		27	71
	Weighted-average number of ordinary shares (diluted) (thousand) Diluted earnings per share (NTD)	\$	<u>100,027</u> 0.82	<u>100,071</u> 0.58
Reve	enue from contracts with customers			
(i)	Disaggregation of revenue			
	Drimerry and solve the state		2023	2022
	Primary geographical markets: Taiwan	\$	912,980	412,681
	Rental income Construction contract	\$	623,151 217 289,612	292,688 408 117,391
	Other revenue Total	¢	- 912,980	<u>2,194</u> <b>412,681</b>
	10(4)		712,700	412,001

(Continued)

				2023	2022
	Timing of revenue recognition:				
	Products and services transferred at a	point i	in time	\$ 623,151	294,882
	Revenue transferred at over time			217	408
	Construction transferred over time			289,612	117,391
			1	\$ <u>912,980</u>	412,681
(ii)	Contract balances				
		Dec	cember 31, 2023	December 31, 2022	January 1, 2022
	Contract assets- construction	\$	2,572	8,826	-
	Less: Allowance for impairment		-		
		\$	2,572	8,826	
		Dec	cember 31, 2023	December 31, 2022	January 1, 2022
	Contract liabilities-sales of real of estate receipts	\$	441,190	178,884	222,672
	Contract liabilities – advance of rental receipts		-	-	13
	Contract liabilities -construction		17,777	74,234	
		\$	458,967	253,118	222,685

For details on accounts receivable and allowance for impairment, please refer to note 6(c).

As of January 1, 2023 and 2022, the beginning balance of contract liabilities that were accounted for as 2023 and 2022, revenue amounts to \$102,806 and \$159,652, respectively.

The major change in the balance of contract liabilities– sales of real estate and contract liabilities – advance of rental receipts is the difference between the time frame in the performance obligation to be satisfied and the payment to be received. There were no other significant changes for the years ended December 31, 2023 and 2022.

The major change in the balance of contract assets–construction and contract liabilities – construction is the difference between the measure changes in results of the completion of the Group and the payment to be received.

#### (r) Employee compensation and directors' and supervisors' remuneration

In accordance with the articles of incorporation the Company should contribute no less than 1% of the profit as employee compensation and less than 2% as directors' and supervisors' remuneration when there is profit for the year. However, if the Company has accumulated deficits, the profit should be reserved to offset the deficit. The recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

For the years ended December 31, 2023 and 2022, the Company estimated its employee remuneration amounting to \$532 and \$832, and directors' and supervisors' remuneration amounting to \$532 and \$832, respectively. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees, directors and supervisors, multiplied by the percentage of remuneration to employees, directors and supervisors as specified in the Company's articles. These remunerations were expensed under operating expenses during 2023 and 2022. Related information would be available at the Market Observation Post System website. For the years ended December 31, 2023 and 2022, there is no difference between the estimate amounts in consolidated financial statement and the actual abovementioned distributed amounts

#### (s) Non-operating income and expnese

- 2022 4.499 Bank deposit 3,986 Other income (ii) 2023 2022 Others 1,075 946 (iii) Other gains and losses 2023 2022 602 Gain on disposal of investment property \$ Others (297)(298)305 (298)S (iv) Finance costs Interest expense (2,566)(2,551)
- (i) Interest income

#### (t) Financial instruments

- (i) Credit risk
  - 1) Credit risk exposure

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) Credit risk in respect of receivables and financial assets measured at amortized cost

For credit risk exposure in respect of accounts receivable, related statements, and recognition of impairment losses, please refer to note 6(c). Recognition of impairment losses for contract assets, please refer to note 6(q). Financial assets at amortized cost are considered to have low credit risk, and thus, the loss allowances for the period have been measured at 12-month ECLs.

3) Concentration of credit riks

If the Group's financial instrument transactions concentrate within few counterparties, or if financial instrument transactions do not concentrate within few counterparties but most of the counterparties engage in similar business activities and have similar economic characteristics, which affects its ability to meet contractual obligations under economic or other circumstances, then the credit risk is concentrated. Since most of the Group's trade receivables are due from unrelated transaction counterparties, concentration of credit risk is limited.

(ii) Liquidity riks

The following table shows the contractual maturities of financial liabilities, including estimated interest payments.

	-	ontractual ash flowss	within 1 year	1~2 years	2~5 years	Over 5 years
December 31, 2023			<u> </u>	¥		¥
Non-derivative financial liabilities						
Short-term borrowings	\$	150,619	150,619	-	-	-
Short-term notes and bills payables		30,000	30,000	-	-	-
Long-term borrowings maturing within the period of operating cycle		903,783	17,994	195,932	689,857	-
Notes and accounts payable (including relate parties)	d	227,241	227,241	-	-	-
Other payables (including related parties)		129,127	129,127			
	<u></u>	1,440,770	554,981	195,932	689,857	
December 31, 2022						
Non-derivative financial liabilities						
Short-term borrowings	\$	242,507	242,507	-	-	-
Short-term notes and bills payables		95,000	95,000	-	-	-
Long-term borrowings maturing within the period of operating cycle		394,952	6,592	6,592	381,768	-
Notes and accounts payable (including relate parties)	d	196,674	196,674	-	-	-
Other payables (including related parties)		54,384	54,384			
	<u>\$</u>	983,517	595,157	6,592	381,768	

(Continued)

The Group does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

(iii) Interest Rate Risk

Please refer to the notes on liquidity risk management and interest rate exposure of the Group's financial assets and liabilities.

The following sensitivity analysis is based on the risk exposure to interest rate on the derivative and non-derivative financial instruments on the reporting date. Regarding liabilities with variable interest rates, the analysis is based on the assumption that the amount of liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 1% when reporting to management internally, which also represents the Group management's assessment of the reasonably possible interest rate change.

If the interest rate had increased or decreased by 1% basis points, with another variable factors remaining constant, the Group's profit before tax would have decreased or increased by \$10,064 and \$6,210 for the years ended December 31, 2023 and 2022, respectively. This is mainly due to the Group's borrowing at variable rates.

(iv) Information of fair value- valuation techniques for financial instruments measured at fair value.

The carrying amounts and fair values of the Group's financial assets and financial liabilities are reasonably close to their fair values, and disclosure of such fair values is not required.

- (u) Financial risk management
  - (i) Overview

The Group has exposures to the following risks from its financial instruments:

- 1) Credit risk
- 2) Liquidity risk
- 3) Market risk

The following likewise discusses the Group's exposure information, objectives, policies and processes for measuring and managing the above mentioned risks.

(ii) Structure of risk management

The Board of Directors is responsible for overseeing the Group's risk management framework. The chairman, responsible for developing and monitoring the Group's risk management policies, reports the implementation thereof to the Board of Directors regularly.

The Group's risk management policies are established to identify and analyze the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Board of Directors oversees how management monitors compliance with the Group's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Board of Directors is assisted in its oversight role by internal auditor. Internal auditor undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Board of Directors.

(iii) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables and cash in banks.

(iv) Liquidity risk

Liquidity risk is the risk that the Group may fail to meet its obligations upon the expiry of its financial commitments. The Group responds to liquidity risk of capital by ensuring that sufficient liquidity is available at any time to repay its liabilities when they are due, without incurring unacceptable losses or risking damage to the Group's reputation. As of December 31, 2023 and 2022, the Group had unused credit lines (including long-term and short-term loans, and short-term notes and bills payable) of \$4,240,000 and \$4,240,400, respectively.

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Group's income or the value of its holdings of financial instruments.

The Group's policy for the management of interest rate risk is to ensure that it is not exposed to excessive risk and that interest rates are generally fixed in the event of material interest rate changes. The Group did not have any fixed-rate liabilities included in profit or loss according to changes in fair values and has not used derivative financial instruments to offset its liabilities. Therefore, changes in interest rates on settlement dates will not have material effects on its profit or loss.

(v) Capital management

The Board of Director's policy is to maintain a strong capital base, so as to maintain the confidence of investors, creditors and market, and to sustain future operation. The Group uses the debt-to-equity ratio to manage capital. This ratio is the total net debt divided by the total capital. The net debt from the balance sheet is derived from the total liabilities less cash and cash equivalents. The total capital and equity include share capital, capital surplus, retained earnings and non-controlling interests.

As of 2023, the Group's capital management strategy is consistent with the prior year as of 2022.

The Group's debt-to-equity ratio at the end of the reporting period as of December 31, 2023, were as follows:

	D	December 31, 2022	
Total liabilities	\$	1,871,414	1,263,072
Less: cash and cash equivalents		(254,951)	(236,345)
Net debt	\$ <u></u>	1,616,463	1,026,727
Total Equity	\$	2,416,865	2,436,906
Debt-to-equity ratio		66.88%	42.13%

Due to its working capital requirements, the Group entered into a loan agreement with a bank, resulting in its debt-to-equity ratio to increase as of December 31, 2023.

(w) Investing and financing activities not affecting cash flow

During 2023 and 2022, the Group had no investing and financing activities in respect which did not affect the cash flow.

#### (7) Related-party transactions

(a) Names and relationship with the Company

The followings are entities that have had transactions with related party during the periods covered in the consolidated financial statements.

Name of related party	Relationship with the Group
Teng-Cheng Hsu	Chairman and general manager of the Company
Chih-Wei Hsu	The first immediate family of the chairman and general manager of the Company
Reyea Realty Investment & Advisor Corp. (Reyea Realty Company)	Corporate director of the Company
Grand Sights Investment & Advisory (Grand Sights Company)	Corporate director of the Company
Dehua Marketing Co., Ltd. (Dehua Marketing Company)	Other related parties of the Group
Guo-Hao Shen Architects	The entity's chairman is the corporate director's authorized representative of the Company

- (b) Significant transactions with related parties
  - (i) Construction expenses

The Group commissioned Guo-Hao Shen Architects to carry out architectural design in 2023 and 2022, and the consideration amounted to \$13,725 and \$5,241, respectively. All related amounts were paid.

#### (ii) Sales commissions

In 2023 and 2022, the Group commissioned Dehua Marketing Co., Ltd. to sell the Group's products, and the commissions incurred amounted to \$104,533 and \$23,833, respectively. The outstanding balances at the end of the periods were as follows:

	Dec	December 31,		
		2023	2022	
Notes payable	<u>\$</u>	3,823	11,887	
Other payables	\$	84,429	1,192	

(iii) Rental expense

In 2023 and 2022, the Group's rental expenses, incurred due to the office leased from Chi-Wei Hsu, amounted to \$600, and all related payments were paid. As of December 31, 2023 and 2022, guarantee deposits paid amounted to \$100.

(iv) Rental income

The Group entered into office lease contracts with Reyea Realty Company and Grand Sights Company, and both of the contracts run for a period of one year ended in December 2023. In 2023 and 2022, the Group's rental incomes from Reyea Realty Company and Grand Sights Company were \$12, and both of the related payments were received.

(v) Payables arising from receipts under custody

The payment received by the Group for ReaLy Chongshan No. 1 Construction Project shall be paid to Grand Sights Company in proportion to capital contribution. The outstanding balances at the end of the periods were as follows:

	mber 31, 2023	December 31, 2022	
Other payables	\$ 2,657	2,657	

- (vi) Others
  - 1) The performance bond, paid by the Group to Grand Sights Company for a codevelopment project at ReaLy Yongning No.1, was as follows:

	Dece	ember 31, 2023	December 31, 2022
Guarantee deposits paid	\$	18,601	18,601

2) As of December 31, 2023, the other payables, of \$3 was paid by the related party on behalf of the Group.

# REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES Notes to the Consolidated Financial Statements

### (vii) Guarantees

Teng-Cheng Hsu has provided joint guarantees for the lines of credit of the Group's long-term and short-term borrowings and the short-term notes and bills payable; please refer to notes 6(j) and 6(k).

(c) Key management personnel compensation

	 2023	2022
Short-term employee benefits	\$ 8,497	8,848

### (8) Pledged assets:

The carrying values of pledged assets were as follows:

Pledged assets	ledged assets Object		December 31, 2022
Inventories	Guarantees for lines of credit for long-term and short-term borrowings	\$ 1,176,947	1,263,204
Property, plant and equipment	Guarantees for lines of credit for short-term borrowings and short-term notes and bills payable	42,659	43,132
Investment property	Guarantees for lines of credit for short-term borrowings	40,439	40,588
Other financial assets-current	Trust accounts for pre-sale house	42,991	163,521
Other financial assets – non-current	Deposits for provisional attachment	-	10,080
		\$ 1,303,036	· · · · · · · · · · · · · · · · · · ·

#### (9) Commitments and contingencies:

(a) Promissory notes issued by the Group for lines of credit:

Dece	mber 31,	December 31,
	2023	2022
\$	1,352,000	1,302,000

### (b) Guarantee deposit paid by the Group for co-development project:

	December 31,	December 31,
	2023	2022
Zhonggong Section, Zhongli	\$ <u>93,426</u>	

# REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES Notes to the Consolidated Financial Statements

(c) The land purchase contracts entered into by the Group and the installments paid according to the contracts were detailed as follows:

		December 31, 2023		
Total value of purchase contract	<u>\$</u>	371,323	213,670	
Amount paid	\$	165,401	52,600	

(d) Pre-sale house contracts entered into by the Group were as follows:

	De	cember 31,	December 31,
		2023	2022
Total value of signed contracts (excluding sale tax)	<u>\$</u>	3,676,610	1,380,138
Amount received (excluding sale tax)	\$	441,190	178,884

(e) The joint investment construction projects put out to contracts and the payment were as follows:

	De	cember 31, 2023	December 31, 2022	
Contract sum	<u>\$</u>	4,053,097	3,330,568	
Outstanding balance of contract sum	\$	2,344,377	2,718,621	

(f) The total contract price of the construction contracted by the Group and the price denominated in accordance with the contract were as follows:

Construction contract sum	December 31, 2023	December 31, 2022
Construction contract sum	\$ <u>1,088,586</u>	1,082,339
Cumulative payment	\$422,209	117,391

(g) As of December 31, 2023, significant contracts entered into by the Group were as follows:

Type of co-development	Project name and section	 ance bond for evelopment
Self-built project using land owned by the Group & joint construction and allocation of housing units	ReaLy Yongning No.1	\$ 107,315
Self-built project using land owned by the Group & joint construction and allocation of housing units	Nanhai Section, Taipei City	762
Joint investment & joint construction and allocation of housing units	Yucheng Section, Nangang	8,437
Joint investment & joint construction and allocation of housing units	ReaLy Jiukang	2,096
Joint construction and allocation of housing units	Xin Feng Section, Xizhi	15,301
Joint construction and allocation of housing units	ReaLy Shunguang World	 16,906
		\$ 150,817
Self-built on land owned by the Group	ReaLy East Residence A	
Joint investment	Tailin Section, Taishan	
Joint investment	Zhonggong Section, Zhongli	

# REALY DEVELOPMENT & CONSTRUCTION CORP. AND SUBSIDIARIES Notes to the Consolidated Financial Statements

(h) As of December 31, 2023, the information on the Group's joint investment projects was as follows:

Subject matter	<b>Contribution ratio</b>
Yucheng Section, Nangang	The Group: 80%
	Kuan Yeung Arch Co., Ltd.: 20%
ReaLy Jiukang, Taipei	The Group: 72.75%
	Kuan Yeung Arch Co., Ltd.: 27.25%
Tailin Section, Taishan	The Group: 50%
	Fu Jia: 30%
	Dacin: 20%
Zhonggong Section, Zhongli	The Group :50% Jinghe Consturction Co., Ltd.: 50%

### (10) Losses Due to Major Disasters: None

### (11) Subsequent Events: None

### (12) Other:

A summary of employee benefits, depreciation, and amortization, by function, was as follows:

	For the year ended December 31						
By function		2023			2022		
By item	Cost of Operating Sale Expense Total		Total	Cost of Sale	Operating Expense	Total	
Employee benefits							
Salary	23,902	30,789	54,691	20,889	29,680	50,569	
Labor and health insurance	-	4,597	4,597	-	3,969	3,969	
Pension	-	2,236	2,236	-	2,049	2,049	
Others	838	1,884	2,722	727	1,336	2,063	
Depreciation	-	1,938	1,938	-	1,972	1,972	
Depletion	-	-	-	-	-	-	
Amortization	-	-	-	-	-	-	

Note: For the years ended December 31, 2023 and 2022, depreciation of investments property included in other losses amounted to \$148.

### (13) Other disclosures:

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Group in 2023:

- (i) Loans to other parties: None
- (ii) Guarantees and endorsements for other parties: None
- (iii) Securities held as of December 31, 2023 (excluding investment in subsidiaries, associates and joint ventures): None
- (iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (v) Acquisition of individual real estate with amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (vi) Disposal of individual real estate with amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of \$300 million or 20% of the capital stock:

			Transaction details				s with terms rom others		unts receivable ayable)		
Name of company	Related party	Nature of relationship	Purchase/Sale	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms	Payment terms	Percentage of total notes/accounts receivable (payable)	Note
The Company	YouZen Construction Co., Ltd.	Subsidiary	Purchase	906,153	85.53 %	45 days	general	there is no significant difference with general customers	(87,978)	(89.32)%	Note

Note: The amount has been eliminated in the consolidated financial statements.

(viii) Receivables from related parties with amounts exceeding the lower of \$100 million or 20% of the capital stock: None

- (ix) Trading in derivative instruments: None
- (x) Business relationships and significant intercompany transactions:

			Nature of		Interco	mpany transactions	
No.	Name of company	Name of counter-party	relationship	Account name	Amount	Trading terms	Percentage of the consolidated
							net revenue or total assets
1	YouZen	The Company	2	Revenue	1,046,319	Payment is collected	114.60 %
	Construction Co.,					according to progress	
	Ltd.					of construction	
1	//	//	2	Notes receivable	41,311	//	0.97 %
1	//	//	2	Accounts receivable	46,667	//	1.10 %

Note 1: The numbering is as follows:

Note 2: Relation between related parties are as follows:

Note 3: This table discloses the information on business relationship and significant intercompany transactions, including only sales and accounts receivable. The corresponding purchases and accounts payable are not detailed herein

Note 4: The amount has been eliminated in the consolidated financial statements.

<sup>1. &</sup>quot;0" represents the parent company

<sup>2. &</sup>quot;1" represents Yaoren Construction Co., Ltd.

<sup>1.</sup> Parent company and its subsidiaries

<sup>2.</sup> Subsidiaries and its parent company

#### (b) Information on investees:

			Main	Original inves	stment amount	Balance	as of December 31, 2	2023	Highest percent	tage of ownership	Net income	Share of	
Name of investor	Name of investee	Location	businesses and products	December 31, 2023	December 31, 2022	Shares (thousands)	Percentage of ownership	Carrying value	Shares (thousands)	Percentage of ownership	(losses) of investee	profits/losses of investee	Note
	-	No. 69, Section 5, Civic Blvd., Taipei City	Architecture and civil engineering	90,000	90,000	5,000	100.00 %	44,412	5,000	100 %	34,386		Note 1 and Note 2
		Blvd., Taipei City	Development of residential units, large buildings, and industrial plants	120,000	120,000	16,560	36.36 %	207,984	120,000	36.36 %	(3,702)	(1,346)	Note 2

Note 1: The amounts are gains of \$34,386 on equity-accounted investments plus (less) the balance of unrealized gains arising from upstream transactions of \$41,916 at the beginning of the period and \$(67,457) at the end of the period, respectively.

Note 2: The amount has been eliminated in the consolidated financial statements.

#### (c) Information on investment in mainland China:None

#### (d) Major shareholders:

Shareholder's Name	Shareholding	Shares	Percentage
Reyea Realty Investment & Advisor Corp.		21,578,809	21.57 %
HyLin Investment Corp.		12,579,518	12.57 %
Grand Sights Investment & Advisory		11,231,679	11.23 %

#### (14) Segment information:

(a) General information

The Group had the following three reportable segments, all of which were the Group's strategic business units. To provide different products and services, those strategic business units are managed separately as they require different technology and marketing strategies. The Group's chief operating decision maker reviews the internal management report of each operating unit quarterly. The operation of reportable segments is summarized as follows:

- (i) Sales segments: engaging in leasing, sale, and development of housing.
- (ii) Construction segment: civil and architecture engineering.
- (b) Information about reportable segments and their measurement and reconciliations

No tax expenses (benefits) have been allocated to the reportable segment. In addition, The reportable amount is similar to that in the report used by the chief operating decision maker.

Accounting policies for the operating segments correspond to those stated in note 4. Reportable segment profits or losses, measured based on operating profits or losses before taxation, is used to evaluate performance. The Group treated intersegment sales and transfers as third-party transactions. They are measured at market price.

				2023		
	First sales segment		Second sales segment	Construction segment	Reconciliation and elimiation	Total
Revenue from external customers	\$	623,367	-	289,613		912,980
Intersegment revenues		583	-	1,046,319	(1,046,902)	-
Interest revenue		1,617	2,682	200		4,499
Total revenue	\$ <u></u>	625,567	2,682	1,336,132	(1,046,902)	917,479
Interest expenses	\$	1,617		949		2,566
Depreciation and amortization	<u>\$</u>	1,583	136	277	(58)	1,938
Reportable segment profit or loss	\$	52,125	(3,702)	43,195	(33,040)	58,578

	First sales segment		Second sales segment	Construction segment	Reconciliation and elimiation	Total
Revenue from external customers	\$	295,290	-	117,391		412,681
Intersegment revenues		583	-	524,007	(524,590)	-
Interest revenue		2,156	1,785	45		3,986
Total revenue	<u>\$</u>	298,029	1,785	641,443	(524,590)	416,667
Interest expenses	\$	(2,156)	-	(395)		(2,551)
Depreciation and amortization	\$	1,610	136	430	(56)	2,120
Reportable segment profit or loss	\$	81,479	(5,077)	11,366	(7,470)	80,298

(i) In 2023 and 2022, total reportable segment revenue, which shall be eliminated in reportable segment profits (losses), amounted to \$1,046,902 and \$524,590, respectively.

(ii) In 2023 and 2022, inter-segment profits (losses), which shall be eliminated in reportable segment profits (losses), amounted to \$33,040 and \$7,470, respectively.

(c) General corporate information

- (i) Product and service information: This information has been disclosed in "(b) Operating segment information and reconciliation".
- (ii) Geographic information: the Group did not have any foreign operating segment.

### (d) Major customer information

	 2023
Customer A	\$ 263,514
	2022
Customer B	\$ 99,829
Customer C	38,158
Customer D	35,182
Customer E	31,298



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## **Independent Auditors' Report**

To the Board of Directors of ReaLy Development & Construction Corp. :

### Opinion

We have audited the financial statements of ReaLy Development & Construction Corp. ("the Company"), which comprise the balance sheets as of December 31, 2023 and 2022, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statements Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Account of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirement. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### 1. Revenue recognition

Please refer to note 4(k) and 6(0) of the parent company only financial statements for the account policies on revenue recognition and the details of revenue.



Description of key audit matter:

ReaLy Development & Construction Corp. is in the property development industry, and the sale of real estate is susceptible to the effects of general economy, business climate, amendments to tax laws and regulations, as well as demand and supply of real estate. In response to the aforementioned environmental changes, the management has evaluated and set up relevant control procedures in respect of revenue and payment collection; therefore, the appropriateness of revenue recognition for real estate sales has material influences on financial statements. As a result, we have determined revenue recognition to be our key audit matter.

How the matter was addressed in our audit:

Our audit procedures in this area included obtaining understanding of both revenue from selling real estate and the control mechanism of payment collection of ReaLy Development & Construction Corp., testing the effectiveness of the design and implementation of the internal control system in respect of revenue, and sampling real estate transaction contracts and ownership transfer documents. Additionally, we sampled the transactions during a period of time before and after the balance sheet date, and checked relevant documents, in order to assess the appropriateness of the timings of revenue recognition.

2. Subsequent measurement of inventories

Please refer to note 4(f) "Inventories" for accounting policies for subsequent inventory measurement, note 5 for the uncertainties of accounting estimation and assumption of subsequent inventory measurement, and note 6(d) for disclosure pertaining to inventories.

Description of key audit matter:

The inventories of ReaLy Development & Construction Corp. are measured at the lower of cost and net realizable value. Due to high level of capital input and long payback period of the real estate industry, which is subject to significant political and economic influences, causing the risk that the costs of inventories may exceed their net realized values. Consequently, subsequent measurement of inventories has been considered to be one of the matters of high concern in the audit of the Company's financial statements.

How the matter was addressed in our audit:

Our audit procedures in this area included assessing the reasonableness of the accounting policies for subsequent measurement of inventories, ascertaining whether subsequent measurement of inventories was in conformity with the accounting policies, evaluating the reasonableness of net realizable values of inventories by checking both the selling prices adopted by management and the changes in inventory sales after the balance sheet date, verifying the accuracy of management's subsequent measurement of inventories, and confirming whether related disclosure was appropriate.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on this financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Chen, Ya-Ling and Tang, Chia-Chien.

KPMG

Taipei, Taiwan (Republic of China) March 6, 2024

#### **Notes to Readers**

The accompanying parent company only financial statements are intended only to present the statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

# **Balance Sheets**

## December 31, 2023 and 2022

# (Expressed in Thousands of New Taiwan Dollars)

		December 31, 2		December 31, 2	2022		
	Assets	Amount	%	Amount	%		Liabilities and Equity
	Current assets:						Current liabilities:
1100	Cash and cash equivalents (note 6(a))	\$ 157,105	4	55,981	2	2100	Short-term borrowings (notes 6(i), 7 and 8)
1136	Current financial assets at amortized cost, net (note 6(b))	-	-	108,850	4	2110	Short-term notes and bills payable (notes 6(j), 7 and 8)
1172	Accounts receivable and notes receivable (note 6(c))	45,010	1	13,260	-	2322	Long-term borrowings, current portion (notes 6(i), 7 and 8)
1210	Other receivables-related parties (note 7)	9	-	-	-	2150	Notes payable
1320	Inventories (for construction business), net (notes 6(d), 7, 8 and 9)	2,684,615	73	2,132,759	69	2161	Notes payable to related parties (note 7)
1476	Other current financial assets (notes 6(d), 7 and 8)	176,094	5	344,248	11	2170	Accounts payable
1479	Other current assets, others	61,981	2	29,966	1	2181	Accounts payable to related parties (note 7)
1480	Current assets recognized as incremental costs to obtain contract with					2200	Other payables (note 6(p))
	customers (notes 6(h) and 7)	194,151	5	76,050	2	2220	Other payables to related parties (note 7)
	Total current assets	3,318,965	90	2,761,114	89	2230	Current tax liabilities
	Non-current assets:					2130	Current contract liabilities (notes 6(d) and (o))
1551	Investments accounted for using equity method (note 6(e))	252,396	7	249,897	8	2399	Other current liabilities, others
1600	Property, plant and equipment (notes 6(f) and 8)	46,392	1	47,975	2		Total current liabilities
1760	Investment property, net (note 6(g))	11,564	-	11,564	-		Non-Current liabilities:
1840	Deferred tax assets (note 6(l))	34,993	1	-	-	2645	Guarantee deposits received (note 7)
1920	Guarantee deposits paid (notes 6(d) and 7)	24,545	1	20,409	1		Total non-current liabilities
	Total non-current assets	369,890	10	329,845	11		Total liabilities
							Equity attributable to owners of parent (note 6(m)):
						3110	Ordinary share
						3200	Capital surplus
						3300	Retained earnings
							Total equity
	Total assets	\$ <u>3,688,855</u>	<u>100</u>	3,090,959	<u>100</u>		Total liabilities and equity

December 31,	2023	December 31, 2022			
Amount	%	Amount	%		
\$ 130,000	4	200,000	7		
-	-	94,944	3		
856,400	23	381,000	12		
235	-	7,277	-		
45,134	1	30,217	1		
6,463	-	4,475	-		
46,667	1	55,366	2		
19,401	1	28,446	1		
87,086	2	3,852	-		
-	-	9,283	-		
441,190	12	178,884	6		
3,284		26,535	1		
1,635,860	44	1,020,279	33		
100		100			
100		100			
1,635,960	44	1,020,379	33		
1,000,000	27	1,000,000	32		
189,208	5	189,208	6		
863,687	24	881,372	29		
2,052,895	56	2,070,580	67		
\$ <u>3,688,855</u>	<u>100</u>	3,090,959	<u>100</u>		

### **Statements of Comprehensive Income**

### For the years ended December 31, 2023 and 2022

## (Expressed in Thousands of New Taiwan Dollars, Except for Earnings Per Share)

			2023		2022	
		A	mount	%	Amount	%
4000	Operating revenue (notes 6(0) and 7)	\$	623,950	100	295,873	100
5000	Operating costs (note 7)		507,622	81	160,963	54
5900	Gross profit from operations		116,328	19	134,910	46
6000	Operating expenses (notes 6(f), (h), (k), (p), 7 and 12):					
6100	Selling expenses		43,718	7	20,772	7
6200	Administrative expenses		31,755	5	31,294	11
	Total operating expenses		75,473	12	52,066	18
6900	Net operating income		40,855	7	82,844	28
7000	Non-operating income and expenses (notes 6(d), (q) and 7):					
7100	Interest income		1,617	-	2,156	1
7010	Other income		3,776	1	3,438	1
7020	Other gains and losses		(5)	-	(11)	-
7050	Finance costs		(1,617)	-	(2,156)	(1)
7375	Share of profit (loss) of subsidiaries accounted for using equity method		7,499	1	(4,792)	<u>(1</u> )
	Total non-operating income and expenses		11,270	2	(1,365)	
7900	Profit from continuing operations before tax		52,125	9	81,479	28
7951	Less: Income tax (bebefit) expenses (note 6(l))		(30,190)	(4)	23,224	8
	Profit		82,315	13	58,255	20
8300	Other comprehensive income		-			
	Total comprehensive income	\$	82,315	13	58,255	20
	Basic earnings per share (NTD) (note 6(n))					
	Basic earnings per share	\$		0.82		0.58
	Diluted earnings per share	\$		0.82		0.58

**Statements of Changes in Equity** 

For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars)

			-		Retained earnings		
		Ordinary			Unappropriated	Total retained	
		shares	Capital surplus	Legal reserve	retained earnings	earnings	Total equity
Balance at January 1, 2022	\$	1,000,000	189,208	259,936	713,181	973,117	2,162,325
Appropriation and distribution of retained earnings:							
Legal reserve		-	-	30,471	(30,471)	-	-
Cash dividends		-	-	-	(150,000)	(150,000)	(150,000)
Total comprehensive income		-			58,255	58,255	58,255
Balance at December 31, 2022		1,000,000	189,208	290,407	590,965	881,372	2,070,580
Appropriation and distribution of retained earnings:							
Legal reserve		-	-	5,825	(5,825)	-	-
Cash dividends		-	-	-	(100,000)	(100,000)	(100,000)
Total comprehensive income		-			82,315	82,315	82,315
Balance at December 31, 2023	\$ <u></u>	1,000,000	189,208	296,232	567,455	863,687	2,052,895

See accompanying notes to parent company only financial statements.

### **Statements of Cash Flows**

# For the years ended December 31, 2023 and 2022

(Expressed in Thousands of New Taiwan Dollars)

	2023	2022
Cash flows from (used in) operating activities:	¢ 52.125	01 470
Profit before tax	\$52,125	81,479
Adjustments:		
Adjustments to reconcile profit (loss):	1 592	1 610
Depreciation expense	1,583	1,610
Interest expense	1,617	2,156
Interest income	(1,617)	(2,156)
Share of loss (profit) of subsidiaries accounted for using equity method	<u>(7,499)</u>	4,792
Total adjustments to reconcile profit (loss)	(5,916)	6,402
Changes in operating assets and liabilities:	(21.750)	10.000
Accounts receivable and notes receivable	(31,750)	10,090
Other receivables from related parties	(9)	-
Inventories	(535,007)	(388,691)
Other current assets	(31,871)	(26,407)
Other current financial assets	119,416	(100,924)
Guarantee deposits paid	44,545	(57,864)
Assets recognised as incremental costs to obtain contract with customers	(118,101)	(25,221)
Total changes in operating assets	(552,777)	(589,017)
Changes in operating liabilities:		
Contract liabilities	262,306	(43,801)
Notes payable	(7,042)	6,825
Notes payable to related parties	14,917	(1,456)
Accounts payable	1,988	(29,332)
Accounts payable to related parties	(8,699)	55,366
Other payables	(9,346)	(1,507)
Other payables to related parties	83,234	(21,408)
Other current liabilities	(23,251)	15,046
Total changes in operating liabilities	314,107	(20,267)
Total changes in operating assets and liabilities	(238,670)	(609,284)
Total adjustments	(244,586)	(602,882)
Cash outflow generated from operations	(192,461)	(521,403)
Interest received	1,675	2,247
Dividends received	5,000	5,000
Interest paid	(18,110)	(7,184)
Income taxes paid	(14,230)	(42,546)
Net cash used in operating activities	(218,126)	(563,886)
Cash flows from (used in) investing activities:		
Proceeds from disposal of financial assets at amortized cost	108,850	17,700
Acquisition of property, plant and equipment		(133)
Net cash flows from investing activities	108,850	17,567
Cash flows from (used in) financing activities:		
Increase in short-term borrowings	600,000	260,000
Decrease in short-term borrowings	(670,000)	(180,000)
Increase in short-term notes and bills payable	110,000	195,000
Decrease in short-term notes and bills payable	(205,000)	(150,000)
Proceeds from long-term borrowings	475,400	1,000
Cash dividends paid	(100,000)	(150,000)
Net cash flows from (used in) financing activities	210,400	(24,000)
Net increase (decrease) in cash and cash equivalents	101,124	(570,319)
Cash and cash equivalents at beginning of period	55,981	626,300
Cash and cash equivalents at end of period	\$ 157,105	55,981

See accompanying notes to parent company only financial statements.

### Notes to the Financial Statements

### For the years ended December 31, 2023 and 2022

### (Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

### (1) Company history

REALY DEVELOPMENT & CONSTRUCTION CORP. (the "Company"). was incorporated on May 4, 2001 as a company limited by shares under the Company Act of the Republic of China ("R.O.C."). The principal activities of the Company are development, leasing and sale of residential houses, buildings and industrial plants, as well as development of special zones for specific industries, investment in public construction, and real estate agency.

### (2) Approval date and procedures of the financial statements:

These financial statements were authorized for issue by the Board of Directors on March 6, 2024.

### (3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. which have already been adopted.

The Company has initially adopted the new amendments, which do not have a significant impact on its financial statements, from January 1, 2023.

(b) The impact of IFRS issued by the FSC but not yet effective

The Company assesses that the adoption of the new amendments, effective for annual period beginning on January 1, 2024, would not have a significant impact on its financial statements.

(c) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The Company does not expect the new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its financial statements.

### (4) Summary of material accounting policies:

The material accounting policies presented in the parent company only financial statements are summarized below. Except for those specifically indicated, the following accounting policies were applied consistently throughout the periods presented in the parent company only financial statements.

(a) Statement of compliance

These parent company only financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations").

### (b) Basis of preparation

(i) Basis of measurement

The parent company only financial statements have been prepared on a historical cost basis.

(ii) Functional and presentation currency

The functional currency of each Company entity is determined based on the primary economic environment in which the entity operates. The parent company only financial statements are presented in New Taiwan Dollar (NTD), which is the Company's functional currency. All financial information presented in NTD has been rounded to the nearest thousand.

(c) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as noncurrent.

- (i) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or a cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as noncurrent.

An entity shall classify a liability as current when:

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

For assets and liabilities related to the construction of a house for sale, and the normal business cycle exceeds 12 months, the business cycle is used as the criterion for dividing liquidity and illiquidity.

#### (d) Cash and cash equivalents

Cash comprises cash on hand and Bank deposits. Cash equivalents are shortterm, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting shortterm cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

#### (e) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; Fair value through other comprehensive income (FVOCI) – debt investment; FVOCI – equity investment; or FVTPL. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

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#### 2) Impairment of financial assets

The Company recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, amortized costs, notes and trade receivables, other financial assets and guarantee deposit paid).

The Company measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment as well as forward-looking information.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 month after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

At each reporting date, the Company assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

3) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

- (ii) Financial liabilities and equity instruments
  - 1) Financial liabilities

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss.

2) Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

3) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

### (f) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories includes expenditure incurred in acquiring, producing, or processing inventories to bring them to the location and condition that is available for use. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

Interest expense, incurred by the amount paid for construction in progress before it is available for use or completed, is capitalized and recognized as cost of inventories.

#### (g) Investing subsidiaries

In preparing the parent company only financial statements of the Company, investee company that controlled by the Company is accounted for under the equity method. Under equity method, profit for the year and other comprehensive income for the yearreported in an entity's Parent Company only financial statement of comprehensive income, shall equal to profit for the year and other comprehensive income. Total equity reported in an entity's Parent Company only financial statements shall equal to equity attributable to owners of parent reported in that entity's consolidated financial statements.

The Company's changes in equity interests in subsidiaries that did not lead to loss of control, deemed as equity transactions between owners.

(h) Investment property

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services, or for administrative purposes. Investment property is measured at cost on initial recognition, and subsequently at cost, less accumulated depreciation and accumulated impairment losses. Depreciation expense is calculated based on the depreciation method, useful life, and residual value which are the same as those adopted for property, plant and equipment.

Any gain or loss on disposal of an investment property (calculated as the difference between the net proceeds from disposal and the carrying amount) is recognized in profit or loss.

- (i) Property, plant and equipment
  - (i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straightline basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1)	Buildings and structures	$15 \sim 50$ years
2)	Transportation equipment	5 years

3) Other equipment  $3 \sim 10$  years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(j) Impairment of non financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets, measured at fair value, less costs) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash-generating units (CGUs).

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

There is no goodwill in the Company's accounts.Impairment of non financial assets an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

- (k) Revenue
  - (i) Revenue from contracts with customers

Revenue is measured based on the consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Company's main types of revenue are explained below.

### 1) Land development and sale of real estate

The Company develops and pre-sells residential properties during construction or before the construction begins. Revenue is recognized when control over the properties has been transferred to the customer. The properties have generally no alternative use for the Company due to contractual restrictions. However, an enforceable right to payment does not arise until legal title of a property has been transferred to the customer, in which revenue is recognized at that point in time.

The revenue is measured at the transaction price agreed under the contract. For sale of readily available house, in most cases, the consideration is due when legal title of a property has been transferred. Deferred payment terms may be agreed in rare circumstances. The transaction price is therefore not adjusted for the effects of a significant financing component. For pre-selling properties, the consideration is usually received by installment during the period from the inception of the contract until the transfer of properties to the customer. If the contract includes a significant financing component, the transaction price will be adjusted for the effects of the time value of money during the period, using the specific borrowing rate of the construction project. Receipt of a prepayment from a customer is recognized as contract liability. Interest expense and contract liability are recognized when adjusting the effects of the time value of money. Accumulated amount of contract liability is recognized as revenue when control over the property has been transferred to the customer.

2) Financing components

The Company does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the group does not adjust any of the transaction prices for the time value of money.

(ii) Costs of contracts with customers-incremental costs of obtaining a contract

The Company recognizes as an asset the incremental costs of obtaining a contract with a customer if the Company expects to recover those costs. The incremental costs of obtaining a contract are those costs that the Company incurs to obtain a contract with a customer that it would not have incurred if the contract had not been obtained. Costs to obtain a contract that would have been incurred regardless of whether the contract was obtained shall be recognized as an expense when incurred, unless those costs are explicitly chargeable to the customer regardless of whether the contract is obtained.

- (l) Employee benefits
  - (i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(m) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date, and are reduced to the extent that it is no longer probable that the related tax benefits will be realized.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) The Company has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) The deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
  - 1) The same taxable entity; or
  - 2) Different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

### (n) Earnings per share

The Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as employee compensation.

#### (o) Operating segments

The Company discloses the operating segment information in the consolidated financial statements. Therefore, the Company does not disclose the operating segment information in the parent company only financial statements.

### (5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty:

In preparing these financial statements, management has made judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the next period.

The Company is likely to be facing economic uncertainty such as natural disasters, international political uncertainties and inflation. Those events may have a significant impact in the next financial year on the following accounting estimates, which depend on the future forecasts.

Information about judgements made in applying accounting policies do not have significant effects on the amounts recognized in the financial statements.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year is as follows. Those assumptions and estimation have been updated to reflect the impact of economic uncertainties:

#### Valuation of inveentories

Inventories are evaluated at the lower of cost and net realizable value, which is assessed based on the current market condition; therefore, any change in market condition may have material effect on the result of estimation. Please refer to note 6(d) for subsequent measurement and estimation of inventories.

### (6) Explanation of significant accounts:

(a) Cash and cash equivalents

		De	ecember 31, 2023	December 31, 2022
(	Cash and hand	\$	190	140
]	Demand and check deposits		156,915	55,841
(	Cash and cash equivalents in the consolidated statement of cash flow	\$ <u></u>	157,105	55,981
(b)	Current financial assets at amortized cost			

		2023	2022
Time deposits with original maturity of more than 3 months	<u>\$</u>	-	108,850
Range of interest rate (%)		-	0.945

December 31,

December 31,

The Company has assessed that these financial assets are held-to-maturity to collect contractual cash flows, which consist solely of payments of principal and interest on principal amount outstanding. Therefore, these investments were classified as financial assets measured at amortized cost. For credit risk and market risk, please refer to note 6(r).

As of December 31, 2023 and 2022, the current financial assets at amortized cost were not pledged as collateral.

(c) Accounts receivable

	December 31, 2023		December 31, 2022	
Notes receivable	\$	41,600	-	
Accounts receivable		3,410	13,260	
	\$	45,010	13,260	

The Company applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all accounts receivable and noets receivable. To measure the expected credit losses, accounts receivable and noets receivable have been grouped based on shared credit risk characteristics and the days past due, as well as incorporated forward looking information. The loss allowance provisions were as followed:

		December 31, 2023				
	Gross carrying	Weighted-average	Loss allowance			
	amount	loss rate	Provision			
Current	\$ <u>45,010</u>	-				

		December 31, 2022				
	Gross carrying	Weighted-average	Loss allowance			
	amount	loss rate	Provision			
Current	\$13,260	-				

In 2023 and 2022, there was no recognition and reversal of expected credit losses.

### (d) Inventories

(i) The Company's inventories are detailed as follows:

	December 31, 2023		December 31, 2022	
Buildings and land held for sale	\$	28,340	21,742	
Construction in progress		2,453,885	2,021,451	
Building land		36,989	36,966	
Prepayment for building land		165,401	52,600	
	<u>\$</u>	2,684,615	2,132,759	

There were no losses on inventories reclassified from write-down of inventories to net realizable value in 2023 and 2022, and loss allowance for inventory write-down as of December 31, 2023 and 2022.

(ii) Buildings and land held for sale

			December 3	31, 2023	
		Land held for sale	Buildings held for sale	Total	Advance for real estate receipts
ReaLy Xianji	\$	12,430	8,141	20,571	-
ReaLy East Residence A	_	1,307	6,462	7,769	1,752
	\$	13,737	14,603	28,340	1,752
			December 3	31, 2022	
		Land held for sale	Buildings held for sale	Total	Advance for real estate receipts
ReaLy Xianji	\$	12,430	8,141	20,571	-
ReaLy Fuchun	_	307	864	1,171	362
	\$	12,737	9,005	21,742	362

### (iii) Construction in progress

	December 31, 2023				
Project name		struction in gress–land	Construction in progress-building	Total	Advance for real estate receipts
Zhonggong Section, Zhongli	\$	460,961	418,653	879,614	-
ReaLy Yongning No. 1		212,659	563,797	776,456	161,510
ReaLy Shunguang World		-	363,095	363,095	170,183
ReaLy Jiukang		264,504	144,985	409,489	107,745
Others		-	25,231	25,231	
	\$	938,124	1,515,761	2,453,885	439,438

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		Decen			mber 31, 2022		
	<b>D</b>		struction in	Construction in		Advance for real	
	Project name		gress-land	progress-building	Total	estate receipts	
ReaL	y East Residence A	\$	86,257	359,565	445,822	104,196	
Zhon	ggong Section, Zhongli		460,961	218,380	679,341	-	
ReaL	y Yongning No. 1		212,659	135,722	348,381	-	
ReaL	y Shunguang World		-	204,119	204,119	44,868	
ReaL	y Jiukang.		264,504	54,715	319,219	29,458	
Othe	rs		-	24,569	24,569		
		\$	1,024,381	997,070	2,021,451	178,522	
(iv)	Building land						
				D	ecember 31, 2023	December 31, 2022	
	Others			\$	36,989	36,966	
(v)	Prepayment for building	ng land	l				
				D	ecember 31, 2023	December 31, 2022	
	Yongping Section, Shi	lin		\$	112,801	-	
	Yucheng Section, Nan	gang			52,600	52,600	
				\$	165,401	52,600	

### (vi) Guarantee deposits

Guarantee deposits for real estate development, such refundable deposits for construction in progress and projects that have yet to commence, have been recognized as current assets and non-current assets, respectively, as follows:

	December 31, 2023		December 31, 2022	
Current:				
ReaLyYongning No. 1	\$	107,315	122,019	
ReaLy Shunguang World		16,906	50,717	
ReaLy Jiukang		2,096	2,096	
	\$	126,317	174,832	
Non-current:				
Xin Feng Section, Xizhi	\$	15,301	15,301	
Others		9,199	5,063	
	\$ <u></u>	24,500	20,364	

#### (vii) Capitalization of interest was as follows:

	2023		2022	
Capitalized amount	\$	16,849	5,092	
Average interest rate of capitalization		1.86%~2.07%	1.17%~1.81%	

#### (viii) Collateral

Please refer to note 8 for assets pledged to long-term or short-term loans.

(ix) Others

The sale proceeds of pre-sold houses are entrusted to the banks and trust accounts for management. The funds in the trust accounts should be used exclusively for designated purposes and shall not be utilized except for disbursements based on the progress of construction (please see note 8). The details were as follows:

	mber 31, 2023	December 31, 2022	
Transaction price	\$ 42,991	163,521	

#### (e) Investment accounted for using equity method

Financial information for investments accounted for using the equity method at the reporting date is as follow:

	December 31,	December 31,	
	2023	2022	
Subsidiaries	\$ <u>252,396</u>	249,897	

Please refer to the consolidated financial statements for the year ended December 31, 2023.

(f) Property, plant and equipment

		Land	Buildings and structures	Transportation equipment	Other equipment	Total
Cost:						
January 1, 2023	\$ <u></u>	26,157	37,201	5,590	671	69,619
December 31, 2023	\$ <u></u>	26,157	37,201	5,590	671	69,619
January 1, 2022	\$	26,157	37,068	5,590	671	69,486
Additions		-	133			133
December 31, 2022	<u>\$</u>	26,157	37,201	5,590	671	69,619
Accumulated depreciation:						
January 1, 2023	\$	-	16,637	4,349	658	21,644
Depreciation		-	639	931	13	1,583
December 31, 2023	\$		17,276	5,280	671	23,227

		Land	Buildings and structures	Transportation equipment	Other equipment	Total
January 1, 2022	\$	-	15,995	3,417	622	20,034
Depreciation		-	642	932	36	1,610
December 31, 2022	<u>\$</u>	-	16,637	4,349	658	21,644
Carrying amounts:						
December 31, 2023	<u>\$</u>	26,157	19,925	310		46,392
December 31, 2022	\$	26,157	20,564	1,241	13	47,975
January 1, 2022	\$	26,157	21,073	2,173	49	49,452

Please refer to note 8 for assets pledged to short-term loans and short-term notes and bills payable.

### (g) Investment property

As of December 31, 2023 and 2022, the land cost of investment property amounted to \$11,564 with a fair value of \$15,635 and \$15,736, respectively the land was not pledged.

The fair values of investment properties are assessed by the Company's management based on information such as market transaction prices of similar properties within the vicinity of the relevant assets.

(h) Incremental costs of obtaining a contract-current

	Dec	,	December 31,
		2023	2022
Incremental costs of obtaining a contract-current	<u>\$</u>	194,151	76,050

The Company expects that the incremental commission fees paid to intermediaries will be refunded, resulting in the Company to capitalize them as contract costs. Capitalized commission fees are amortized when related revenues are recognized. For the years ended December 31, 2023 and 2022, the Company recognized the selling expenses amounting to \$35,487 and \$13,745, respectively.

(i) Short-term and long-term borrowings

	December 31, 2023				
	Range of interest rate	Maturity year		Amount	
Short-term unsecured borrowings	1.65%~2.04%	2024	\$	130,000	
Long-term secured borrowings (classified as current)	1.98%~2.45%	2025~2028		856,400	
Total			\$	986,400	
Unused credit lines			<u></u>	3,503,000	

	December 31, 2022				
	Range of interest rate	Maturity year		Amount	
Short-term unsecured borrowings	1.73%~1.935%	2023	\$	200,000	
Long-term secured borrowings (classified as current)	1.73%~1.75%	2025		381,000	
Total			<u></u>	<u>581,000</u>	
Unused credit lines			\$	3,523,400	

Please refer to note 8 for assets pledged to long-term and short-term borrowings. Additionally, other related parties have provided joint guarantees for the aforementioned loans; please refer to note 7 for details.

### (j) Short-term notes and bills payable

	December 31, 2023						
		Range of interes	st				
	Guarantee or acceptance institute	rate	A	mount			
Commercial paper payable	-	-	\$	-			
Less: discount							
Total			\$	-			
Unused credit lines			\$	50,000			
	December 3	1, 2022					
		Range of interes	st				
	Guarantee or acceptance institute	rate	Α	mount			
Commercial paper payable	Shanghai Commercial and Savings Bank	2.208%	\$	95,000			
Less: discount				(56)			
Total			<u>\$</u>	94,944			

Unused credit lines

The Company has pledged assets to the short-term notes and bills payable, please refer to note 8. Additionally, other related parties have provided joint guarantees for the aforementioned short-term notes and bills payable; please refer to note 7 for details.

(k) Employee benefits

The Company allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance for the years ended December 31, 2023 and 2022 amounted to \$710 and 704, respectively.

50,000

### (1) Imcome tax

### (i) Income tax expenses (benefits)

The components of income tax expenses (benefits) for the years ended December 31, 2023 and 2022 were as follows:

	 2023	2022	
Current tax expense			
Current period	\$ 4,719	14,586	
Adjustment for prior periods	 84	(1,452)	
	4,803	13,134	
Deferred tax (benefit) expense	 (34,993)	10,090	
Income tax (benefit) expense	\$ (30,190)	23,224	

In 2023 and 2022, there were no income tax directly recognized in equity and other comprehensive income.

The reconciliations of tax expense (benefit) and income before tax for the years ended December 31, 2023 and 2022 were as follows:

	2023	2022
Income before tax	\$ 52,125	81,479
Income tax expense at domestic statutory tax rate	\$ 10,425	16,296
Adjustments pursuant to tax laws	(1,395)	858
Exempt income	(44,304)	(1,111)
Land value increment tax	4,719	906
The fluctuation of unrecognized temporary differences	281	1,515
Adjustment for prior periods	84	(1,452)
Surtax on undistributed earnings	 	6,212
Total	\$ (30,190)	23,224

### (ii) Deferred tax asset and liability

1) Deferred tax asset and recognized

Changes in the amount of deferred tax assets for 2023 and 2022 were as follows:

Deferred tax assets:

	Difference in profit r loss arising from real estate	Loss carryforwards	Total
January 1, 2023	\$ -	-	-
Recognized in profit or loss	 -	34,993	34,993
December 31, 2023	\$ -	34,993	34,993

(Continued)

		ifference in profit r loss arising from real estate	Loss carryforwards	Total	
January 1, 2022	\$	10,090	-	10,090	
Recognized in profit or loss		(10,090)		(10,090)	
December 31, 2022	\$ <u></u>	-			

2) Deferred tax asset and unrecognized

As of December 31, 2023 and 2022, there was no material deferred tax asset that has not been recognized.

3) Deferred tax liability unrecognized

As of December 31, 2023 and 2022, there was no material deferred tax liability that has not been recognized.

(iii) The Company's income tax returns for all years though 2021 had been assessed by the tax authorities.

### (m) Capital and other equity

(i) Ordinary shares

As of December 31, 2023 and 2022, the total value of authorized ordinary shares was 1,000,000, with a par value of NT\$10 per share. The Company has issued 100,000 thousand ordinary shares, all of which have been paid up.

(ii) Capital surplus

The balances of capital surplus as of December 31, 2023 and 2022 were as follows:

	Dec	cember 31, 2023	December 31, 2022
Additional paid-in capital	\$	185,283	185,283
Expired employee stock warrants		28	28
Difference arising from subsidiary's equity		3,897	3,897
	\$	189,208	189,208

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

#### (iii) Ratained earnings

The Company's articles of incorporation stipulate that if there are annual earnings, 10% of which shall be appropriated as legal reserve after offsetting accumulated deficits. In addition, a special reserve shall be set aside or reversed pursuant to applicable laws and regulations. The remaining balance, together with unappropriated earnings, if any, shall be distributed according to a distribution plan proposed by the Board of Directors and approved in a shareholders' meeting. Dividends may be distributed in the form of stock or cash.

The Company's surplus is paid in the form of cash dividends and equity dividends, of which the cash dividend is not less than 10% of the total surplus distribution, taking into account the Company's business growth, capital needs, and financial structure.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Earnings distribution

Earnings distribution for 2022 and 2021, was decided by the resolution adopted, at the general meeting of shareholders held on June 21, 2023 and June 15, 2022, respectively. The relevant dividend distributions to shareholders were as follows:

	2022		2021	
	Amount		Amount	
Appropriation legal surplus reserve	\$	5,825	30,471	
Dividends distributed to ordinary shareholders:				
Cash	\$	100,000	150,000	

### (n) Earnings per share

(i) Basic earnings per share

	 2023	2022
Profit attributable to ordinary shareholders of the Company	\$ 82,315	58,255
Weighted-average number of ordinary shares (thousand)	 100,000	100,000
Basic earnings per share (NTD)	\$ 0.82	0.58

(ii) Diluted earnings per share

					2023	2022
		Profit attributable to ordinary shareholde Company (diluted)	ers of the	\$	82,315	58,255
		Weighted-average number of ordinary sh	ares (basic)	*	02,010	
		(thousand)	lares (basie)		100,000	100,000
		Effect on dilutive potential ordinary shar	res (thousand)		27	71
		Weighted-average number of ordinary sh	nares (diluted)		100.005	
		(thousand)		_=	100,027	100,071
	-	Diluted earnings per share (NTD)		\$	0.82	0.58
(0)	Reve	enue from contracts with customers				
	(i)	Disaggregation of revenue				
					2023	2022
		Primary geographical markets:				
		Taiwan		\$	623,950	295,873
		Major products/services lines:				
		Sales of real estate		\$	623,150	292,688
		Rental income			800	991
		Other revenue			-	2,194
				\$ <u> </u>	623,950	295,873
	Timing of revenue recognition: Products and services transferred at a point in time					
					623,150	294,882
	Revenue transferred over time				800	991
				\$ <u></u>	623,950	295,873
	(ii)	Contract balances				
			December 31, 2023	De	ecember 31, 2022	January 1, 2022
		Contract liabilities–sales of real estate receipts	\$ 441,190		178,884	222,672
		Contract liabilities - advance of rental receipts	_		_	13
		Tenar receipts	\$		178,884	222,685
			*	=	170,001	,000

For details on accounts receivable and allowance for impairment, please refer to note 6(c).

As of January 1, 2023 and 2022, the beginning balance of contract liabilities that were accounted for as 2023 and 2022, revenue amounts to \$102,806 and \$159,652, respectively.

The major change in the balance of contract liabilities is the difference between the time frame in the performance obligation to be satisfied and the payment to be received. There were no other significant changes for the years ended December 31, 2023 and 2022.

(p) Employee compensation and directors' and supervisors' remuneration

In accordance with the articles of incorporation the Company should contribute no less than 1% of the profit as employee compensation and less than 2% as directors' and supervisors' remuneration when there is profit for the year. However, if the Company has accumulated deficits, the profit should be reserved to offset the deficit. The recipients of shares and cash may include the employees of the Company's affiliated companies who meet certain conditions.

For the years ended December 31, 2023 and 2022, the Company estimated its employee remuneration amounting to \$532 and \$832, and directors' and supervisors' remuneration amounting to \$532 and \$832, respectively. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees, directors and supervisors, multiplied by the percentage of remunerations were expensed under operating expenses during 2023 and 2022. Related information would be available at the Market Observation Post System website. For the years ended December 31,2023 and 2022, there is no different between the estimate amounts in consolidated financial statement and the actual abovementioned distributed amounts.

- (q) Non-operating income and expnese
  - (i) Interest income

		2023		2022	
	Bank deposit	\$	1,617	2,156	
(ii)	Other income				
			2023	2022	
	Management service revenue	\$	2,700	2,700	
	Others		1,076	738	
		\$	3,776	3,438	
(iii)	Other gains and losses				
		<u></u>	2023	2022	
	Others	\$	<u>(5</u> )	(11)	

(iv) Finance costs

Interest expense

2023	2022	
\$ (1,617)	(2,156)	

#### (r) Financial instruments

#### (i) Credit risk

1) Credit risk exposure

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) Credit risk in respect of receivables and financial assets measured at amortized cost

For credit risk exposure in respect of accounts receivable, related statements, and recognition of impairment losses, please refer to note 6(c). Financial assets at amortized cost are considered to have low credit risk, and thus, the loss allowances for the period have been measured at 12-month ECLs.

3) Concentration of credit riks

If financial instrument transactions concentrate within few counterparties, or if financial instrument transactions do not concentrate within few counterparties but most of the counterparties engage in similar business activities and have similar economic characteristics, which affects its ability to meet contractual obligations under economic or other circumstances, then the credit risk is concentrated. As most of the Company's accounts receivable are due from unrelated transaction counterparties, concentration of credit risk is limited.

(ii) Liquidity riks

The following table shows the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting agreements.

		Contractual cash flowss	within 1 year	1~2 years	2~5 years	Over 5 years
December 31, 2023						
Non-derivative financial liabilities						
Short-term borrowings	\$	130,488	130,488	-	-	-
Long-term borrowings maturing within the period of operating cycle		903,781	17,993	195,932	689,856	-
Notes and accounts payable (including related parties)		98,499	98,499	-	-	-
Other payables (including related parties)		106,487	106,487	-	-	-
Guarantee deposits received	_	100	100	-		
	<u></u>	1,239,355	353,567	195,932	689,856	-

	Contractual cash flowss	within 1 year	1~2 years	2~5 years	Over 5 years
December 31, 2022		<u> </u>	<b>i</b>		
Non-derivative financial liabilities					
Short-term borrowings	202,113	202,113	-	-	-
Short-term notes and bills payables	95,000	95,000	-	-	-
Long-term borrowings maturing within the period of operating cycle	394,952	6,592	6,592	381,768	-
Notes and accounts payable (including related parties)	97,335	97,335	-	-	-
Other payables (including related parties)	32,298	32,298	-	-	-
Guarantee deposits received	100	100			
	\$ <u>821,798</u>	433,438	6,592	381,768	
	·				

The Company does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

(iii) Interest Rate Risk

Please refer to the notes on liquidity risk management and interest rate exposure of the Company's financial assets and liabilities.

The following sensitivity analysis is based on the risk exposure to interest rate on the derivative and non-derivative financial instruments on the reporting date. Regarding liabilities with variable interest rates, the analysis is based on the assumption that the amount of liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 1% when reporting to management internally, which also represents the Company management's assessment of the reasonably possible interest rate change.

If the interest rate had increased / decreased by 1% basis points, with another variable factors remaining constant, the Company's profit before tax would have decreased or increased by \$9,864 and \$5,810 for the years ended December 31, 2023 and 2022, respectively. This is mainly due to the Company's borrowing at variable rates.

(iv) Information of fair value- valuation techniques for financial instruments measured at fair value.

The carrying amounts and fair values of the Company's financial assets and financial liabilities are reasonably close to their fair values, and disclosure of such fair values is not required.

#### (s) Financial risk management

(i) Overview

The Company has exposures to the following risks from its financial instruments:

- 1) Credit risk
- 2) Liquidity risk
- 3) Market risk

The following likewise discusses the Company's exposure information, objectives, policies and processes for measuring and managing the above mentioned risks.

(ii) Structure of risk management

The Board of Directors is responsible for overseeing the Company's risk management framework. The chairman, responsible for developing and monitoring the Company's risk management policies, reports the implementation thereof to the Board of Directors regularly.

The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Board of Directors oversees how management monitors compliance with the Company's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The Board of Directors is assisted in its oversight role by internal auditor. Internal auditor undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Board of Directors.

(iii) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and cash in banks.

(iv) Liquidity risk

Liquidity risk is the risk that the Company may fail to meet its obligations upon the expiry of its financial commitments. The Company responds to liquidity risk of capital by ensuring that sufficient liquidity is available at any time to repay its liabilities when they are due, without incurring unacceptable losses or risking damage to the Company's reputation. As of December 31, 2023 and 2022, the Company had unused credit lines (including long-term and short-term borrowings, and short-term notes and bills payable) of \$3,553,000 and \$3,573,400, respectively.

#### (v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Company's income or the value of its holdings of financial instruments.

The Company's policy for the management of interest rate risk is to ensure that it is not exposed to excessive risk and that interest rates are generally fixed in the event of material interest rate changes. The Company did not have any fixed-rate liabilities included in profit or loss according to changes in fair values and has not used derivative financial instruments to offset its liabilities. Therefore, changes in interest rates on settlement dates will not have material effects on its profit or loss.

#### (t) Capital management

The Board of Directors policy is to maintain a strong capital base, so as to maintain the confidence of investors, creditors and market, and to sustain future operation. The Company uses the debt-to-equity ratio to manage capital. This ratio is the total net debt divided by the total capital. The net debt from the balance sheet is derived from the total liabilities less cash and cash equivalents. The total capital and equity include share capital, capital surplus, retained earnings, and other equity.

In 2023, the Company's capital management strategy is consistent with the prior year of 2022. The Company's debt-to-equity ratios were as follows:

	De	December 31, 2022	
Total liabilities	\$	1,635,960	1,020,379
Less: cash and cash equivalents		(157,105)	(55,981)
Net debt	\$ <u></u>	1,478,855	964,398
Total Equity	\$ <u></u>	2,052,895	2,070,580
Debt-to-equity ratio	=	72.04 %	46.52 %

Due to its working capital requirements, the Company entered into a loan agreement with a bank, resulting in its debt-to-equity ratio to increase as of December 31, 2023.

(u) Investing and financing activities not affecting cash flow

During 2023 and 2022, the Company had no investing and financing activities in respect which did not affect the cash flow.

#### (7) Related-party transactions:

#### (a) Names and relationship with the Company

The followings are entities that have had transactions with related party during the periods covered in the parent company only financial statements.

Name of related party	Relationship with the Company
YouZen Construction Co., Ltd. (YouZen Construction Company)	Subsidiary
Eastunion Development & Construction Co., Ltd. (Eastunion Development & Construction Company)	Subsidiary
Teng-Cheng Hsu	Chairman and general manager of the Company
Reyea Realty Investment & Advisor Corp. (Reyea Realty Company)	Corporate director of Company
Grand Sights Investment & Advisory (Grand Sights Company)	Corporate director of Company
Dehua Marketing Co., Ltd. (Dehua Marketing Company)	Other related parties of the Company
Guo-Hao Shen Architects	The entity's chairman is the corporate director's authorized representative of the Company

#### (b) Significant transactions with related parties

#### (i) Construction and repair works

The projects contracted to YouZen Construction Company by the Company were as follows:

		2023					
Project name		Contract sum	Progress payment for the period	Accumulated progress payment	Uncharged amount		
ReaLy East Residence A	\$	376,472	51,509	376,472	-		
Zhonggong Section, Zhongli		952,001	193,173	387,630	564,371		
ReaLyYongning No. 1		2,076,156	417,985	475,185	1,600,971		
ReaLy Shunguang World		679,888	157,113	340,413	339,475		
ReaLy Jiukang	_	364,647	86,373	92,318	272,329		
	<u></u>	4,449,164	906,153	1,672,018	2,777,146		

		2022					
Project name		Contract sum	Progress payment for the period	Accumulated progress payment	Uncharged amount		
ReaLy East Residence A	\$	351,692	113,244	324,963	26,729		
Zhonggong Section, Zhongli		952,001	194,457	194,457	757,544		
ReaLy Yongning No. 1		2,076,156	57,200	57,200	2,018,956		
ReaLy Shunguang World		679,888	183,300	183,300	496,588		
ReaLy Jiukang	_	347,967	5,945	5,945	342,022		
	\$	4,407,704	554,146	765,865	3,641,839		

The Company contracted out a construction project to its related parties for the works, whose transaction price could not be compared due to the nature of the contract. Additionally, the payment terms were based on the progress of the works.

The payables for the aforementioned construction projects were as follows:

	December 31, 2023		December 31, 2022	
Notes payable	<u>\$</u>	41,311	18,330	
Accounts payable	\$	46,667	55,366	

(ii) Construction expenses

The Company commissioned Guo-Hao Shen Architects to carry out architectural design in 2023 and 2022, and the consideration amounted to \$5,749 and \$5,241, respectively. All related amounts were paid.

(iii) Sales commissions

During 2023 and 2022, the Company commissioned Dehua Marketing Company to sell the Company's products, and the commissions incurred (included in current assets recognized as incremental costs to obtain contract with customers) amounted to \$104,533 and \$23,833, respectively. The outstanding balance at the end of the period was as follows:

	December 31, 2023		December 31, 2022	
Notes payable	\$	3,823	11,887	
Other payables	\$	84,429	1,192	

#### (iv) Rental income

The Company entered into office lease contracts with YouZen Construction Company, Eastunion Development & Construction Company, Reyea Realty Company and Grand Sights Company, and all of the contracts run for a period of one year ended in December 2023. In 2023 and 2022, the Company's rental incomes from Eastunion Development & Construction Company, Reyea Realty Company and Grand Sights Company were \$12; In 2023 and 2022, rental incomes from YouZen Construction Company were \$571, and all of the related payments were received. As of December 31, 2023 and 2022, guarantee deposits paid for office leases to YouZen Construction Company amounted to \$100.

#### (v) Management service revenue

In 2023 and 2022, the Company's management service revenues, arising from consulting service in respect of construction and business provided to Eastunion Development & Construction Company, were \$2,700, and all of the related payments were received.

#### (vi) Payables arising from receipts under custody

The payment received by the Company for ReaLy Chongshan No. 1 Construction Project shall be paid to Grand Sights Company in proportion to capital contribution. The outstanding balances at the end of the periods were as follows:

	December 31, 2023		December 31, 2022	
Other payables	\$	2,657	2,657	

- (vii) Others
  - 1) The performance bond, paid by the Company to Grand Sights Company for a codevelopment project at ReaLy Yongning No. 1, was as follows:

	December 31, 2023	December 31, 2022
Guarantee deposits paid	\$ <u>18,601</u>	18,601

- 2) As of December 31, 2023, the other payables of \$3 was paid by the related party on behalf of the Company.
- 3) In 2023, the total disbursements in small amounts of \$36 between the Company and YouZen Construction Company.
- 4) In 2023, the Company incurred expenses on behalf of YouZen Construction Company, resulting in the other receivables from related parties of \$9.

#### (viii) Guarantees

Teng-Cheng Hsu has provided joint guarantees for the lines of credit of the Company's longterm and short-term borrowings and the short-term notes and bills payable; please refer to notes 6(i) and 6(j).

Key management personnel compensation (c)

	2023	2022
Short-term employee benefits	\$ <u>7,258</u>	7,620

#### (8) Pledged assets:

The carrying values of pledged assets were as follows:

Pledged assets	Object	De	cember 31, 2023	December 31, 2022
Inventories	Guarantees for lines of credit for long- term and short-term borrowings	\$	924,330	1,010,587
Property, plant and equipment	Guarantees for lines of credit for short- term borrowings and short-term notes and bills payable and		44,589	45,120
Other financial assets- current	Trust accounts for pre-sale house		42,991	163,521
		\$	1,011,910	1,219,228

#### (9) Commitments and contingencies:

Promissory notes issued by the Company for lines of credit: (a)

December 3	1, December 31,
2023	2022
\$ <u>645,</u>	000 645,000

The land purchase contracts entered into by the Company and the installments paid according to the (b) contracts were detailed as follows:

	D	December 31, 2022	
Total value of purchase contract	\$	371,323	213,670
Amount paid	\$ <u></u>	165,401	52,600

(c) Pre-sale house contracts entered into by the Company were as follows:

	De	cember 31, 2023	December 31, 2022
Total value of signed contracts (excluding sales taxes)	<u>\$</u>	3,676,610	1,380,138
Amount received (excluding sales tax)	\$	441,190	178,884

- (d) Please refer to note 7 the Company's joint investment in construction projects put out to contracts and the payment.
- (e) As of December 31, 2023, significant contracts entered into by the Company were as follows:

Type of co-development	Project name and section	Performance bond for co- development
Self-built project using land owned by the Company & joint construction and allocation of housing units	ReaLy Yongning No.1	\$ 107,315
Self-built project using land owned by the Company & joint construction and allocation of housing units	Nanhai Section, Taipei City	762
Joint investment & joint construction and allocation of housing units	Yucheng Section, Nangang	8,437
Joint investment & joint construction and allocation of housing units	ReaLy Jiukang	2,096
Joint construction and allocation of housing units	Xin Feng Section, Xizhi	15,301
Joint construction and allocation of housing units	ReaLy Shunguang World	16,906
		\$ <u>150,817</u>
Self-built on land owned by the Company	ReaLy East Residence A	
Joint investment	Zhonggong Section, Zhongli	

(f) As of December 31, 2023, the information on the Company's joint investment projects were as follows:

Subject matter	Contribution ratio
Yucheng Section, Nangang	The Company: 80%
	Kuan Yeung Arch Co., Ltd.: 20%
ReaLy Jioukang, Taipei	The Company: 72.75%
	Kuan Yeung Arch Co., Ltd.: 27.25%
Zhonggong Section, Zhongli	The Company: 50%
	Jinghe Consturction Co., Ltd.: 50%

#### (10) Losses Due to Major Disasters: None

#### (11) Subsequent Events:None

#### (12) Other:

A summary of employee benefits, depreciation, and amortization, by function, was as follows:

	For the year ended December 31							
By funtion		2023		2022				
By item	Operating cost	Operating Expense	Total	Operating cost	Operating Expense	Total		
Employee benefits								
Salary	-	18,402	18,402	-	15,739	15,739		
Labor and health insurance	-	1,421	1,421	-	1,357	1,357		
Pension	-	710	710	-	704	704		
Remuneration of directors	-	2,092	2,092	-	2,372	2,372		
Others	-	871	871	-	684	684		
Depreciation	-	1,583	1,583	-	1,610	1,610		
Depletion	-	-	-	-	-	-		
Amortization	-	-	_	-	-	-		

For the years ended December 31, 2023 and 2022, the information on the number of employees and employee benefit expense of the Company is as follows:

	 2023	2022
Number of employees	 22	22
Number of directors who were not employees	 4	4
The average employee benefit	\$ 1,189	1,027
The average salaries and wages	\$ 1,022	874
Percentage of average employee salary expense	 16.93 %	(22.79)%
Remuneration to supervisors	\$ -	-

The Company's remuneration policies (for directors, executive officers, and employees) are as follows:

(a) Employee remuneration, which is determined based on specialty, duties and performance, is linked to the operational objectives, in compliance with laws, and with reference to the industry norms. The remuneration includes basic salary, meal allowance, and various allowances. In addition, the Company introduces timely incentive schemes to reward its employees based on the performance of both the Company and their individual performance. The Company's Articles of Incorporation stipulate that if there is profit for the year, employee remuneration shall be appropriated and distributed according to a board resolution, to be reported to the shareholders' meeting.

- (b) Managers' remuneration is determined based on business strategy, profit, participation in the operations, qualification, performance, future risks, and industry norms. The Company's Articles of Incorporation stipulate that if there is profit for the year, employee remuneration shall be appropriated. The aforementioned managers' remuneration shall be proposed by the Remuneration Committee during the Board meeting for discussion.
- (c) Directors' remuneration, comprising a fixed base salary and general expenses, is determined based on participation in operation, contribution to the Company, the Company's future risks, and industry norms. In addition, if there is profit, the directors' remuneration shall be appropriated in accordance with the Company's Articles of Incorporation. The aforementioned director remuneration shall be proposed by the Remuneration Committee during the Board meeting for discussion.

#### (13) Other disclosures:

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Company in 2023:

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- (i) Loans to other parties: None
- (ii) Guarantees and endorsements for other parties: None
- (iii) Securities held as of December 31, 2023 (excluding investment in subsidiaries, associates and joint ventures): None
- (iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (v) Acquisition of individual real estate with amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (vi) Disposal of individual real estate with amount exceeding the lower of \$300 million or 20% of the capital stock: None
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of \$300 million or 20% of the capital stock:

			Transaction details				s with terms from others		unts receivable ayable)		
Name of company	Related party	Nature of relationship	Purchase/Sale	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms		Percentage of total notes/accounts receivable (payable)	Note
The Company	YouZen Construction Co., Ltd.	Subsidiary	Purchase	906,153	85.53 %		there is no significant difference with general customers	there is no significant difference with general customers	(87,978)	(89.32)%	

- (viii) Receivables from related parties with amounts exceeding the lower of \$100 million or 20% of the capital stock:None
- (ix) Trading in derivative instruments:None
- (b) Information on investees:

			Main	Original inves	stment amount	Balance	as of December 31,	2023	Net income	Share of	
Name of investor	Name of investee	Location	businesses and products			Shares	Percentage of	Carrying	(losses)	profits/losses of	
				December 31, 2023	December 31, 2022	(thousands)	ownership	value	of investee	investee	Note
REALY	YouZen Construction	No. 69, Section 5, Civic	Architecture and civil	90,000	90,000	5,000	100.00 %	44,412	34,386	8,845	Note
DEVELOPMENT &	Co., Ltd.	Blvd., Taipei City	engineering								
CONSTRUCTION											
CORP.											
REALY	Eastunion Development	No. 69, Section 5, Civic	Development of	120,000	120,000	16,560	36.36 %	207,984	(3,702)	(1,346)	
DEVELOPMENT &	& Construction Co.,	Blvd., Taipei City	residential units, large								
CONSTRUCTION	Ltd.		buildings, and industrial								
CORP.			plants								

Note: The amounts are gains of \$34,386 on equity-accounted investments plus (less) the balance of unrealized gains arising from upstream transactions of \$41,916 at the beginning of the period and \$(67,457) at the end of the period, respectively.

- (c) Information on investment in mainland China:None
- (d) Major shareholders:

Shareholder's Name	Shareholding	Shares	Percentage
Reyea Realty Investment & Advisor Corp.		21,578,809	21.57 %
HyLin Investment Corp.		12,579,518	12.57 %
Grand Sights Investment & Advisory		11,231,679	11.23 %

#### (14) Segment information:

Please refer to the consolidated financial statements for the year ended December 31, 2023.

# **ReaLy Development & Construction Corp.**

**Chairman: Teng-Chen Hsu**